

Regular Meeting
Health Plan/Cafeteria Plan Review Committee
August 20, 2013, 9:00 a.m.
New City Hall Conference Room

Kizarr called the meeting to order at 9:03 am.

I. Roll Call

Members Present: Bruce Kizarr, Cindy Ehlers, Traci Hushbeck, Albert Ozuna, Rusty Whisenhunt, Doug Stamper

Members Absent: Scott Kisner, Bob Bigham, Scott Kisner, Justin Dipprey, Alberto Talavera

Others Present: Glynn Preast (Fiscal Tech), Tanya Riley (HR Generalist), Chris Engelman (BCBS), Dena Stone (BCBS), Sherry Anderson (Acting HR Director)

II. Minutes

Motion by Stamper with second by Ozuna to approve minutes of 5-21-13 and 7-16-13.

Ayes: all Nays: none motion approved

III. Review Reports

Preast went over the financial information and included the following information for the health committee members:

Supplemental Bank Reconciliation

Bank balance at 7-31-2013	\$ 749,171.13
Transactions to date:	\$ 299,844.51
Cleared Checks	\$ 43,562.95
Outstanding Claims	\$ 747,192.52
Deposit in Transit	\$ 71.50
Adjusted Balance at 8/16/2013	\$ 258,331.67 *

*this balance does not reflect the actual amount of available funds in this account. It is only informational in nature and only for the use of the health committee. This is a compilation of all known outstanding debts and revenues for this account to date.

Kizarr stated that the balance is getting low and that we need to keep an eye on it.

IV. Old Business - none

V. New Business

A. Executive Session – employee appeal to committee

Riley stated that the employee is here today. BCBS reps got advanced copies in order to retrieve any additional information regarding this appeal.

Motion by Stamper with second by Hushbeck to go into executive session.

Ayes: all Nays: none motion approved

Motion by Stamper with second by Hushbeck to come out of executive session.

Ayes: all Nays: none motion approved

Motion by Ehlers with second by Stamper to table appeal.

Ayes: all Nays: none motion approved

B. Walgreens flu shot clinic information

Riley stated she needed to know from the committee what type of information needed to go out to employees regarding flu shots. Riley can get specific info from BCBS (where to go, what to provide in order to get the shot) that can be sent out to employees. Kizarr was interested in having a clinic done on site. Ehlers said that the only way you could get this to work is if you get the department directors on board with letting employees get the shot during work hours. Kizarr stated that he knew Bryan Long was on board with it last year. Possible sites included Public Works and New City Hall. Kizarr stated he would visit with the City Manager's office and would get confirmation before any future plans could be made by HR.

Motion by Hushbeck with second by Ehlers to table this item.

Ayes: all Nays: none motion approved

C. Workers compensation and the City's insurance plan

Kizarr stated that the workers comp laws are changing in November and the question Kizarr had was if you are hurt at work and it is denied by workers' comp and the employee then files it under their insurance plan will the claim be denied? The insurance company would need documentation from the city showing that a work comp claim was denied; then it would be covered.

VI. Comments/Communication

A. Next regularly scheduled meeting will be held September 17, 2013

VII. Adjournment

Motion by Ehlers with second by Hushbeck to adjourn at 10:35 am.

Ayes: all Nays: none Motion approved.