

Minutes
GENERAL EMPLOYEE SAFETY COMMITTEE
May 18, 2023
City Hall – Banquet Room
212 SW 9th Street
1:30 P.M.

The meeting was called to order at 1:30pm by Chairman John Breit.

1. Roll Call

Members Present:

John Breit – Chairman, Drainage Maintenance
Jim Bonnarens – Lakes
Jason Mansel – Solid Waste Collection
Sir Allen, Wastewater Maintenance
George Kroboth – SE Water Treatment Plant
Thilo Cole – Utility Services
Michael Glaze-Lyle– Parks & Rec Park Maintenance
Melissa Zermeno – Streets
Wade Lewis – SE Water Treatment Plant
Zacarias Diaz De Leon
Abel Luna – Equipment Maintenance

Members Absent:

Candy Brown – Human Resources *
Ashley Glaze-Lyle – Emergency Communications*
James Peck – Electronic Maintenance *
Taylor Orosky – Animal Welfare*
Lindsay Tate – Police Tech Services*
Carl Grey – SEWTP *

*excused **unexcused

Others Present:

Cynthia Cornish, Human Resources

2. Minutes

A. Approval April 20, 2023 Minutes.

Motion to approve minutes by Lewis with a second by Kroboth

AYES: All

No's - None

Motion carried.

3. New Business

A. Discuss Safety sensitive & drug testing and consider a vote on submitting items to EAC and Interim City Mgr.

Chair explained this was a discussion on the policy that HR Deputy Director Brown emailed out.

Kroboth stated it was more of a discussion Policy

Chairman replied that any operator of a motor vehicle under City of Lawton should be safety sensitive, should be all or none. There are a numbers of test out there that can be used. Both Canada and US has swab tests that's good 4-6 hours and will show intoxication within that time.

Bonnarens asked what happens if it goes recreational? No one wants to work with anyone high or drunk.

Kroboth asked why isn't the cemetery safety sensitive.

Chair stated they should pull for testing unless they are suspected of drinking or high. The city is spending too much money on randoms because being short on manpower is making it unsafe for the departments and would like something worked up with taking it to the City Manager.

Lewis replied if they just go to suspicious drug testing, that alone will cut the cost down.

A motion by Lewis with a second by Glaze-Lyle to table this item and bring it back for discussion when Candy Brown returns so they can ask more questions.

Ayes: All

No's – None

Motion Carried

B. Prevention of heatstroke:

Chairman Stressed the importance of staying hydrated during the hot summer months and also remind everyone to wear a hat if out in the sun.

Kroboth commented that heat training cards are on Osha's website.

Chairman stated that when it's 110 degrees outside to make sure you have a vehicle around and running, that way if an employee looks like they are having heat exhaustion, then you can have them sit in the cool vehicle for a while.

4. Adjournment

Motion by Lewis to adjourn, second by Bonnarens

Meeting adjourned at 2:15