

MINUTES
 General Employee Injury Review Board
 Thursday, December 18, 2014
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:35 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent: None

Others Present:

Bobby Finley, Safety Rep
 James Bearbow, Safety Rep
 Marlon Johnson, Safety Rep
 Lindsay Tate, Safety Rep
 Sue Smith – HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of November 20, 2014.

Motion to approve minutes by Don Schaefer with a second by Candy Brown.

AYES: Bennett, Schaefer and Brown NAYS: None Motion carried.

3. Old Business:

None

4. New Business:

A. Gary Ward-WD (11/19/14)

Mr. Ward was present. Safety Rep Bobby Finley was also present.

Mr. Ward said there was a main break by Sweeny School and he had the crew chief go over there because they had been all night without water. He said he had explained what needed to be done and where the service lines were. He said the crew chief ripped out the service line going to the school and they had pulled out a two inch service line and he was going to help get this line tapped in. Ward said he is experienced in doing this and you are in close quarters and you have to do a lot of bending and stooping and he must have gotten hurt when he was pulling up on it. He said he started hurting later that night when he got home and in the morning his muscle was swollen. Ward said he worked the next day but the muscle kept swelling and hurting. Bennett asked if he was hooking up a poly two inch service line. Ward said yes. Bennett asked if it was cold weather. Ward said a little cool. Bennett said the colder it is, the stiffer that stuff gets. He said it sounded like a standard thing. Ward said they work in very close quarters and someone has to be pulling up and someone has to be pushing down and getting it lined up. Bennett asked if anything hit him. Ward said no. He said that two inch poly pipe is not flexible.

Motion was made by Finley with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Jorge Macias –Traffic Control (11/18/14)

Mr. Macias was present. Safety Rep James Bearbow was also present.

Mr. Bearbow said he didn't send pictures of the machine that Macias uses. He passed out the picture. Bearbow said there is a bar that runs the length of the machine and there is a groove that it used to guide the cutter and the basket catches the excess. Bennett said looking at the report, it says you were cutting the material with an X-Acto knife and it slipped and cut you left finger. Mr. Macias showed on the picture the bar and where he places the X-Acto knife and cuts the material. He said for some reason the knife got jagged and slipped then came down and cut his finger. Brown asked if he was pulling the knife down toward him. Macias said yes. He said he puts the blade in the groove and cuts the material for the sign. Bennett said he stands in front of the machine and holds the material and puts the blade in the groove and slides it through the groove to cut the material. Macias said yes. Brown asked if he cuts toward himself. Macias said yes because it is too difficult to cut away from you. Schaefer asked if the knife got caught on something. Macias said he felt the groove to see if he could find something to catch the knife and he couldn't. He said that he thought his blade may be dull. Bennett asked if Macias had been using the machine for awhile or did he just start. Macias said yes for awhile and that this happened after lunch. Schaefer asked if the knife came out of the groove. Macias said yes. Bennett asked about the material and what 3M paper was. Bearbow said it was a reflective paper and is about as thick as a manila folder. Bennett asked for a picture of the knife. Bearbow said it is a drafting knife. Bennett said the one that looks like a pen. Bearbow said yes. He asked Macias how often he changes the blade. Macias said every four hours. Bennett suggested to Bearbow to get a Kevlar glove for Macias to wear. Bearbow said he could get him a glove that will work for the slick material. He said he got Macias an X-Acto knife with a screw driver handle.

Motion was made by Schaefer with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Shane Jensen-SWC (10/20/14)

Mr. Jensen was present. Safety Rep Marlon Johnson was also present.

Mr. Jensen said the accident happened in Almor West and being a supervisor he had to go to the accident of one of his drivers. He said he needed to take pictures and get a police report and get statements for the accident report. Jensen said this was after the ice storm and the whole street was black ice. He said as he was walking back to his pickup truck with the police officer and sanitation driver, he slipped on the ice and fell down hard. He also said he was being careful and this was an act of nature. Jensen said the City hands out spikes for your shoes and it isn't mandatory to wear. He said he found one box that morning and the size was too large for him to wear. Brown asked if he advised the men to wear them that morning because it was slick outside. He said he was doing the paperwork that morning to get people out and they were asking for gloves and spikes. He also said the tag on the spikes say do not drive with them on and they are not guaranteed to stop slipping on ice. Jensen said his supervisors have never said you have to wear spikes. He said there is no code on this. Bennett asked if he was treated for this. Jensen said he went to the ER. Brown asked if he was passing out the spikes to all or just the ones who were asking for them. He said a few of the commercial crews were asking for them. Brown asked if he was going to get some for himself since he couldn't find any. He said some employees were asking for them and he noticed there was just the extra large sizes left. He said he did some investigating in the supply room and found the large sizes were gone and there were just extra larges left. He said it wouldn't have done him any good because they didn't fit him anyway. Bennett asked the main reason for going out there was to take pictures. Jensen said as a supervisor he has to get out there as soon as possible, control traffic, get with a police officer, take the driver for a UA test and get statements for the report. He said he calls Candy Brown and she tells them to take the driver for a UA test and the supervisor stays with the driver and if he is allowed back to drive, the supervisor takes him. Schaefer asked if there was an initial issue of the spikes. Johnson said no that everyone was not issued these spikes when first ordered. Brown said she would like to see the superintendent have a policy stating that in inclement weather the employees will wear the spikes.

Motion was made by Schaefer with second by Bennett to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

D. Corey Stewart-Police Tech (12/10/14)

Mr. Stewart was present. Safety Rep Lindsay Tate was also present.

Bennett said he has read the report and he has not questions. Mr. Stewart said the man was 6'1" and 250 pounds. Schaefer asked if he was on drugs. Tate said he had to medically evaluated. Schaefer asked if the guy went violent on him. Stewart said pretty much. Stewart said he was trying to convince him to go to his cell but he didn't. Brown said she had no questions. Tate said that is part of the job and that they have to be aware of situations. Tate said those individuals are extremely strong and it took both Stewart and Sellers to handle him. Brown asked Tate if this was the same incident for both Stewart and Sellers. Tate said yes. Bennett asked Brown if they can vote on both at the same time. Brown said Sellers doesn't have to be present. Tate said he is at the front desk and since Stewart is here, they can't leave the front desk unattended. Schaefer said he feels this is the hazards of the job. Tate agreed.

Motion was made by Schaefer with second by Tate to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

E. Terry Sellers-Police Tech (12/10/14)

Mr. Sellers was not present. Safety Rep Lindsay Tate was present.

This was the same incident as Corey Stewart and voted on at the same time.

Motion was made by Schaefer with second by Tate to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

F. Nicole Garner- Emergency Communications (12/11/14)

Ms. Garner was present. Safety Rep Lindsay Tate was also present.

Ms. Garner said she washed a glass and it broke and she sliced her finger. She said she was heating her lunch and there was a sink full of dishes and she decided to run the water and wash what dishes she could. She said she put the glass in the water and when she did it made a pop sound when her hand was washing it with a sponge. She also said a big piece of glass came off and her skin was on the glass and her hand was bleeding. Garner said she applied pressure but later in the afternoon if she took the paper off, it would continue to bleed.

Motion was made by Schaefer with second by Bennett to rule this as Non- Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Schaefer with second by Brown to adjourn the meeting at 11:08 am.