

MINUTES
General Employee Injury Review Board
Thursday, August 24, 2023
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:31 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice-Chairman
Lisa Dawsey, Workforce Administrator, Human Resources.

Members Absent:

Others Present:

Cynthia Cornish, Administrative Assistant, Human Resources
Michael Glaze-Lyle, Parks Supervisor/Parks & Recreation
Derek Bryant, Street Field Supervisor/Public Works

Excused*

Unexcused**

2. Minutes

A. Approval of minutes for July 27, 2023, regular meeting.

Motion to approve minutes by Hawkins and seconded by Breit.

AYES: Dawsey, Hawkins, Breit

No's: None

Motion Carried

OLD BUSINESS:

A. William Parker (06/30/2023) Solid Waste Collection/Public Works - TABLED

Breit made a motion to table since Mr. Parker nor Safety Rep was present, second by Dawsey

AYES: Dawsey, Breit, Hawkins

No: None

Motion passed

B. Victor Galdean (06/15/23) Park Maintenance

Galdean was present with supervisor Michael Glaze-Lyle.

Galdean explained that he was picking up branches from the storm and thought he got poison ivy.

Breit recommended the supervisor show some video's and do some training on recognizing poison ivy and suggest proper PPE be used when picking up brush.

Breit made a motion with a second by Dawsey to deem the injury as non-preventable with 0 points assessed.

AYES: Dawsey, Breit, Hawkins, Glaze-Lyle

NO's: None

Motion passed.

NEW BUSINESS:

A motion was made by Hawkins to go out of order with a second by Dawsey.

Ayes: Dawsey, Breit, Hawkins, Glaze-Lyle

No's: None

Motion passed.

A. James Williams (7/24/23) Park Maintenance/Parks & Recreation

Williams stated he was coming out of the break room and saw a spider, but by the time he saw it was too late and it bit him.

Hawkins asked if it was on the T-post.

Williams replied it was actually on the door handle.

Breit made a motion with a second by Glaze-Lyle to deem this non-preventable with 0 points assessed.

AYES: Dawsey, Breit, Hawkins, Glaze-Lyle

No: None

Motion passed.

B. Daniel Hufnagel (08/09/23) Park Maintenance/Parks & Recreation

Hufnagel was present with Supervisor Michael Glaze-Lyle.

Hufnagle explained he was working on the tractor when he was hammering a bolt out and his hand slipped and struck by the hammer.

Glaze Lyle reported he was wearing his PPE and had gloves on.

Breit suggested to the Supervisor that he talk to him about being more careful in the future, but it was a good thing he was wearing gloves.

Breit made a motion with a second by Dawsey to deem this non-preventable with 0 points assessed.

AYES: Dawsey, Breit, Hawkins, Glaze-Lyle

No: None

Motion passed.

C. Richard Taylor (7/24/23) Streets/Public Works.

Taylor was present with Supervisor Derek Bryant

Taylor explained he was at 40th and cache road and they had one piece of curb left, he and Jacob tried to pick it up when he felt something in his arm snap. The Dr said he had a broke bicep.

Dawsey asked if he had any surgery scheduled.

Taylor replied he was scheduled to see a specialist tomorrow.

A motion by Breit with a second by Hawkins to deem this a non-preventable with 0 points assessed.

Ayes: Dawsey, Breit, Hawkins, Bryant.

Motion passed.

D. Edmond Booker (08/09/23) Streets/Public Works
Booker was present with Supervisor Derek Bryant.

Booker stated he was driving down the road when he looked over and saw his arm swollen, thought it was an allergic reaction at first and the next day it had gotten worse and thought it may have been a spider bite.

Hawkins asked if they determined what it was.

Booker replied it was staph infection and Dr said it could have been from anything, not just a spider bite.

A motion by Breit with a second by Hawkins to deem this a non-preventable incident with 0 point assessed.

Ayes: Dawsey, Breit, Hawkins, Bryant

No's: None

Motion passed.

4. Adjournment:
Motion made by Hawkins to adjourn the meeting and was seconded by Breit. Meeting adjourned at 10:06 am.

Next meeting scheduled for September 28, 2023.