

MINUTES
 General Employee Injury Review Board
 Thursday, September 27, 2018
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:35 am.

1. Roll Call

Members Present: Michael Hawkins, Chairman
 Britt Hubbard, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Marlon Johnson, Safety Rep
 Tommy Honeycutt, Safety Rep
 Bobby Finley, Safety Rep
 Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of July 26, 2018.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

E. Dennis Sloniker – SWC (6/29/18)

Mr. Sloniker was present. Safety Rep Johnson was also present.

Hawkins introduced those present and asked Sloniker what happened. Sloniker stated that they (he and the ground worker/guide) had picked up a four (4) yard dumpster. When they went to set it back down, there was a piece of pvc pipe under the dumpster. The dumpster was re-raised so he could kick the pipe out from under the dumpster.

Sloniker stated that he said “alright” meaning that he kicked it out, but the ground guide thought he meant alright set it back down. The dumpster was set down and hit Sloniker. Sloniker was not working with his usual ground guide. He stated that he and his ground guide do not move anything until the other one is in their sight.

Hubbard asked if there are any key words of communication between operators, such as “clear”. Johnson replied there are no key words, normally operators and ground guides are used to working with each other and have their way of communicating with each other, but with a revolving door there’s not consistency – each communicate differently. Brown added that it sounds like there could be a benefit to have standard key words, like “clear.”

The board suggested an SOP be created specifically for SWC that would address the practice of if you can’t see the other, then don’t move any of the equipment. Johnson replied that he could do that and could train more often, since turnover is high.

The board agreed it was preventable.

Motion was made by Hubbard to rule this as preventable with two (2) points assessed to Sloniker. Substitute motion was made by Hawkins to rule this as preventable with one (1) point assessed. Substitute motion was seconded by Brown. AYES: All NAYS: None, Motion carried.

4. New Business:

A. 1) Brandon LeJeune – SWC (8/28/18)

Mr. LeJeune was present. Safety Rep Johnson was also present.

Hawkins introduced those present and asked LeJeune to tell the board what happened. LeJeune stated he was pulling a four (4) yard dumpster and tweaked his knee by pulling his hamstring.

Hubbard asked if there was anything different/unusual about this dumpster or this incident. LeJeune stated that there was nothing different.

Hawkins asked if he was out with his injury. LeJeune stated that he was out one day and on light duty a couple of days, but he’s healed now.

The board agreed this was non-preventable.

Motion was made by Brown with a second by Hubbard to rule this as non- preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

A. 2) Thomas Baldwin – SWC (8/23/18)

Mr. Baldwin was not present. Safety Rep Johnson was present.

Safety Rep Johnson stated he was unable to state exactly what happened. He was off work the day of the accident. He did know the blade was running and the truck was in dump mode when Baldwin was hurt.

Brown asked about the truck. Johnson stated the truck PTO hasn’t worked properly for years, regarding the speed up. The motor needs to rev up to speed up the blade. But, he was unaware of the latch not

working. The last accident with that truck was a year and a half ago. The truck was put in the shop following that accident and he knew of nothing more than the PTO problem with the truck.

Sloniker was the operator at the time of the accident; he was called. Sloniker stated that after both sides were latched, he had gone back to push the gas on the truck. Baldwin pulled the lever to lift, something jarred; the latch came undone and got Baldwin's hand.

Sloniker added the lock bar had jarred before, but it never before unlocked and hit anyone. Brown asked if the truck had been looked at for the latch. Johnson stated prior to this incident the only reported problem with the truck was the PTO. Since this incident, the truck is out of service and will remain out of service until it has been looked at by a factory certified technician.

The board then reviewed Baldwin's statement. Hubbard asked about the placement of Baldwin's hand. Johnson replied that during operation, hands would not be on the dumpster; hands would be on the switch. If hands were where they should be during operation, it wouldn't have hit his finger - even with coming unlatched. Hubbard stated that he would say it was preventable or chargeable, because if he had kept his hand behind the safety it wouldn't have been hurt.

Motion was made by Hubbard with a second by Brown to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

B. Ricky Ward - WWTP (7/13/18)

Mr. Ricky Ward was present. Safety Rep Honeycutt was also present.

Hawkins introduced those present and asked Ward to explain what happened. Ward stated that he and another employee were changing the motor in an exhaust fan. Ward stated he was holding the wrench while the other employee was loosening. He stated it was rusted and the wrench slipped. When it did, he hit his knuckles on the motor.

Hawkins asked if he was out of work with his injury. Ward replied that he wasn't out any other than for his doctor appointments. Hawkins asked if he was healed. Ward replied that he has a chip fracture that still gives him some problems.

The board had no further questions.

Honeycutt stated that this occurred in the press building where things do get corroded and tight. He added it wasn't from lack of precaution, protection (gloves) were worn.

Hubbard added the only thing more he would've liked to see was a picture, even if not of the injury of the equipment. Honeycutt, who is not the permanent safety rep, replied that he would pass that information along.

Motion was made by Hubbard with a second by Brown to rule this as non- preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Gregory McClain –Water Distribution (9/10/18)

Mr. McClain was present. Safety Rep Finley was also present.

Hawkins introduced those present and asked McClain to explain what happened. McClain stated that he stepped out of the backhoe. When he stepped out, he twisted his ankle. He stated there were big ruts where the backhoe was parked. The day before the ruts were softer/muddier, but that day they were hard.

Brown asked if he jumped or stepped out of the backhoe. He replied that he stepped. Brown then asked if he used the handles. Hubbard replied that he did use the handles, but the parking area was really rutted up. Hubbard added that after the report of this injury, the area was drug out to prevent any additional injuries.

Hawkins asked if the area was dirt/clay or rock. Finely replied that it is a mixture

Motion was made by Brown with a second by Finley to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Jeffery Mowry – Equipment Maintenance (8/20/18)

Mr. Mowry was not present. Safety Rep Whisenhunt was not present.

Motion made by Brown with a second by Hawkins to table this until the employee and/or safety rep can be present. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion:
7. Adjournment:
Motion by Hawkins with second by Brown to adjourn the meeting at 11:14 a.m.