

MINUTES
General Employee Injury Review Board
Thursday, July 18, 2024
2nd Floor Conference Rm
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice-Chairman
Candy Brown, HR Deputy Director

Members Absent:

Others Present:

Ashley Nauri, HR Administrative Assistant III
Sir Allen, Wastewater Collection
David Johnson, Solid Waste Collection
Roy Rodrick, Animal Welfare

Excused*

Unexcused**

2. Minutes

A. Approval of minutes for June 27, 2024, regular meeting.

Breit made a motion with a second by Brown.

AYES: Hawkins, Brown, Breit

No's: None

Motion Carried

OLD BUSINESS:

Isiah Campbell (05/18/24) Wastewater Collection/Public Utilities -

Campbell was present with Safety rep Sir Allen.

Chairman you're here too tell us how you got hurt

Campbell I was checking the pumps at night like we usually do, and I got bit and was curious to see what it was.

Chairman you don't know what it was

Campbell no it was kind of dark and could see what it was, and I wanted to make sure it was nothing serious.

Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Allen

No: None

Motion Passed.

Daniel Revalee (06/05/24) Sewer Construction/ Public Utilities

Revalee was present with safety rep Sir Allen

Chairman you're here to tell us how you got hurt

Revalee, I got hit with a rock in my eyeball

Chairman can you tell us exactly how that happen

Revalee, I don't remember exactly step by step, but everything is in my report.

Brown what was you doing at that time

Revalee I was putting a manhole cover lid in a bed of a flatbed pickup truck, that way I can transport to the jobsite.

Brown so not necessarily anything that would require eye protection.

Breit made a motion second by Hawkins to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Allen

No: None

Motion Passed.

NEW BUSINESS:

Phillip Cummings (11/01/23) Solid Waste Collection/Public Works –

Cummings was present with Safety Rep David Johnson

Chairman you're here to tell us how you got hurt.

Cummings, I was at the landfill back in November hauling bulk off and I backed in to unload and it was wet out there, I was opening the backdoor and you know how big the 42-yard boxes is, and we must pull the chain to open the door. I slipped in the mud, an a 250-300lb smoker and it fell off and hit me in the head when I opened the door. I told DJ and he told me to fill out an injury report and I would rather be safe than sorry.

Breit made a motion second by Brown to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Johnson

No: None

Motion Passed.

Hannah Brown (06/21/24) Animal Welfare/Police

Safety rep Roy Rodrick was present.

Chairman you're here to tell us how Hannah got hurt.

Rodrick, we had a dog, and that dog wasn't a nice dog, it took two of the staff to get him and was trying to catch him for sedation. She went into the pin with a catch pole, I make them use the longer pole they are like 5ft and a cable coming out. The dog lunged at her, and the dog made the pole go into her side by her ribs. My recommendation to her was don't put the pole directly in front of her and hold it to the side of her body.

Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Rodrick

No: None

Motion Passed.

Dale Watts (07/18/24) Streets/Public Work

Brown made a motion to table this till next month meting second by Breit.

YES: Breit, Hawkins, Brown

No: None

Motion Passed.

4. Adjournment:

Motion made by Breit to adjourn the meeting and was seconded by Brown. Meeting adjourned at 9:54 am.

Next meeting scheduled for August 22, 2024.