

MINUTES
General Employee Injury Review Board
Thursday, December 20th, 2012
City Council Conference Room
Wayne Gilley City Hall
9:30 am

The meeting was called to order by Chairperson Vu at 9:28 am.

1. Roll Call

Members Present: Ha Vu, Chairperson
Candy Brown, Safety & Risk Manager
Don Schaefer, Safety Rep

Members Absent: None

Others Present: Carl Dentler, Public Works Safety Officer
Frank Davis, Safety Rep
Paul Caldwell, Safety Rep
Britt Hubbard, Safety Rep
Norman Busch, Safety Rep
Chew Allen, Safety Rep
James Breedlove, Safety Rep
Tiffani Burk – HR

2. Minutes

A. Approval of minutes of October 25th, 2012

Motion to approve minutes by Brown with a second by Schaefer. AYES: All NAYS: None Motion carried.

3. Old Business

A. Anthony Crawford-WWTP (9/24/12) Tabled

Mr. Crawford was present. Safety Rep Frank Davis was also present. Mr. Crawford said he showed up for work at 9:00 like he normally does. You walk in from the parking lot to the back of the building to clock in. He said he clocks in and then he always checks the A basin. When he walked back into the Admin building, he took his right leg and stepped up onto the curb. When he went to bring his left leg up; his right leg bowed inward and popped at the knee. Then it shot back out and he caught his self. He walked into the building and sat down and told the guys what happened. When he stood up, he couldn't put any weight on it. Ha asked him if it was wet outside or was it dark. He said it was not wet and yes it was dark. He said his knee just gave out on him. Frank Davis said he did some investigating about previous accidents that might be similar to this one. There was one that was at the WWTP where the employee was getting out of the truck and he slipped while stepping up on the curb. There is a difference in age between the 2 employees. Frank also had a weight chart

from the military stating the ideal weight for your age, frame size and height. He was stating that Anthony is not at the ideal weight for his height and he is a little older. He said his joint just gave out because of these factors. Mr. Crawford said he has been back to work and at 100% as soon as occupational health released him. He said his knee is fine. He said the curb is not bad, his leg just gave out.

Motion was made by Schaefer with second by Dentler to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business

A. Virgil Todd-SWC (11/28/12)

Mr. Todd was present. Safety Rep Paul Caldwell was also present. Mr. Todd said they had just picked up a stop on 6th street and turned around on bishop road. Someone in a blazer was a stop sign. He pulled out in front of them and stopped. Phil had to hit the brakes. Phillip Cummings was the driver. He said he was bent over to get in his bag and he looked up and his head hit the windshield. They didn't hit the guy in the blazer but got real close to him. He said he was wearing his seatbelt. He said the guy had been sitting at the stop sign for a while and then when they got close to him he pulled out in front of them. He said the shoulder strap on the seatbelt in that truck doesn't lock. They are supposed to but it doesn't. Paul said that when he was an operator, they were instructed that the only time that they have to wear seatbelts is when they are going to the landfill and back. While they were in town, they didn't have to wear them. The Board said it doesn't matter where you are; you have to wear your seatbelts. Paul said that was years ago. Carl said they will let everyone know to wear their seatbelts. Mr. Todd said he was ok that day but they told him to take 2 days off because he hit his head. Carl told Paul to make a note to check the seatbelts in that truck.

Motion was made by Schaefer with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Airieus Ervin-SWC (11/26/12)

Mr. Ervin was present. Safety Rep Paul Caldwell was also present. Mr. Ervin said he was pushing on a dumpster and he strained his shoulder. Paul said Mr. Ervin is a new employee and he is not sure he is familiar with the dumpsters. There were 2 men pushing it, Richard was on the other side. They have to have 2 men. Mr. Ervin said his shoulder is fine now. Paul said he was pushing it the right way. But he was not used to it. He said sometimes those dumpster wheels are bad and that could be a factor. The dumpsters don't roll very well. Motion was made by Dentler with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Phillip Cummings-SWC (11/28/12)

Mr. Cummings was present. Safety Rep Paul Caldwell was also present. Mr. Cummings said he had just picked up his first stop and got to 6th and bishop. He turned left and started to go to his 2nd stop and on the way next to Bel-Air apartments, there is a stop sign. There was a green explorer sitting at the stop sign. They had the right of way because he was at the stop sign. They were on bishop road and he pulled out in front of them. Mr. Cummings was driving the truck and Virgil Todd was the passenger. Mr. Cummings said he went to grab the steering wheel and try to grab Todd but he couldn't grab him because he was bent over looking in his bag. He said he was rolling his window down with his left hand. When he hit the brakes, he tried to grab the steering wheel and hit his arm on it. He said he was not wearing a seatbelt because their stops are so close together. He said his arm is still sore. He said he goes back to the doctor on the 28th. He is still doing his route but his arm still hurts. He said they did not have a stop sign. It was a little dark outside. If he wouldn't have slammed on the brakes, they would have hit him and it would have hurt the man real bad or even killed him. He said it really upset him; he almost didn't want to drive the rest of the day.

