

MINUTES
 General Employee Injury Review Board
 Thursday, December 22, 2016
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:28 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Pennie Wolfe, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Rusty Whisenhunt, Safety Rep
 Lyna Neal, Safety Rep
 Glenn Hinton, Safety Rep
 Marlon Johnson, Safety Rep
 George Farris, Safety Rep
 Lindsay Tate, Safety Rep
 Bobby Finley, Safety Rep
 Jamie Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of November 17, 2016.

Motion to approve minutes by Candy Brown with a second by Pennie Wolfe.

AYES: Bennett, Wolfe, Brown NAYS: None Motion carried.

3. Old Business:

A. Mohammad Azim – Eng (10/27/16)

Mr. Azim was not present. Safety Rep Glenn Hinton was present.

Whisenhunt stated that Azim is currently out on vacation so the board will have to hear the appeal next month.

Motion was made by Bennett with a second by Brown to table this appeal until the January board meeting. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Kirk Scott – Eng (11/22/16)

Mr. Scott was present. Safety Rep Glenn Hinton was also present.

Scott said a new ATM is going in on Sheridan and Atlanta and they are required to put in a sidewalk. He was inspecting the sidewalk and measuring from the backside of the sidewalk to the backside of the curb. He asked for a set of plans and since it was very windy he was going to go to his truck to look at them. When he stepped out of the forms the steel caught his foot causing him to stumble towards his truck. Bennett asked if the welded wire mesh was in the form already and Scott replied that it was. Hinton stated that by the time he took pictures they were already pouring the concrete. Wolfe asked where he was measuring and Scott replied that he was measuring to make sure it was 1 foot off their property line so he measured from the back of sidewalk to back side of curb. Bennett asked if he also checked the slope and Scott replied that he did. Wolfe asked if there was anything he could have done differently and Scott replied that there was nothing he thought he could have done to prevent it and that he steps higher at job sites when the wire is there. Bennett asked if there is any protocol that says you do not step inside the form and Hinton replied that there is not. Whisenhunt stated that if it is only a 4 foot you do not have to get in you could just walk around it. Bennett stated that walking around the sidewalk would expose him to other trip hazards. Brown stated from this point forward it needs to be communicated to go around instead of getting in the form. Whisenhunt stated that this should be non-preventable but it needs to be encouraged to walk around from now on.

Motion was made by Whisenhunt with a second by Wolfe to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Billy Tramel – SSTO (11/22/16)

Mr. Tramel was not present. Safety Rep Glenn Hinton was present.

Whisenhunt stated that Tramel did not have steel toe boots on. Bennett asked why he was on site and Hinton replied that he was looking at the trusses at the fire station. Wolfe asked why he was at a construction site with loafers on and Whisenhunt replied that he should not have been. Bennett asked if this was a planned visit and Whisenhunt replied that it was. Bennett stated that this incident does fall under the chargeable guidelines.

Motion was made by Whisenhunt with a second by Wolfe to rule this as Chargeable with three (3) points assessed. AYES: All NAYS: None, Motion carried.

C. Christopher Garner – SWC (11/14/16)

Mr. Garner was present. Safety Rep Marlon Johnson was also present.

Bennett stated that there is conflicting information on the report. Whisenhunt stated that the report says the employee had an injury prior to this at home. Brown stated that he was off for a personal injury and

was released full-duty to return to work and on that same day he claims that he injured the same body part while working. Wolfe asked what the proper way to grab a dumpster is as the report states that he grabbed it by the ear. Johnson stated that you are supposed to grab the dumpster by the handle not by the ear. Garner stated that they stopped to pick up dumpster in alley and when he started to push the dumpster he had a hand on the ear and one hand on the side when it veered off to the left and caught his finger. Whisenhunt asked if he had someone to help him and Garner replied that he did but he was picking up trash and that they are usually pretty easy to move without help. Wolfe asked if he was trained to grab the ear of the dumpster or something else and Garner replied that he was not told specifically how to grab it. Brown asked if he recalls being told to wait until he has a second person to help and Garner replied that he did but he did not think it was a problem to start pushing it while the operator was picking up trash. Bennett asked if he could have grabbed the dumpster differently and Garner replied that this dumpster did not have handles because they were broken off. Wolfe told Garner that any time he comes across a safety issue he should let his supervisor know. Brown stated that he admitted that he was told that he needs to use his operator to help move dumpsters so this is a preventable incident. Johnson stated that he always tells operators to help the ground guides to prevent injuries. Bennett stated that this shows a disregard for safety policies.

Motion was made by Wolfe with a second by Brown to rule this as Chargeable with three (3) points assessed. AYES: All NAYS: None, Motion carried.

D. Christopher Devine – Drainage (12/16/16)

Mr. Devine was not present. Safety Rep George Farris was present.

Whisenhunt asked how long the ears have been bent and Farris responded that it was from the previous job they were doing. Farris said that they were using a skid loader but they pulled it outside of the building. They were trying to get the pins in when it slipped out. Whisenhunt stated that the bed weighs around 2,000 pounds so they should definitely have chains hooked in place. Brown stated that they need to use proper precautions and should not be doing this manually. Farris said that he has talked to Joe regarding that. Whisenhunt said that the ear should have been reported to equipment maintenance. Farris said that they typically fix things like that in their own division. Brown said that this incident could have been prevented. Wolfe stated that it was preventable but not chargeable because he had not been shown or told the right way to do it. Whisenhunt said it is non-preventable on his part but due to a lack of training on the City's part.

Motion was made by Whisenhunt with a second by Wolfe to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Aaron Williams – Water Distribution (12/04/16)

Mr. Williams was not present. Safety Rep Bobby Finley was present.

Neal stated that her recommendation is preventable because an 8 inch pipe of schedule 80 weighs about 8 to 9 pounds per foot and the repetitive motion of lifting and moving should be done by mechanical means not manually. Finley stated that he tells them that they have to use the fork lift but they said they were not using equipment because it was damaging the pipe. Brown asked what his title is and Neal replied that he is a principal operator. Bennett asked if he was

handling the pipe by himself and Finley replied that there was one person on each end. Bennett asked if that was not the way they were trained and Finley replied that they were trained to use mechanical means. Wolfe asked how it was unloaded prior to this and Finley replied most likely by mechanical means. Wolfe stated that safety precautions were not followed.

Motion was made by Wolfe with a second by Neal to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

F. Ryan McGee – Police Tech (12/09/16)
Mr. McGee was not present. Safety Rep Lindsay Tate was present.

Tate stated that McGee is not present because he worked last night. She stated that this incident is just part of the job; the inmate did not want to go in the cell. Brown stated that it is a hazard of the job.

Motion was made by Brown with a second by Wolfe to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Brown with second by Bennett to adjourn the meeting at 11:03 a.m.