

MINUTES
General Employee Injury Review Board
Thursday, October 25, 2018
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 am.

1. Roll Call

Members Present: Michael Hawkins, Chairman
Britt Hubbard, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Jeff Mowry, Safety Rep
James Bearbow, Safety Rep
Jim Bonnarens, Safety Rep
Lindsay Tate, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of September 27, 2018.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

F. Jeffery Mowry – Equipment Maintenance (8/20/18)

Mr. Mowry was present. Safety Rep Whisenhunt was not present.

Hawkins introduced those present and asked Mowry to explain how he got hurt. Mowry stated that he lifted a tire, in order to put it on the studs he had to turn it slightly. When he turned the tire, he heard a pop and felt pain.

Brown asked what type of vehicle it was. Mowry replied that it was a police charger. He added the tires are pretty heavy. Hubbard asked how high it was lifted. Mowry visually showed the board the height. He stated that he finished placing the tire and then reported his injury. He stated that he has a frayed tendon and received physical therapy.

Motion was made by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Justin Scaffinger – Equipment Maintenance (9/20/18)

Mr. Scaffinger was not present. Safety Rep Mowry was present.

Hubbard asked if Scaffinger was on the heavy truck side. Mowry replied, yes. He stated that Scaffinger went to move the hose because it was facing up against his tool box. The fitting by the quick connect was rusted so when he went to move it, it broke. Mowry stated that when it broke dirt and metal got all over his arm, thankfully not his face.

Hubbard asked if he was using his hand. Mowry stated no he was using a wrench, he thought.

Hawkins asked if he had turned the air off. Mowry stated no, but he didn't think he would have to with the fitting there. Hubbard questioned the manner the wrench was used on the fitting. Mowry stated he wasn't there at the time to know exactly.

Hawkins stated that had the air been off, it would've been prevented. Hubbard added that when working with pressure the shut off valve should be used because so much can happen.

Motion was made by Hubbard with a second by Brown to rule this as preventable with two (2) points assessed. AYES: Hawkins, Brown Hubbard NAYS: None ABSTAIN: Mowry, Motion carried.

B. John Cooper – Streets (9/10/18)

Mr. Cooper was not present. Safety Rep Bearbow was present.

Safety Rep Bearbow stated that Cooper is no longer employed with the City. Bearbow then explained Cooper's injury –that he hurt his back while pulling signs out of the back of a truck.

He stated that Cooper and his partner were setting up signs near 82nd Street. Cooper was getting a pod out of the back of the truck. He added that the pods are not light weight and they have knobs on them. A knob from the one Cooper was pulling out of the truck got hooked onto another pod, which made it even heavier. Bearbow added that they are not the regular sign crew, they are the asphalt crew, but they do set up signs for smaller jobs.

After looking at the pictures, Hubbard mentioned the truck looked a bit overloaded. He asked about the cold asphalt. Bearbow stated the cold asphalt was not being used on that particular job, it could have been unloaded to make more room or the area could have been pre-staged.

Motion was made by Bearbow with a second by Brown to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

C. Sonya Jones – Lakes (9/7/18)

Ms. Jones was present. Safety Rep Bonnarens was also present.

Hawkins introduced those present and asked Jones to explain what happened. Jones stated that for seven hours a day she writes, drives and enters data into a computer. She has done this for ten years. Jones stated she has had carpal tunnel testing, but surgery is not yet scheduled.

Bonnarens stated it was not a single incident, it's an accumulative injury. He confirmed her duties consist of writing permits and data entry, which she has done for the past ten years.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. John Cutty – Emergency Communications (9/28/18)

Mr. Cutty was not present. Safety Rep Tate was present.

Safety Rep Tate stated that Cutty did nothing wrong. She added that someone hung up the phone and there was a very loud ding in his ear, which caused him some concern for his hearing. She added that since this occurrence Motorola has taken care of the problem.

Motion was made by Tate with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Jasmine Duff – Police Tech Services (9/29/18)

Ms. Duff was not present. Safety Rep Tate was present.

Safety Rep Tate stated that Duff pinched her hand when closing the cell door. Tate added that she felt it was preventable because it had nothing to do with an inmate; it was that Duff was in a hurry – being hasty. Tate stated she spoke with Lt. Sellers, who agreed.

Motion made by Tate with a second by Hubbard to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

F. Kelea Fisher – City Attorney's Office (9/26/18)

Ms. Fisher was not present. Safety Rep Brown was present.

Safety Rep Brown stated that Fisher reports problems with her right hand. She added that as a Deputy City Attorney Fisher spends a good amount of time at the computer and/or writing.

Hubbard stated not much one can do about that type of injury.

Motion made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

G. Saadia Tasso – Building Maintenance (8/18/18)

Ms. Tasso was not present. Safety Rep Brown was present.

Safety Rep Brown stated that she spoke with Tasso. Tasso did use the handrail and did have on proper

shoes. Hubbard questioned Tasso's statement in that she states she "ran." Due to this, Hubbard suggested that the injury was preventable. Brown stated that Tasso had been encouraged to work faster and didn't know if she actually "ran" or was just more so hurried, as she had been asked to do.

Motion made by Hubbard with a second by Hawkins to rule this as preventable with one (1) point assessed. AYES: Hubbard, Hawkins NAYS: Brown, motion carried.

H. David Campbell – Recreation Services (9/28/18)

Mr. Campbell was not present. Safety Rep Brown was present.

Safety Rep Brown stated that after speaking with Reginald Seaton (Campbell's supervisor), she would request this be tabled until additional information could be gathered.

Motion made by Brown with a second by Hawkins to table until the next meeting. AYES: All NAYS: None, motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: There was a question about the November meeting date possibly being on the Thanksgiving holiday. After looking at the annual notice, the November meeting was scheduled a week early, the 15th. The consensus was to keep the 15th as the date for the November meeting.

7. Adjournment:

Motion by Brown with second by Hawkins to adjourn the meeting at 11:12 a.m.