

Minutes
GENERAL EMPLOYEE SAFETY COMMITTEE
June 15, 2023
City Hall – Banquet Room
212 SW 9th Street
1:30 P.M.

The meeting was called to order at 1:30pm by Chairman John Breit.

1. Roll Call

Members Present:

John Breit – Chairman, Drainage Maintenance
Candy Brown – Human Resources
Alana Wheeler – Emergency Communications
Jim Bonnarens – Lakes
Jason Mansel – Solid Waste Collection
Sir Allen, Wastewater Maintenance
George Kroboth – SE Water Treatment Plant
Thilo Cole – Utility Services
Michael Glaze-Lyle– Parks & Rec Park Maintenance
Melissa Zermeno – Streets
Abel Luna – Equipment Maintenance
Taylor Orosky – Animal Welfare
Lindsay Tate – Police Tech Services

Members Absent:

Zacarias Diaz De Leon – Water Distribution *
Ashley Glaze-Lyle – Emergency Communications*
James Peck – Electronic Maintenance **
Wade Lewis – SE Water Treatment Plant *
Carl Grey – SEWTP *

*excused **unexcused

Others Present:

Cynthia Cornish, Human Resources

2. Minutes

A. Approval May 18, 2023 Minutes.

Motion to approve minutes by Kroboth with a second by Zermeno

AYES: All

No's - None

Motion carried.

3. New Business

A. Discuss Safety sensitive & drug testing and consider a vote on submitting items to EAC and Interim City Mgr.

Brown asked if everyone understood the information, she sent to them last month on who can and cannot be drug tested. There was a reference from an attorney on the pages she sent them.

Bonnarens asked if the recreational use is passed, rather than doing randoms can you do them if you suspect they are under influence.

Brown replied It is not city viewpoint and not policy, discussion has been made in the past in which the legal department reviewed. If you are a "safety sensitive" employee or hold a CDL you will be randomly tested. We are required to do so, per Department of Transportation (DOT) guidelines for all CDL holders.

Kroboth stated the COL does not depend on making money like DOT.

Brown replied there are pieces of equipment that cannot be operated and anyone that has a accident in city vehicle should have a post-accident test. Policy states employees may be tested if involved in a vehicle accident. The City's past practice which has been consistently applied, is to test all employees that are involved in a vehicle accident.

Bonnarens stated they are already short staffed and if we have someone in an accident and if it be their fault or not this makes it unsafe conditions in that department because you are working with very limited staff as it is.

Brown asked if there was any action the committee would like to take regarding this issue.

Chair stated he would like to get legal on board.

Brown replied you cannot legally use in the State of Oklahoma, recreationally regardless and the bottom line is you cannot hire anyone that tests positive.

Bonnarens stated he would like a letter sent to management to revisit the issue of rehiring because of the policy because the current policy is not working and now because of it they are having manpower issues.

Brown sated she will run a report on how many positives they have had this year.

A recommendation by Chairman was made to send a copy of the minutes to City Manager for review.

B. Discussion upcoming training with Target Solutions:

Brown explained to the committee that there will be a new streaming for safety training as well as other training. This new system will track training. Employees will not have access to the current AP Safety training as of July 1st. You will have to facilitate the first quarter training in your department by other means.

Bonnarens asked if they can do YouTube training.

Brown replied they could.

Brown will give them more information on this new system next month.

4. Adjournment

Motion by Kroboth to adjourn, second by Bonnarens

Meeting adjourned at 2:09

Next meeting scheduled for July 20.