

Minutes
GENERAL EMPLOYEE SAFETY COMMITTEE
April 15, 2021
City Hall – Banquet Room
212 SW 9th Street
1:30 P.M.

The meeting was called to order by Britt Hubbard at 1:33pm

1. Roll Call

Members Present:

Allen Chew, WW Maint
Jim Bonnarens, Lakes
Ricky Botts, WD (arrival 1:53)
Candy Brown, Safety & Risk Officer, HR
Antonio Hopson, Park Maint
Britt Hubbard, SSC/SSTD
George Kroboth, SEWTP
Wade Lewis, WWTP
Gregory McClain, Utility Services
Brandon Pedio (alternate for James Lovinger) Electronic Maint
Roy Rodrick, Animal Welfare
Virginia Szatkowski (alternate for Ashlie Kilpatrick) Emergency Communication
Lindsay Tate,
Melissa Zermino, Streets

Members Absent:

Kelli Alvarado, Housing*
Shelly French, SWC
Spencer Mullins, Parks Grounds *
James Peck, Electronic Maint *
Don Schafer, Electronics*
Lindsay Tate, Police Tech*
Ashlie Kilpatrick, Emergency Communication*

*excused **unexcused

Others Present:

Cindy Griffin, Admin Asst III, HR

2. Minutes

A. Approval January 23, 2021 Minutes.

Motion to approve minutes by Kroboth with a second by Lewis.

AYES: All – NAYS: None

Motion carried.

3. Old Business

None

4. New Business

A. General employee injury prevention program review ideas

Hubbard went over the injury prevention program and discussed the incentives:

High Risk

Years	Amt
2-4	\$25.00
5-10	\$50.00
11 & over	\$250.00

Low Risk

Years	Amt
2-4	\$12.50
5-10	\$25.00
11 & Over	\$100.00

Hubbard asked if they want to keep the policy as is

Lewis recommended they change it to mirror fires driving policy. If you get a point from safety board you would be unable to receive award till after a year for ea point given but at the end of that time you would be eligible and start back where you left off. If an employee that has been here for 20 years with a perfect record but one day has a slip up, should not lose everything and have to start back from the beginning. If you miss your safety training the same would apply, no award for that year but if you do your training you start back where you were (not at zero).

Roderick stated that the training is hard to get in especially when your department is short handed and they have no time, that should be taken into consideration and thinks it should be changed.

Brown explained they could stream it on their phone if needed, she will send loviner the link for those who want it. She also explained they have a training lap top at HR they can check out. If you are a safety rep you can log into it, create and send out a link to everyone.

After a lengthy discussion, the majority was in agreement to leave the program as is and not make any recommendations for changes.

Hopson asked for the severity of the points.

Brown explained that Non-preventable is zero (0) preventable- two (2) points and chargeable three (3) points

Brandon stated that some employees get points on something that they should not have.

Brown replied they have an opportunity to appeal the committees decision.

5. Communication/Discussion

Brown asked how many had issues with getting CDL license since COVID and explained you now have to schedule an appt with the state.

Some divisions are having issues getting their CDL.

Brown reminded everyone that the safety driving incentives went out and to contact her if they did not receive theirs.

Safety reps are still suppose to do a walk through for their division and there is a written policy on what they should do.

6. Adjournment

Motion by Lewis with a second by Hopson to adjourn the meeting at 2:55p.m.