

MINUTES
City Vehicle Accident Review Board
May 5, 2015
Public Meeting Room #3
City Hall
212 SW 9th St.
1:30 pm

The meeting was called to order by Chairman Wright at 1:30 pm.

1. Roll Call

MEMBERS PRESENT: Rusty Wright, Chairman
Dennis Bothell, Equipment Maintenance
Candy Brown, Safety & Risk Manager

MEMBERS ABSENT: Rusty Whisenhunt, PW Safety Rep*

OTHERS PRESENT: Glenn Hinton, Safety Rep
Marlon Johnson, Safety Rep
Britt Hubbard, Safety Rep
Bobby Finley, Safety Rep
Chase Massie, HR Director
Sue Smith, HR

Excused* Unexcused**

2. Minutes:

A. Approval of minutes of April 7, 2015

Motion by Bothell with second by Brown to approve the minutes of April 7, 2015.

AYES: All NAYS: None Motion carried.

3. Old Business:

A. Francis Drapea –Bldg Maint (3/3/15)- Tabled

Mr. Drapea was present. Safety Rep Leon McGahee was also present.

Mr. Drapea said he was moving some lights from the park for the Boulevard of Lights which we keep in big barrels and he drives a truck that has a tool box on the side. He said he had the barrels in the back and he backed up and one of the guys put a bar on top of the tool box. Drapea said he moved forward and

then stopped and the bar rolled forward and hit the back window and broke it. Wright asked who put the bar there. Drapea said either one of the guys did. He said the guys didn't say anything about it. Bothell asked what the bar was for. Drapea said he didn't know and they just picked it off the ground and put it up there. Wright asked if it was just lying on the ground. Drapea said yes. Bothell said the only question he has is what can be done to prevent this from happening in the future. Drapea said he could walk around the truck and look before driving. He said when you are only moving five feet he didn't think to do that. Wright asked if he had already unloaded. Drapea said he was backing in to unload it. Bothell said it cost about \$160 to repair the window and with the City trying to save money we need to do all we can to prevent this. He asked if the pole was part of their load. Drapea said no and it was something laying on the ground and was put up on the tool box. Brown said if it was then you would have tied it down. Drapea said yes.

Motion by Bothell with second by Brown to rule this accident as a Non-preventable Damage Incident with zero (0) points assessed.

AYES: All NAYS: None Motion carried.

4. New Business:

A. David Eppler- Eng (3/30/15)

Mr. Eppler was present. Safety Rep Glenn Hinton was also present.

Mr. Eppler said he was heading west and there was a vehicle parked on the shoulder going eastbound. He said as he was driving by, the guy started to pull out and our mirrors hit and shattered his window. Eppler said the guy didn't stop. He said he drove to the Public Work yard. Wright asked if that was normal protocol to leave the scene of an accident. Eppler said no but he wasn't sure if the guy who hit his mirror understood what happened or heard his window shatter and kept going because he thought nothing happened. Wright asked whose mirror hit whose. Eppler said he was on the road and the other guy was off the road. He said he didn't see the guy until the last minute because there are some bushes just west of LATs. Eppler said he had an instant to catch the color of the vehicle. He said at first he didn't know what happened and thought it was a gunshot because the window just exploded. Eppler said he drove to the office and made a complaint. Bothell asked about a picture. Hinton said that was the front headlight and he didn't know if that occurred then or before. Eppler said that was another incident and has never been repaired correctly. Brown asked if this is Eppler's vehicle that he always drives. Eppler said yes. Brown asked how long the truck has had the broken headlight. Eppler said about a year. Bothell asked if he had brought it to the shop. Eppler said yes he has but

the headlight comes out easily. Bothell said he needed to get the vehicle in the shop today and he will make sure it gets fixed.

Bothell said the police report says there was no evidence of broken glass.

Eppler said it was all inside on the passenger's seat. Wright asked where the mirror was. Eppler said they never found it. Bothell stated for future reference whenever there is a vehicle accident you need to stop and call the police.

Hinton said he took a picture of some glass on the ground by the tire tracks but it can be seen better in the color pictures. He said he went out there after Eppler told him of the incident and met the police officer there and showed him the picture of the glass on the ground.

