

MINUTES
 General Employee Injury Review Board
 Thursday, October 22, 2020
 3rd Floor Conference Room
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
 Britt Hubbard, Vice Chair
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Ricky Botts, Safety Rep
 Jason Mansel, Safety Rep
 Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of September 24, 2020.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

- A. (1) Jordan Gudger 9/6/20 – Final, no action
 - A. (2) Dusty Wilkey 8/21/20 – Final, no action
 - B. William Reeves, Solid Waste Collection (7/20/20)
- Mr. Reeves was present. Safety Rep Mansel was also present.

Hawkins made introductions and asked Reeves to explain what happened. Reeves stated he and the operator were at apartments returning the dumpster after servicing. Reeves stated there is a concrete area around the dumpster. He added that there is a concrete curb area that the dumpster has to be lifted over. He stated the dumpster was over the curb when the operator continued to push, which smashed his leg in between the dumpster and the wall.

Brown asked if there was any communication. Reeves replied that there was no warning before the dumpster was pushed.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried

4. New Business:

A. Harold Neconie, Sewer System Construction (9/17/20)

Mr. Neconie was present. Safety Rep Hubbard was also present.

Hawkins made introductions and asked Neconie to explain what occurred. Neconie stated that he was working a job site, putting pipe into the ground. He stated he was in the hole; the pipe was coming down and he was to keep it from swinging around. He stated the pipe got his finger and bent his finger back. Hubbard asked if it was flush with the rim. Neconie stated it was almost flush.

Hubbard noted that the procedure is not to reach for the pipe until it has been lowered into the ditch.

Motion was made by Hubbard with a second by Brown to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

B. Ely Vargas Fred, Water Distribution (9/23/20)

Mr. Vargas Fred was present. Safety Rep Botts was also present.

Hawkins made introductions and asked Vargas Fred to explain what occurred. Vargas Fred stated he was digging when he hit an unmarked line. He stated that he followed procedure but felt a tingle when he exited the backhoe. Hubbard asked if he heard it pop. Vargas Fred replied yes, he heard it. Brown asked if he saw sparks. Vargas Fred stated he did not. Brown asked when he first felt the tingle. Vargas Fred stated it was when he first exited the backhoe.

Brown added that the safest place is inside the backhoe. Botts stated that once the pop was heard, that would mean it was grounded. Hubbard added that with the pop and other employees on the ground nearby, one would've thought it was de-energized. All agreed if the line had been properly marked, there would not have been an injury.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Reminder that the next two meeting are moved up a week due to holidays.

7. Adjournment:

Motion by Brown with second by Hawkins to adjourn the meeting at 10:24 a.m.