Motion was made by Dentler with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

The Board agreed that it has to be emphasized that everyone must wear your seatbelts any time you are in a moving vehicle.

D. Edwin Marx-SWC (11/28/12)

Mr. Marx was not present. Safety Rep Paul Caldwell was present. Paul said Mr. Marx hurt his back changing a tire. Motion was made by Brown with second by Dentler to table this injury. The Board also requested that Dennis Jensen and Richard Baxter attend the next meeting.

AYES: All NAYS: None, Motion carried.

E. Clint Blevins-Sewer Construction (11/1/12)

Mr. Blevins was present. Safety Rep Britt Hubbard was also present. Mr. Blevins said they had just finished fusing the pipe on the job on Lee Blvd. They were blowing string through it and a sack blew out. When he saw it, he raised his hand and stepped back a few steps. He stepped in a hole with his right ankle. He tried to catch himself and he landed on his left knee. He had an ACL, PCL and meniscus tear. The grass had just been mowed. Everything looked flat. He still has not gone to the orthopedic surgeon yet. He has filled out the paperwork but an appointment has not been scheduled yet.

Motion was made by Dentler with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

F. Dale Watts-Streets (10/25/12)

Mr. Watts was present. Safety Rep Norman Busch was also present. Mr. Watts said he was working on Ft. Sill Blvd and Roger Lane. He was cutting some rebar that was in the hole so the back hoe could break it up with the stinger. He had sawed most of it. There was one piece left and he had set the saw down. The backhoe operator starting breaking on the corner where the rebar was and it slapped him in the leg. There were 2 people in the hole, him and a kid from the water department. Don asked if the backhoe operator could see that you were in the hole. Mr. Watts said yes he could. The hole was pretty deep. Norman said normally as long as the backhoe is digging then you stay out of the hole. Mr. Watts said the backhoe operator knew that there was rebar there

and that they got in and he starting sawing the rebar. When he saw the backhoe operator start up again, he set the saw down and was headed out of the hole when the rebar hit him.

Motion was made by Dentler with second by Schaefer to table this injury. The Board also requested that Water Distribution be contacted and request the backhoe driver attend the next meeting. They also would like to talk to the foreman (Jesse Henry) and the other guy who was in the hole with Mr. Watts.

G. Robin Dale-Streets (11/20/12)

Mr. Dale was present. Safety Rep Norman Busch was also present. Mr. Dale said he was pulling concrete forms and pins and he was trying to bust one out. He was using another pin as a chisel to bust it out and he hit his hand. He was hitting the pin with a shop hammer. He missed the pin and hit his hand with the hammer. Mr. Dale said sometimes you can't use the pin puller.

Motion was made by Schaefer with second by Dentler to rule this as Preventable with one (1) point assessed.

AYES: All NAYS: None, Motion carried.

H. Willie Rusty Whisenhunt-Engineering (11/15/12)

Mr. Whisenhunt was not present. Motion was made by Schaefer with second by Brown to table this injury.

I. Steven Bowen-WWM (10/31/12)

Mr. Bowen was present. Safety Rep Chew Allen was also present. Mr. Bowen said he got down off the track hoe to move the safety fence so he could finish back filling. When they dug in that field there was a lot of big dirt clods and everything else. His ankle has been hurt before and is weak. He tripped over a clod and he thinks he hit a rock. He felt his knee pop. He kept working and then it started swelling and he would just rub it. The next Saturday when he stepped up on the step, it sounded like a twig. He went to the emergency room and the doctor said he thinks he tore his ACL. Then he went through the process. He hurt it on 10/31/12 but kept working. It wasn't until the next Saturday when he raised his knee up higher to step on the step that he hurt it worse. He said his knees would pop before this.

Motion was made by Schaefer with second by Dentler to rule this as Preventable with two (2) points assessed.

AYES: All NAYS: None, Motion carried.

J. Coty White-WWM (12/12/12)

Mr. White was present. Safety Rep Chew Allen was also present. Mr. White said he was leveling off top soil. After he was raking, he stood up and his back hurt. He went and asked his boss if he could take 5 minutes to rest and see if he just pulled a muscle. It just kept getting worse so he sent him to go fill out paperwork. He went to the doctor the next day. He said his back is good now and he is at 100%. He is wearing a back brace to prevent it from happening again.

Motion was made by Schaefer with second by Dentler to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

K. Homero Morales-Revenue Services (11/30/12)

Mr. Morales was present. Safety Rep James Breedlove was also present. Mr. Morales said he went to this house to shut the water off and the meter sits on the outside of the fence. The dog was inside the fence. It jumped over it and bit him on the arm. Mr. Breedlove showed the board pictures of the house and the fence. He said Animal Control is working on taking care of the dog. It is a chain link fence. When the dog hit the fence, the fence gave away. The bite did break the skin. He is now getting rabies shots. He never missed work. Motion was made by Breedlove with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

Consider any other injuries reported: None

Communication/Discussion:

Adjournment:

Motion by Schaefer with second by Brown to adjourn meeting at 11:35 am.