

MINUTES
 General Employee Injury Review Board
 Thursday, November 20, 2014
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:30 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent: None

Others Present: Rusty Whisenhunt, PW Safety Officer
 Britt Hubbard, Safety Rep
 Marlon Johnson, Safety Rep
 James Bearbow, Safety Rep
 Chew Allen, Safety Rep
 Kenny Runyan, Safety Rep
 Bobby Finley, Safety Rep
 Leon McGahee, Safety Rep
 Sue Smith – HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of September 25, 2014. There was not meeting in October.
Motion to approve minutes by Tim Bennett with a second by Candy Brown.
 AYES: Bennett, Schaefer and Brown NAYS: None Motion carried.

3. Old Business

A. Lonny Garrett- Lakes (9/3/14) –Tabled
 Mr. Garrett was present. Safety Rep Leon McGahee was also present.
 Mr. Garrett said he was welding on a steel pipe on a walking bridge. He said he was down on his knees

for some time and welding when he moved the pipe a little he felt a pain in his back. Bennett asked him what the doctor said. Garrett said he pulled a muscle. Whisenhunt asked how long he was in this position. Garrett said about three to four hours he would stand up and then down on knees.

Motion was made by Bennett with second by Schaefer to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Tracy Fife-SSC (10/9/14)

Mr. Fife was present. Safety Rep Britt Hubbard was also present.

Mr. Fife said he was tying rebar and stepping in and out of a small opening and his foot hung on the rebar and he fell and sprained his back. Bennett said the report said you were installing asphalt and raking out asphalt and hurt your back. Fife said it happened some time ago and now the raking out asphalt and vibrator plate aggravated his back. He said when he first fell he was sore but kept working because he is not the type to use worker's comp but when he was installing asphalt he felt severe pain and knew something was wrong. Hubbard said when tying rebar, there are small holes you have to step in and out while working. He said it is easy to hook your foot on the rebar especially when you don't do it often.

Motion was made by Schaefer with second by Bennett to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Jacob Walker -SSC (10/21/14)

Mr. Walker was present. Safety Rep Britt Hubbard was also present.

Mr. Walker said he was in a manhole and put his hands on the winch cable and called up to Justin Gilliland to let out the cable but Justin accidentally pulled the cable up. Walker said his hands were caught between the cable and the wellhouse and hurt his hands. Whisenhunt explained he grabbed the cable to pull it down but the cable went up. Schaefer asked Walker if he told Gilliland to let the cable down. Walker said yes but Gilliland flipped the toggle switch the wrong way and the cable went up. Whisenhunt said you are never supposed to put your hands on the cable. He said Walker's hands were in the wrong place.

Motion was made by Schaefer with second by Bennett to rule this as Preventable with two (2) points reduce one (1) point with a total of one (1) point assessed. AYES: All NAYS: None, Motion carried.

C. Dennis Jensen-SWC (10/20/14)

Mr. Jensen was not present. Safety Rep Marlon Johnson was present.

Mr. Johnson said that during the bulk clean up Jensen was picking up a pile of brush and loading it into a grapple truck and a log fell out of the bucket and hit his hand. He said he feels this should be non-preventable because this happens sometimes. Johnson explained to Bennett that the grapple bucket was inside the bed of the truck releasing the brush and a log fell out of the bed and hit Jensen's hand while he was stacking the limbs.

Motion was made by Schaefer with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Jesse Henry-Streets (10/22/14)

Mr. Henry was not present. Safety Rep James Bearbow was present.

Mr. Bearbow said Henry didn't come because this was not a City related injury. He said Henry was sawing through a driveway and he was in contact with an unknown substance in the concrete dust because when he got home his skin started burning and itching. Bearbow said that Henry told him that his tongue was swollen for a few hours also. Henry went to a physician and he said it was just an allergic reaction and not due to the concrete. Henry told Bearbow that he is fine now. Whisenhunt asked Bearbow if the concrete was old or new. Bearbow said he didn't know but it was existing concrete.

Motion was made by Whisenhunt with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

E. Chris Faries-WWM (10/22/14)

Mr. Faries was present. Safety Rep Chew Allen was also present.

Mr. Faries said he didn't chain down the mower and the chain was wrapped and he tried to fix the knot but the chain came free and it hit him in the leg. He said he had no time to move. Bennett asked how they can prevent this from happening again. Faries said his supervisor told him that they will have new ratchets to secure equipment so this won't happen. Chew said when Chris was taking the safety chain loose the tension boomer came loose and the handle of the tension boomer hit his leg. Faries said he couldn't avoid it.

Motion was made by Schaefer with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

F. Russell Boone- SEWTP (11/3/14)

Mr. Boone was present. Safety Rep Kenny Runyan was also present.

Mr. Boone said he was called in because a chemical line was clogged. He said there was pressure in the line and it came apart sooner than expected and the chemical splattered in his eye. He said his supervisor told him to wear his safety glasses and face shield but he didn't. Runyan said he was told to several times to put on his PPE before working on the line.

Motion was made by Schaefer with second by Bennett to rule this as a Chargeable Incident/Injury with three (3) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

G. James Pierce- WD (Cumulative since August 2013)

Mr. Pierce was present. Safety Rep Bobby Finley was also present.

Mr. Pierce said he was tuning of water main valves with a valve wrench and he does this several times a

week. He said his elbow started stiffening up and the next day it knotted up. Pierce said this started in August 2013 and this repetitive turning on and off valves has aggravated it again in October 23.

Motion was made by Brown with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Bennett with second by Brown to adjourn the meeting at 11:10 am.