

Minutes
GENERAL EMPLOYEE SAFETY COMMITTEE
July 21st, 2022
City Hall – Banquet Room
212 SW 9th Street
1:30 P.M.

The meeting was called to order at 1:31pm by Chairman Breit.

1. Roll Call

Members Present:

John Breit – Chairman, Drainage Maintenance
Sir Allen, Wastewater Maintenance
Jim Bonnnarens, Lakes
Ricky Botts – Water Distribution
Thilo Cole – Utility Services
Shelly French – Solid Waste
Antonio Hopson – Parks & Rec Park Maintenance
George Kroboth – SE Water Treatment Plant
Wade Lewis – SE Water Treatment Plant
Brandon Pedigo – Equipment Maintenance
James Peck – Electronic Maintenance
James Hancock – Animal Welfare
Michael Glaze-Lyle – Landscape Maintenance
Lindsay Tate – Police Tech Services
Melissa Zermeno – Streets
Ashley Glaze-Lyle – Emergency Communications
Carl Grey – SE Water Treatment Plant

Members Absent:

Candy Brown – Human Resources*
James McLaughlin – Wastewater Treatment Plant**

*excused **unexcused

Others Present:

Katherine Rostetter, Admin Asst II, HR

2. Minutes

A. Approval June 16th, 2022 Minutes.

Motion to approve minutes by Breit with a second by Lewis.

AYES: All – NAYS: None

Motion carried.

3. New Business

General Safety

Breit asks the board if they have any general safety topics they would like to discuss. Lewis mentions everyone being in attendance when the inspections take place next month and to make sure everything is following policy and safety protocol. Breit mentioned to make sure employees are watching out for the heat. Pedigo mentioned making sure employees are taking plenty of breaks and Breit agreed.

Entering and Exiting of Equipment

Breit says to make sure all employees are following the three point of contact rule when entering and exiting equipment, even though you do it everyday we are seeing more and more injuries on the IRB that could have been prevented by just making sure you are being more careful. Breit adds to make sure you speak up if you see something wrong and the three point contact rule pertains to not just equipment but also city vehicles, ladders, going into holes, etc.

Prescription Safety Glasses

Michael Glaze-Lyle brought this topic to the board. Michael Glaze-Lyle says that he thinks there needs to be a policy change. He questions why employees have to pay for prescription safety glasses when they are part of the uniform. Breit responds by telling Glaze-Lyle he would need to submit something to HR and then that would be brought in front of the EAC. Peck mentions Eye Med doesn't cover prescription safety glasses but the city's last insurance did and suggests talking to the health and wellness committee about the issue.

SUN & HEAT EXPOSURE

Brown referenced the handout that went over sun & heat exposure and urged the members to make sure they are insuring their job sites are keeping in mind the rising temperatures. Breit stated to make sure every job site had plenty of water.

4. Adjournment

Motion by Breit with a second by Lewis to adjourn. All Ayes

Meeting adjourned at 2:16pm.

Next meeting is scheduled for 8/18/22