

Minutes
GENERAL EMPLOYEE SAFETY COMMITTEE
September 20th, 2012
CITY COUNCIL CONFERENCE ROOM
1:30 P.M.

The meeting was called to order by Don Schaefer at 1:30 pm.

1. *ROLL CALL*

MEMBERS PRESENT:

Don Schaefer, Electronic Maint
Jeffrey Mowry, Equip Maint
Paul Caldwell, SWC
Chew Allen, WWC/WWM
Michael Guinn, WTP/MPWTP
Frank Davis, WWTP
Leon McGahee, Cemetery
Candy Brown, Safety & Risk Officer

Britt Hubbard, Sewer Constr.
Lindsay Tate, Police Tech
Bobby Finley, WD
Norman Busch, Streets
Roy Rodrick, AW
Joe Ramirez, Drainage
Glenn Hinton, Parks and Rec

MEMBERS ABSENT:

James Breedlove, Revenue Services*
Teddy Good, Landfill**
Darrin Hall, Neighborhood Services**

OTHERS PRESENT: Tiffani Burk, HR

*excused

** unexcused

2. *MINUTES*

- A. Approval of minutes of August 16th, 2012
Motion by: Britt Hubbard Second by: Glenn Hinton
Ayes: All Nays: None Motion Carried

3. *OLD BUSINESS*

None

4. *NEW BUSINESS*

- A. Safety Glasses: Joe Ramirez said in his division the guys are getting older and they need reading glasses and can't wear regular safety glasses. According to policy the City has to provide PPE. One day he was at Airgas and they said they had a solution for him. Airgas let him borrow some safety glasses with bi-focals to show. They were regular 87Z safety

glasses with bi-focals. You just need to know what power you need and go see Mike at Airgas. If they don't have them in stock then he will order them for you. The clear ones run \$4.73, the dark ones are \$8.50. You don't have to buy a dozen, you can buy just a few if that is all you need. They fit perfectly under welding helmets. This is only for people that need reading glasses. Candy said it is way cheaper than Modern Eyes. He can get them from the power of 1.00 to 2.50. Maxwell does not give a City discount and will charge full price. Airgas has a City contract so they are willing to work with us to give a discount. Don added: everyone that works in Public Works; be prepared safety glasses are probably going to be required for everyone who works outside or in a shop where there is grinding or welding. He said any big manufacturing plants where things are flying around they are required to have safety glasses. They probably are going to start requiring that here. Joe said if you go to Airgas make sure you ask for Mike.

- B. Safety Incentives (Awards): Candy said we are working on the lists right now. We are going to do the certificates and slips for time off. Those should be distributed by the end of October. The prizes (gifts) have been put on hold. If you have any questions as to why then you need to contact your EAC Rep. It is currently in their hands to come up with proposals because they were not fond of the changes. Britt said most people's feedback is that they would rather have a check even if they have to pay taxes on it. The proposals that the EAC come up with is not final. It will then go to the City Manager and if he approves it then it will still have to go before the Council. It could be months before it is all final. Candy said the only thing that the City Attorney's office is doing is reviewing the policy and making sure are definitions are correct. They are not proposing changes. What speared the change is because we no longer can get saving bonds. Britt said people would rather have a paper check. Britt asked the committee if they had any feedback to take back to the EAC. Jeffrey said maybe get an extra day off. If you get less money then give more time off. Britt said the representatives can let their employees know that the certificates and time off slips will be coming but the awards will be delayed. He said he believes there are a lot of hard feelings about the safety awards. Don thinks that the dollar amount should be raised because this is an old policy.

5. COMMUNICATION/DISCUSSION

- A. Candy said we have a new Safety Rep for Solid Waste. It is Paul Caldwell.
- B. Safety Vests: Chew said no one likes to wear the safety vests because it is hot. Sanitation gets jackets with reflective stripes on the sleeves. Do they

have to go through their own divisions to get those? Candy said it would come out of the division's budget, so it would be up to them. Don said that would come out of the clothing contract and you would have to talk to Cintas.

- C. Uniforms: Chew said there is an issue with Cintas. Some people are not getting uniforms every year. Some have uniforms for 2 years or more. Don said under the original contract there are supposed to get 11 shirts and 11 pants once a year. They make their money washing the clothes. The City pays to have them washed. Jeffrey said most people wash them themselves because they are afraid they won't get them back. Chew said some people are allergic to the detergent. The City still gets charged for them even if you don't send them to be washed. Jeffrey said if you need to get your pants hemmed up, you are lucky if you get them done. Britt said it is safer to let them wash your uniforms so you don't have to use your washer and dryer. All sewer training says if you wash your clothes that has been contaminated you should wash them and then run another cycle to clean your washer. Don't wash them with any other clothes. Glenn said that is why they went to the contract.
- D. Safety training: We are going to send out the lists to each division to check the employee's names and training. Candy said please check the lists to make sure all of your employees are on the list and it will also say whether they had all their training or not. Don said as Safety Reps this is why we should keep a record of our in house training. These lists are for last years' training. Candy said if you did training, she needs the documentation to proof that you did it.
- E. Safety films: Joe said he saw the film library. He asked if there was a budget for new films. Candy said the budget for that was cut. Joe said each rep knows what their people need training on, he suggested for them to get online and find some films and see if their boss will buy one and then donate it to the City. Maybe that way we can build up the Safety Library. Stormwater has a safety film and it is required to be watched annually. Joe said you might want to give Cynthia Williams a call.

6. *ADJOURNMENT*

- A. Motion by: Chew Allen Second by: Jeffrey Mowry
Ayes: All Nays: None
Meeting was adjourned at 2:20 pm