

February 19, 2019
Minutes
Health Plan Review Committee Meeting

Approved 3/28/19

A Health Plan Review Committee Meeting was held on February 19, 2019 in the 2nd floor conference room, City Hall, 212 SW 9th Street, Lawton, Ok at 10:03 am and was presided over by Britt Hubbard.

The agenda for the meeting was posted on the bulletin board in City Hall in compliance with the Oklahoma Open Meeting Act.

I. Roll Call

Members Present: Britt Hubbard
Albert Ozuna
James Churchwell
John Schwenk
Richard Rogalski

Members Absent: Rusty Whisenhunt
Bob Bigham
Bruce Kizarr
David Raynor

Others Present: Warren Wick, HR Director
Cindy Griffin, Benefits Coordinator
Kristin Huntley, Finance Accountant
Kelly Hudelson, NFP, Managing Director
Todd Chapman, NFP, Vice President Select Market
Jona O'Hagan, NFP, Senior Account Executive
Becky Holland, CCMH Admin Director Accounting & Finance

II. Financial report by Kristin Huntley

Supplemental Bank Reconciliation

Bank balance as of Jan 31, 2019	\$ 1,033,161.90
Outstanding Deposits	\$ 356,811.84
Cleared Checks as of 02/15/19	\$ 667,345.16
Outstanding Claims (Self Funded)	\$ 162,314.76
Deposits in Transit	\$ 162.314.76

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Adjusted Balance as of Feb 15, 2019 \$ 850,921.66

Kristin reported that they had a 2nd BCBS bank account that was an old account and that account was closed and the \$22,000 was transferred into the health account.

Motion to approve financial report by Schwenk and second by Ozuna. Ayes: Hubbard, Churchwell, Naves: None Motion carried.

Hubbard asked the committee to move the meeting out of order and go directly in executive session

Motion was made by Ozuna to move out of order and into executive session, second by Churchwell. All Ayes.

Motion was made out of executive session by Churchwell to table the appeal for Bolan discussed in executive session, second by Ozuna. All Ayes

III. Wellness update:

a. Wellness incentive update

Griffin reported that a total of 17 City employees donated blood on the 8th of February. Hubbard asked if we received any response back from the employees who were sent the brief survey regarding the physicals. Griffin replied that she had received some back and the majority of the feedback was good.

IV. Minutes

Hubbard asked if there were any corrections to the minutes. No corrections were reported.

A motion was made by Schwenk to approve the minutes, second by Ozuna. All Ayes,. Motion Carried.

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V. OLD BUSINESS

a. Discussion on timely response to claims & inquires & take action if required

O'Hagan reported that she cannot speak on Melanie's behalf but she did not think they were behind on the processing of claims.

Hubbard asked about the Subrogation letters that was taking months to get the letters out.

O'Hagan replied that it would need to be discussed with Melanie when she is at the next meeting.

b. MRI cost @ Imaging Centers vs. CCMH

Hubbard asked the status of this. O'Hagan replied that Welchel is investigating that and was reaching out to Whisenhunt for some information.

Hubbard stated that it was his understanding that they (Imaging Centers & others) did not have a contract with HCH even though they are accepting tier 2 payments from HCH they do not have a contract, so they are still offering the cash price which is cheaper.

Holland from CCMH reported that Healthcare Highways met with them regarding this cost and is working with HCH in trying to work out something. She wanted to point out is that when you do the cash price it does not go towards your deductible. CCMH wants it to go towards your deductible that way you would get credit toward your insurance.

Hubbard stated that it was his understanding that you can still file that with the insurance because that is an out of pocket expense.

Holland replied that she cannot speak on that behalf but she did research and found that some of the cash prices you can do through care credit instead of filing the insurance.

Hudelson commented that a lot of these places cannot be a contracted vendor and take cash prices because the cash price is cheaper; however, they are under a contract with a provider for a higher price.

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O'Hagan asked if there was a difference on the type of MRI take

Hudelson responded that yes, it does depend on what kind of MRI is taken.

Holland commented it depends on what type, and contrast, if you need contrast for the procedure or not and that will add some cost to it as well. They do vary but most of the ones at CCMH will run about \$2,400 and with the contracted rate around \$1,200.

PLAN DOCUMENT

Hubbard updated everyone that the Plan Document was put on the "P" drive last week. An email was sent to all employees by Griffin with a link to the document. Griffin also has a printed copy in her office for anyone to view. All committee members received a printed copy as well.

VI. NEW BUSINESS

a. Stop Loss renewal and take action if required

Hubbard asked NFP when they would have something for the Committee

Kelley reported they are wrapping that up now and will have something at the March meeting.

b. Discussion of changing meetings to Wednesday's

Hubbard suggested putting this on hold until the next meeting since there were so many out today but asked those in attendances today what their thoughts were. Rogalski commented that as long as the meeting is not at 3:00 that afternoon then he is good with it, but it is better than Tuesday for him. Hubbard tabled this item for the next meeting.

VII. Comments/Communication

Churchwell asked about the injectables, said he thought this was worked out but he is still getting complaints.

O'Hagan replied that she thought those were worked out and asked him to get with her after the meeting so she can get the names and find out what is going on.

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Wick asked the committee to make a recommendation to vote for the approval of the Healthcare Highways contract. He stated that the EAC had suggested approval for another year.

Schwenk wanted to know what changed from last year to this year? Last year NFP brought bids from different vendors to be voted on.

Wick replied that was the whole issue was to not have to go out and rebid and that we still have to go to council to see if they will approve HCH another year then we can go out for bid next year.

Rogalski asked if it was a one year contract with how many extensions?

O'Hagan replied that she did not think it had any extensions and it was just a renewal every year like BCBS.

Hubbard replied that the discussion had been with the issues that we have had with HCH as to whether we go out for bid again, or because of what we have worked through so far, do we go ahead and stay with them for another year and hoping that it clears up. We have made a lot of progress in the last 8 months. The question is do we allow it to be renewed? The discussion we had with EAC was that we have been through a lot and even if we go back to BCBS we will have to go through several months of setting it back up and so that is the question.

Rogalski commented that if they are looking for an action that it is not on the agenda so there cannot be any action taken. Rogalski asked Wick when he wanted to take this to council. Wick replied in March. Rogalski replied it is too early to pull the plug so let's see how the next year works out. Rogalski asked if it will be the same cost. Kelley replied yes with the exception of the reinsurance but they should have that wrapped up by the next meeting. Schwenk asked if the guarantee renewal is the fact that there is no rate change. Hubbard commented that we cannot take action on that now. Wick asked if it had to go back to legal? Rogalski commented that yes, it has to go to legal.

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HCH PORTAL

Hubbard asked if the HCH portal was corrected. The employee deductibles were not showing up in the 2019. O'Hagan replied that the deductibles are usually calendar year and unfortunately the City is different and they are working on a fix. Everyone should be checking the 2018 figures instead of the 2019. They will get a communication piece to get out to the employees to notify them of the situation. HCH is working on getting this fixed.

Hubbard replied that he had an understanding that HCH was suppose to have a meeting with their IT dept? O'Hagen replied that they were. It should be on a fiscal not calendar year. Hudelson stated that it will not affect how the claims are processed.

Motion was made to move back into executive session by Ozuna, second by Churchwell. All Ayes

A motion outside of executive session was made by Rogalski and second by Ozuna to approve the Schwenk appeal; All Ayes. Motion Carried.

Motion made by Ozuna to adjourn, Second by Rogalski. Ayes: All.

Adjournment:

Hubbard announced adjournment at 12:09

Next meeting scheduled for March 19, 2019 @ 10am, 3rd floor conference rm.