

**MINUTES**  
**General Employee Injury Review Board**  
**Thursday, September 28, 2023**  
**Public Meeting Room #3**  
**City Hall**  
**9:30 a.m.**

The meeting was called to order by Chairman Hawkins at 9:31 a.m.

**1. Roll Call**

Michael Hawkins, Chairman  
John Breit, Vice-Chairman  
Candy Brown, HR Deputy Director

Members Absent: Lisa Dawsey, Workforce Administrator, Human Resources. \*

Others Present:

Cynthia Cornish, Administrative Assistant, Human Resources  
Jason Mansel, Solid Waste Superintendent  
Taylor Orosky, Animal Welfare Field Supervisor  
Lindsay Tate, Police Safety Representative

Excused\*

Unexcused\*\*

**2. Minutes**

**A. Approval of minutes for August 23, 2023, regular meeting.**

Motion to approve minutes by Breit and seconded by Hawkins.

AYES: Hawkins, Breit

No's: None

Abstain: Brown

Motion Carried

**OLD BUSINESS:**

**A. William Parker (06/30/2023) Solid Waste Collection/Public Works**

Parker was present with Solid Waste Superintendent Jason Mansel

Chairman asked Parker to explained what happened the day of his injury.

Parks stated he had backed up to a dumpster and while he was hooking the dumpster it was wobbling and jumped up and came down on his fingers.

Brown asked where his hands were when this took place.

Parker replied it was by the controllers. The dumpster rocked and shifted and then came down.

Mansel stated this was a brand-new trash truck and they have safety features and lock. It has shields that proceeds the hand, if they don't use the locks for safety protection, then it could result in an accident like this, controls are back behind the guards.

Brown asked how long parkers had worked for the city.

Mansel replied almost 4 years and he has had safety training.

Breit made a motion with a second by Brown to deem the injury as preventable with 2 points assessed.

AYES: Breit, Brown, Hawkins, Mansel

No: None

Motion passed.

## **NEW BUSINESS:**

### **A. Keri Smith (09/06/23) Animal Welfare**

Smith was present with safety representative Orosky.

Chairman asked Smith to explain what happen the day of the injury.

Smith stated she was on call and was dispatched that LPD needed assistance with some dogs. One pit bulldog became aggressive, but she was able to use the catch pole. One of the other dogs came running up behind her and bit her.

Brown asked if all the dogs were loose.

Smith replied they were in the yard of a fenced house, a total of 7 of them.

Breit asked if it was protocol to have only one ACO go to a call where there are multiple dogs included.

Orosky replied they have only one ACO on all at night.

**Breit made a motion with a second by Brown to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Brown, Orosky, Hawkins**

**NO's: None**

**Motion passed.**

### **B. Joshua Saetern (08/28/23) Animal Welfare**

**A motion by Brown with a second by Breit to table since Saetern was not present to answer questions.**

**AYES: Breit, Brown, Orosky, Hawkins**

**No's; None**

**Motion passed.**

### **C. Jonathan Thode (08/18/2023) Solid Waste Collection.**

Thode was present with Solid Waste Collection Superintendent Mansel

Chairman asked Thode to explain what happen on the day of the injury.

Thode explained he was driving on Porter Hill Rd heading towards Elgin when he felt weightlessness, as he was driving on down the road by the storage his hands got clammy, and chest tightened. He drove a little further, but it got worse. He stopped and called DJ his supervisor and that was when he got lightheaded, parked his truck, and called 911. They hooked him up to the EKG and said he wasn't having a heart attack, went to ER and they said he was fine, but after they hooked him up to fluids his bp went down. Dr. Meek

from Occupational Therapy diagnosed is with Chronic Fatigue, Stress Induced Panic attack.

Mansel stated that the heat was over 100 degrees, they were short staffed, working with a express temp and with all the gear these workers have to wear, it just increases the heat and stress.

Breit stated to remind the guys to drink plenty of fluids to include Gatorade.

**A motion was made by Mansel with a second by Breit to deem this non-preventable with zero points.**

**Ayes: Mansel, Breit, Brown, Hawkins**

**No's: None**

**Motion passed.**

D. Melvin Namon (07/21/2023) Solid Waste collection.

Namon was present with Solid Waste Superintendent, Mansel

Chairman asked Namon to explained what happened on the day of the incident.

Namon explained he was running commercial garbage route, when he got to the apartments on 47<sup>th</sup> there were 2 AR dumpsters. He disconnected the first cable and hook from the dumpster, but when he went to the next dumpster the cable was slack and when the driver pulled forward the slack of the cable caught and pulled the dumpster into him. He admitted this was his fault.

Brown made a motion with a second by Breit to deem this preventable with 2 points assessed.

Ayes: Mansel, Breit, Brown, Hawkins

No's: None

Motion passed.

E. Neveah Bosques (09/11/2023) Police Tech Services

Safety Representative Lindsay Tate was present. Bosques was absent due to shortage of staff in the department.

Tate explained that she spoke with the employees and on the day of the incident it was very hot and believe the environment was what cause her incident on that date.

**Tate made a motion with a second by Breit to deem this non-preventable with 0 points assessed.**

**AYES: Brown, Breit, Hawkins, Tate**

**No: None**

**Motion passed.**

4. **Adjournment:**  
Motion made by Breit to adjourn the meeting and was seconded by Hawkins. Meeting adjourned at 10:15 am.

Next meeting scheduled for October 26, 2023.