

MINUTES
General Employee Injury Review Board
Thursday, January 28, 2016
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:30 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
Don Schaefer, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent: None

Others Present:

Rusty Whisenhunt, PW Safety Rep
Jeffery Mowry, Safety Rep
Britt Hubbard, Safety Rep
Michael McCollum, Safety Rep
James Bearbow, Safety Rep
Pennie Wolfe, Safety Rep
Sue Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of November 30, 2015.

Motion to approve minutes by Don Schaefer with a second by Candy Brown.

AYES: Bennett, Schaefer, Brown NAYS: None Motion carried.

3. Old Business:

A. Clyde Bowers- Appeal –Equip Maint (11/12/15)

Mr. Bowers was present. Safety Rep Jeffery Mowry was also present.

Mowry had pictures of the rock and Schaefer asked how much the rock weighed. Bowers said around 150 pounds. He said he was going to turn it over and it slipped and hurt his hand when he tried to catch

it. Bowers said it was starting to fall when they flipped it over and he caught it with his hand. Bowers said he had someone help him. Brown said the other guy stated he helped Bowers lift the rock up. Whisenhunt said if the rock was over 100 pounds someone must have helped. Bennett asked how far they had to lift it and Bowers said it was a flip and no carry. Whisenhunt asked if foot gave away and Bowers said the gravel made him slip.

Motion was made by Brown with second by Mowry to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Vernon Young – Equip Maint (1/12/16)

Mr. Young was present. Safety Rep Jeffery Mowry was also present.

Young said that he was in the pit and changing a fuel filter and he should have used another tool, such as wire cutters instead of the knife to cut. When cutting the knife it came down and cut his wrist. He stated that he was cutting zip ties and there were many tangled links. He admitted that he should have used wire cutters instead of the knife.

Motion was made by Schaefer with second by Mowry to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

B. Miguel Garcia – SSC (12/29/15)

Mr. Garcia was present. Safety Rep Britt Hubbard was also present.

Garcia said that he was by a manhole in a field by the airport and that he got inside the loader to get a gas monitor. He put the monitor into his sweatshirt and stepped out of the loader and his foot slipped. He pulled himself up the last step and fell on his elbow. Whisenhunt asked if the rails were wet, and Garcia answered yes, that there was condensation on it. Whisenhunt asked if he was wearing gloves and Garcia said no. Whisenhunt asked if he was wearing steel toed boots and Garcia said yes. Schaefer asked why it took so long for him to report it and Garcia said because it was before a weekend and his elbow did not start to really bother him until later. Whisenhunt stated that it took a week for him to report it. Whisenhunt asked him if he knew what 3 point contact was? Garcia answered that it means having both hands on the rail and one foot on step. Brown asked if his foot got hung up and Garcia answered yes. Bennett asked on which step and Garcia replied that it was the last step and that the second step is bent. Schaefer asked how the foot got caught in rung and Garcia replied that it got caught between the grooves of his boot. Whisenhunt asked if the boot slid off and Garcia said yes. Brown asked if one foot was on ground and hands on the rail and Garcia said yes, but when he took his hand off to get boot off the step he fell.

Motion was made by Hubbard with second by Schaefer to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

C. Eugene Ross – SWD (11/23/15)

Mr. Ross was present. Safety Rep Michael McCollum was also present.

Ross said that when it rains they have to clean tracks. He said he wears gloves and the shovel popped out of his hands and caused his hand to hit the track. His hand began to swell so he went to the doctor.

Motion was made by Schaefer with second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Jesse Henry – Streets (12/10/15)

Mr. Henry was not present. Safety Rep James Bearbow was present.

Bearbow said Henry hurt his arm while laying boards after pouring concrete. Bennett asked how much boards weighed and Bearbow answered less than 100 pounds. Whisenhunt said they probably weigh around 70 pounds. Bearbow said that Henry laid one board at a time.

Motion was made by Schaefer with second by Whisenhunt to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Jan Rhodes – Rec Services (11/16/15)

Ms. Rhodes was present. Safety Rep Pennie Wolfe was also present.

Rhodes said she needed to move shelves and that she was using a rolling table as she took the ceramic molds off of shelves and put them on the table. She did that activity all day and when she got up she could not move, but that she was able to get to her car. Rhodes said that she injured her back.

Motion was made by Schaefer with second by Wolfe to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Bennett with second by Schaefer to adjourn the meeting at 10:55 a.m.