Minutes
GENERAL EMPLOYEE SAFETY COMMITTEE
October 20, 2016
City Hall 3rd Floor Conference Room
212 SW 9th St.
1:30 P.M.

The meeting was called to order by Don Schaefer at 1:30 pm.

1. *ROLL CALL*

MEMBERS PRESENT:

Don Schaefer, Electronic Maint.
Britt Hubbard, SSC
Candy Brown, Safety/Risk Officer
Chew Allen, WWC/M
Cliff Haggenmiller for J. Bearbow, Streets
Jim Bonnarens, Lakes
George Farris, Drainage
Bobby Finley, WD
Marlon Johnson, SWC
George Kroboth, SEWTP
Wade Lewis, MPWTP
Jeffery Mowry, Equipt Maint.
Lyna Neal, WWTP
Roy Rodrick, AW
Lindsay Tate, Police Tech
Pennie Wolfe, Parks & Rec

MEMBERS ABSENT:
Travis Estep, Safety Rep At-Large*
Glenn Hinton, Eng*
Michael McCollum, Landfill**

*excused ** unexcused

OTHERS PRESENT:

Jim Russell, Asst. City Manager
Afsaneh Jabbar, Director W/WW
Kenny Runyan, Supt. MPWTP/SEWTP

2. *MINUTES*

A. Approval of minutes of August 18, 2016
Motion by: Jeff Mowry Second by: Pennie Wolfe
Ayes: All *Britt Hubbard came in after vote. Nays: None Motion Carried

3. *OLD BUSINESS*

None

4. *NEW BUSINESS*

A. Elect New Chair for Committee:
Schaefer said he has resigned his position as the GESC Chair and this will be his last meeting. Brown asked if anyone would like to volunteer to be the Chair. Schaefer said that the policy states the City Manager can elect a Chair for this committee and he must serve for six months. Lewis asked if the Safety & Risk Officer could be the Chair. Russell said she is an advisor only and not a voting member. He also said the intent of this committee is to be the voice of the City, similar to the EAC.
Russell said Britt Hubbard will be the interim Chair until the Committee elects a Chair or he will appoint one at the next month's meeting. Brown said that Schaefer did a great job for the four years he was Chair. Russell said four years is a long time to serve as a Chair and maybe that can be changed to a shorter time. Brown agreed.
Schaefer said the injuries and accidents are down so everyone is doing a good job with their divisions and he will still be the Safety Rep for Electronics.

5. *COMMUNICATION/DISCUSSION:*

Brown reminded everyone on Wednesday there is a pizza party for the safety incentive awards and encouraged them to attend.
Russell said he had a meeting with Brown and Massie about the current safety incentive awards. He said he was thinking of a new safety incentive program which would be peer based as opposed to individual based. Russell said a peer based program will have everyone looking out for the entire group. He also said if anyone has any ideas to let Brown know. Kroboth said he sees a problem with the peer based safety incentive due to shift work and one employee causing the whole group not to get their incentive award. Haggenmiller said his crews change often. Rodrick said most of the employees in his division work alone. Russell said they will have to find a way to solve these issues.
Brown said the roles for this committee will be changing.
Russell said if the accidents and injuries reduce then the worker's comp claims will reduce leaving more income in the budget for divisions.
Mowry said he remembered the signs some divisions had with the total days with no accidents on them. Brown said those signs are a good idea. Haggenmiller said his division can make the signs.
Russell thanked the safety reps for attending the meeting.

6. *ADJOURNMENT*

A. Motion to adjourn the meeting by: Pennie Wolfe Second by: Jeffery Mowry
Ayes: All Nays: None
Meeting was adjourned at 2:00 pm