

MINUTES
General Employee Injury Review Board
Thursday, November 15, 2018
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:38 am.

1. Roll Call

Members Present: Michael Hawkins, Chairman
Britt Hubbard, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Lyna Neal, Safety Rep
Jim Bonnarens, Safety Rep
Reginald Seaton, P&R Acting Safety Rep
Shari Rodrick, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of October 25, 2018.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

A. Justin Scaffinger – Equipment Maintenance (9/20/18)

Mr. Scaffinger rescinded his appeal prior to the meeting. No action needed.

G. Saadia Tasso – Building Maintenance (8/18/18)

Ms. Tasso was present. Safety Rep Brown was also present.

Tasso explained that she rushed to the elevator. She stated the elevator floor was wet. She went to the stairs where she slipped (on stairs). She stated she was not running down the stairs. Tasso stated that after she fell she laid there for a moment and then went on break.

Tasso stated she had been assessed one (1) point and she didn't feel as though any points should be assessed.

Motion was made by Hubbard to increase points assessed from one (1) to two (2) points. Motion did not receive a second. Motion failed.

Motion was made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: Hawkins, Brown NAYS: Hubbard Motion carried.

H. David Campbell – Recreation Services (9/28/18)

Mr. Campbell was present. Acting Safety Rep Seaton was also present.

After further discussion, Mr. Campbell is being treated by his personal physician. No action needed.

4. New Business:

A. Bryan Foster – Landscape Maintenance (9/24/18)

Mr. Foster was present. Safety Rep Bonnarens was also present.

Foster stated he was mowing on a riding mower when he hit a pothole that jarred his right shoulder. A MRI showed a shoulder sprain. Foster did not immediately report the injury. He thought it would go away. He now knows to immediately make report, either way.

Motion was made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None Motion carried.

B. Jake Bridges – WWTP (9/18/18)

Mr. Bridges was present. Safety Rep Neal was also present.

Bridges stated he grabbed a squeegee to get rid of some sludge in order to walk. While using the squeegee, some sludge flew into his eye. A couple hours later, his eye began to crust over. He reported the incident and was sent to Occupational Health, where his eye was flushed out and eye was otherwise fine.

When asked, Bridges stated he was not wearing eye protection, but did agree that eyewear is available.

Motion was made by Neal with a second by Hubbard to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

C. Ricky Ward – WWTP (10/23/18)

Mr. Ward was present. Safety Rep Neal was also present.

Ward stated he was washing down the trough when he went to help with putting hoses together on the vac truck. He fell going back to the trough and hurt his right knee.

Motion was made by Neal with a second by Brown to rule this as non- preventable with zero (0) points

assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: There was a question about the November meeting date possibly being on the Thanksgiving holiday. After looking at the annual notice, the November meeting was scheduled a week early, the 15th. The consensus was to keep the 15th as the date for the November meeting.

7. Adjournment:

Motion by Brown with second by Hubbard to adjourn the meeting at 10:23 a.m.