

**Minutes**  
**GENERAL EMPLOYEE SAFETY COMMITTEE**  
**July 19<sup>th</sup>, 2012**  
**CITY COUNCIL CONFERENCE ROOM**  
**1:30 P.M.**

The meeting was called to order by Don Schaefer at 1:30 pm.

1. *ROLL CALL*

*MEMBERS PRESENT:*

Don Schaefer, Electronic Maint  
Roy Rodrick, AW  
Glenn Hinton, Parks and Rec  
Darrin Hall, Neighborhood Services  
Michael Guinn, WTP/MPWTP  
Frank Davis, WWTP

Britt Hubbard, Sewer Constr.  
Jeffrey Mowry, Equip Maint  
Ray Quiroga, SWC  
Chew Allen, WWC/WWM  
Bobby Finley, WD  
Candy Brown, Safety & Risk Officer

*MEMBERS ABSENT:*

Teddy Good, Landfill\*  
Leon McGahee, Cemetery\*  
Joe Ramirez, Drainage Maint.\*  
Lindsay Tate, Police Tech\*  
Norman Busch, Streets\*\*  
James Breedlove, Revenue Services\*\*  
Kevin Pack, SEWTP\*\*

*OTHERS PRESENT:* Tiffani Burk, HR

\*excused

\*\* unexcused

2. *MINUTES*

- A. Approval of minutes of June 21<sup>st</sup>, 2012  
Motion by: Britt Hubbard Second by: Glenn Hinton  
Ayes: All Nays: None Motion Carried

3. *OLD BUSINESS*

*None*

4. *NEW BUSINESS*

- A. Elect Chairman & Vice Chairman: Candy and Don said that under City Policy a new Chairman and Vice Chairman has to be elected every year. Motion by Jeffery Mowry with a second by Darrin Hall to re-elect Don Schaefer as the Chairman Ayes: All Nays: None

- B. Don said we need to elect a Vice Chairman. No one volunteered. Ray Quiroga and Jeffery Mowry both nominated Britt Hubbard to be the new Vice Chairman and he accepted. Ayes: All Nays: None

5. *COMMUNICATION/DISCUSSION*

- A. Jeffery Mowry asked how the walk through in their shop went. Candy Brown said they did well. The official report will be out in a month. She said there were a few things but overall it was good. Candy told Bobby Finley that in there department they didn't have anything that was bad. The Inspector didn't find anything wrong.

Don Schaefer asked what the policy is if members of this Board miss meetings. Candy said she brought a copy of the policy. Unexcused absences, the Board can vote a member off if they have missed 2 or more meetings unexcused. Don said it would probably be better if you went to their boss and ask him to appoint someone else that can make the meetings. Candy said if you have been on the Board for at least 6 months and you would like to be taken off of the Board, you can go to your Director and ask to be taken off. Whether or not they let you off is between you and them. Ray Quiroga said he is trying to be taken off. He believes someone else needs to get some training and get some hands on also. He hopes that someone will step up and try it. Ray said it is hard for someone to volunteer when they are not getting paid. No one wants the responsibility. Jeffery said no one in the shop wants to do it because they don't get anything extra. He said Woods was talking about rotating it between people but no one wants to. Candy said several of you have been on this Board for several years, have they ever talked about getting incentives. Several members said no not that they recall. Roy said why couldn't they put another box on their time sheet for extra pay for attending the meetings or comp time or something. Candy said she can talk to Jim Russell about maybe getting time off or something like that for an incentive. Ray said if they do get some kind of incentive then maybe some other guys might step up to be on the Board. Candy said they are revamping the safety incentive program and maybe some kind of incentive for the members could be added to the safety incentive policy. We are proposing some changes. It has to be approved by council.

Britt Hubbard asked Frank Davis if he got his issue fixed at the WWTP. He said yes they ordered a new fan and it should arrive in about another week and a half.

Don said the guy from Gage Traffic came down today, he is a salesman. He gave them some bright neon green t-shirts. Don asked will that work as a safety vest. Candy Brown said Cliff's guys had on the bright orange T-shirts.

Cliff thought that those shirts would be sufficient. The inspector said he didn't like them. Cliff said the vests were hot. The inspector said then get the mesh vests. The inspector wanted the vests mainly because they have the reflective stripes. Chew Allen said the new OSHA color is the lime green (highlighter green).

6. *ADJOURNMENT*

- A. Motion by: Jeffery Mowry Second by: Bobby Finley  
Ayes: All Nays: None  
Meeting was adjourned at 2:10 pm