

MINUTES
GENERAL EMPLOYEE
VEHICLE ACCIDENT REVIEW BOARD (VARB)

Wednesday, September 4, 2024
3rd Floor Conference Room
City Hall - 212 SW 9th St
1:30 pm

The meeting was called to order by Chairman Studebaker at 1:33pm.

1. Roll Call Ryan Studebaker, Chairman
 David Miller, Equipment Maintenance
 Candy Brown, HR Deputy Director

Others Present:

Ashley Nauni, Human Resources
Rosie Torries, Human Resources
Juan Ortiz, WWTP
James Bonnarens, Lakes
Sir Allen,
Marlon Johnson, Solid Waste Collection

2. Minutes:
 A. Approval of August 7, 2024, minutes

Motion to approve the minutes by Brown with a second by Miller

AYES: Brown, Miller, Studebaker

No: None

Motion carried.

OLD BUSINESS:

**A. Consider Lakes/Parks & Rec.
Nuckolls, Steven (07/30/2024)**

Nuckolls was present along with his Safety Rep. Jim Bonnarens.

Bonnarens he was cutting around the fire pit and there are rocks around there.

Brown are we going to accept this, there is no tort claim.

Bonnarens, I asked the lady if she could show us a rock, she never could show us, in the picture there is a rock on the ground, but it is embedded into the ground. The wind was blowing and mowing was done in a safe manner.

Chairman you didn't know.

Nuckolls, no I was not aware that it happened until Jim called me, it's hard to hear.

Brown made a motion to deem this a Non- Preventable Damage Incident with 0 point assessed, second by Miller.

Ayes: Brown, Miller, Studebaker, Bonnarens

No's: None

Abstain: None

Motion Passed

**B. Consider Sewer Construction / Public Utilities
Hertzog, Louis (07/29/2024)**

Hertzog was present along with his Safety Rep Sir Allen.

Brown, there was no charge from AT&T

Hertzog, no I even asked the AT&T guy if he wanted us to tape it up, but he said not to worry about it. I was clearing the dirt out of the ditch and that's when the tooth snagged the AT&T fiber cable.

Miller did you have help

Hertzog yes, we had someone spotting

Chairman was it cleared out

Hertzog, we had to clear it out by hand to get pictures

Chairman Daniel was the spotter

Allen its hard to dig but the fiber wasn't messed up and they are supposed to mark it if there are cables.

Miller made a motion to deem this a Chargeable damage incident with 1 point assessed minus 1 for minimal damage for a total of 0 points assessed, second by Brown.

Ayes: Brown, Miller, Studebaker, Allen

No's: None

Abstain: None

Motion Carried

NEW BUSINESS

C. Consider Solid Waste Collection/Public Works Brown, Darryl (08/01/2024)

Brown was present along with Safety rep Marlon Johnson

Chairman what kind of truck was you in

Brown I was in a trash truck solid waste

Johnson he is a new employee, and he was with me so he can learn the route but he had to go to the landfill because his truck was full, when he got back he did his best judgement and it was off that when he clipped the van bumper but he officer did say that he vehicle was parked illegally.

C Brown Marlon do you have different pictures

Johnson, I did try to take pictures of overall area.

Miller made a motion to deem this a Chargeable Collision with 3 points assessed, second by Brown.

Ayes: Brown, Miller, Studebaker, Johnson

No's: None

Abstain: None

Motion Carried

**D. Consider WWTP/Public Utilities
Mitchell, Donald (08/19/2024)**

Mitchell was present with safety rep Juan Ortiz

Chairman it says on the report that the throttle would get stuck on that backhoe

Mitchell I just know how to drive it and had throttle issues.

Chairman was you going back and forth with the backhoe

Mitchell I was going East to West with the backhoe moving dirt and I didn't look over my shoulder and that's when I hit the pole.

Ortiz, I asked him if he did a pre-trip assessment before operating and he said no.

Brown made a motion to deem this a Chargeable Collision with 3 points assessed, second by Miller.

Ayes: Brown, Miller, Studebaker, Ortiz

No's: None

Abstain: None

Motion Carried

5. Next meeting date September 4, 2024.

6. Adjournment

Motion to adjourn by Miller with a second by Brown adjournment @ 2:31pm.