Motion by Bothell with second by Brown to rule this accident as a Preventable Collision with two (2) points assessed.

AYES: All NAYS: None Motion carried.

B. David Johnson –SWC (4/10/15)

Mr. Johnson was not present. Safety Rep Marlon Johnson was present.

Johnson said David Johnson said he was at fault hitting the pole. He said that Johnson was backing up, misjudged and hit a power line pole on the corner of Sheridan and Crosby.

Motion by Brown with second by Bothell to rule this accident as a preventable Chargeable Collision with three (3) points plus one (1) point for cost of damage with a total of four (4) points assessed.

AYES: All NAYS: None Motion carried.

C. Jonathan Hull –SWC (4/20/15)

Mr. Hull was not present. Safety Rep Marlon Johnson was present.

Bothell read report and said it could not be helped. He said Hull was making a left turn when a vehicle tried to pass him and Hull clipped the vehicle's rear passenger's side bumper and Hull's front bumper.

Motion by Bothell with second by Brown to rule this accident as a Non-preventable Collision with zero (0) points assessed.

AYES: All NAYS: None Motion carried.

D. David Wiedeman – SSC (4/16/15)

Mr. Wiedeman was present. Safety Rep Britt Hubbard was also present.

Mr. Wiedeman said he was cleaning out a tap hole from the dirt and debris and he cut the line. Brown asked if he was digging or moving the debris. Wiedeman said he was in a little 50 track hoe and moving the debris. Bothell asked if the locates were in place. Wiedeman said yes. Bothell asked if a spotter was used

as per the policy. Wiedeman said yes. Hubbard said they had found the line earlier and knew it was in there. Wright asked how deep he was digging. Wiedeman said about three feet and even with the main. Bothell asked how deep was the asphalt. Wiedeman said about six to nine inches but some of it fell into the hole and when he went down in to pull it out that is when he snagged the line.

Motion by Hubbard with second by Bothell to rule this accident as a Chargeable Damage Incident with one (1) point assessed.

AYES: All NAYS: None Motion carried.

E. Mike Spencer- WD (3/30/15)

Mr. Spencer was not present. Safety Rep Bobby Finley was present.

Finley said a resident backed his car into Spencer's truck. He said Spencer was not in the truck at the time and it was parked across the street from the resident.

Motion by Bothell with second by Finley to rule this as Non- Preventable with zero (0) points assessed.

AYES: All NAYS: None Motion carried.

5. Consider any other accidents reported: None

6. Communication/Discussion:

Bothell said he wanted to discuss the lifetime points and it takes awhile to get nine points and after two years they drop off. He said there are drivers that cost the City a cumulative of thousands of dollars because every two years their points are dropping off and they are a liability to the City. Bothell said he would like to change the policy some way that at a certain dollar amount, the points would stay on forever. He said they could use the dollar amount or something else in the wording. Brown said the divisions have the ability to accept the Board's recommendation or they can go above that. Bothell said they won't because how the policy is written. Brown said this happened one time. Wright said also some divisions can't afford to lose anyone because they are so short handed. Bothell said you can hire three employees for the cost that some employees cause to the City for their damages. Brown asked Bothell if he would like to look at dollar amounts. Bothell said yes. Wright asked should the points be permanent or a certain length of time. Bothell said he would like the points to be lifetime points as an employee of the City. Brown wanted to know if this will be across the board. Bothell said not Police and Fire because they have to take it in front of their unions. He said this board deals with general employees only

and to change it for the other employees would have to go through HR. Wright said it would be easier followed if you had the points be a certain length of time. Massie suggested taking the points out of it and give the board the discretion based on excessive history to make that decision regarding the point total. Bothell asked Brown if she keeps track of the points and the cost of accidents. Brown said the points and cost for tort claims only. Bothell said he has been on the board for many years and though the accidents have been reduced the cost of damages need to be looked at. He said this is an admin policy and the City Manager can sign it and it doesn't have to go before Council. Bothell asked who would come up with the language. Brown said as long as everyone agreed on what should be put in the policy; she would draft it. She said she will bring it back to the Board in the next meeting and if everyone is happy with it then Bothell will take it to the City Manager.

7. Adjournment:
Motion by Bothell with second by Brown to adjourn the meeting at 2:45 pm.