

MINUTES  
General Employee Injury Review Board  
Thursday, September 26, 2024  
2<sup>nd</sup> Floor Conference Rm  
City Hall  
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

**1. Roll Call**

Michael Hawkins, Chairman  
John Breit, Vice-Chairman  
Candy Brown, HR Deputy Director

Members Absent:

Others Present:

Ashley Nauri, HR Administrative Assistant III  
Sir Allen, Wastewater Collection  
Derek Bryant, Streets & Traffic  
Michael Glaze- Lyle, Parks & Rec Maintenance  
Abel Luna, Equipment Maintenance  
Roy Rodrick, Animal Welfare

Excused\*

Unexcused\*\*

**2. Minutes**

**A. Approval of minutes for July 18, 2024, regular meeting.**

**Breit made a motion with a second by Brown.**

**AYES: Hawkins, Brown, Breit**

**No's: None**

**Motion Carried**

**OLD BUSINESS:**

**Dale Watts (07/08/2024) Streets/Public Works -**

Watts was present with Safety rep Derek Bryant.

Chairman you're here too tell us how you got hurt

Watts I opened the truck door, I grabbed the handle and the steering wheel I put my left foot on the step rale and my right foot, and my knee popped. That's exactly how it happened.

**Breit made a motion second by Brown to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Bryant**

**No: None**

**Motion Passed.**

**NEW BUSINESS:**

**Ramon Ortega (09/17/24) Streets/Public Works –**

Ortega was present with Safety Rep Derek Bryant

Chairman you're here to tell us how you got hurt.

Ortega, okay same routine every morning I was getting in my backhoe got to the jobsite went to get out of my backhoe that's when I felt the sharp pain as I was coming out of my backhoe stepping off, that's how I got hurt.

Chairperson is he back at work.

Bryant no he is on OJI.

**Breit made a motion second by Brown to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Bryant**

**No: None**

**Motion Passed.**

**Richard Gooch (11/01/23) Sewer System Technical/Public Utilities**

Safety rep Sir Allen was present.

Chairman you're here to tell us how Richard got hurt.

Allen, it's a tight space but he walks through there all the time

Brown the board feels like its non-preventable I would agree I don't see anything he did was wrong unless Rusty has information that he didn't provide.

**Breit made a motion second by Brown to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Allen**

**No: None**

**Motion Passed.**

### **Thomas King (08/14/24) Wastewater Collection/Public Utilities**

Safety Rep Sir Allen was present

Brown, I have a problem with the reporting why was it reported so late.

Allen, I tell my guys anytime you get hurt whether you want to go to the doctors or not sometimes it might be the weekend they feel better.

Breit I'm with you on the reporting.

**Breit made a motion second by Hawkins to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Allen**

**No: Brown**

**Motion Passed**

### **Michael Armstrong-Jung (09/19/24) Sewer Construction/Public Utilities**

Michael Armstrong- Jung and safety rep Sir Allen was present.

Chairman you're here to tell us how you got hurt

Armstrong-Jung I was in a 16ft hole inside a trench box waiting for rock to be done with the other side. The movement of the truck knocked a good size of dirt on my back.

**Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Allen**

**No: None**

**Motion Passed.**

### **Brandon Friday (08/29/24) Wastewater Collection/Public Utilities**

Bradnon Friday and safety rep Sir Allen was present.

Chairman you're here to tell us how you got hurt

Friday was at the wastewater treatment plant, and I was on the rods, and it got caught in the lines and it pop my arm.

Allen the manhole is about 20 ft deep, and rod got hung up and caught on something.

**Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Allen**

**No: None**

**Motion Passed.**

### **Mathew Hinson (07/10/24) Equipment Maintenance/Public Works**

Mathew Hinson and safety rep Abel Luna was present.

Chairman you're here to tell us how you got hurt

Hinson, on the day we was working on a little trash truck our supervisor said we never done this before so we are all going to be there to learn, so we are all waiting on the supervisor he comes up to us and said pull this cover off and knock this pen out, supervisor said do it so I did it once I knocked out that pen out we realized that slide is still up and we never done this before, that slide came down at that time my adrenaline was going and hit my leg and kind of kicked me up I tried to roll but I hit on this side and now I can't feel two fingers.

Brown did you report it at that time

Hinson at that time he came out and I was coming out of the trash truck Jordan, and I was sitting on the side. He came up to us and asked us what is going on I told him I about got killed. He said walk around the building twice you will be alright, his exact words were walk around. My wife made me take the next day off and my mind was not in the right mindset.

Breit, since I'm the chairman of the safety committee I'm going to let you know since you might not be aware but any dangerous situation that you feel is unsafe you can put a stop before an injury happens.

Brown, are you Jordan and you were there too?

Jordan yes, I basically saw everything, I was on the outside of the truck basically there is a blade that sweeps up and comes back and it compacts the trash. Lefty just told us to take the cover off and pull the pen, me and him have never done that replace the cylinder before so when you pull that pen the blade immediately came down. Lefty was supposed to be out there to help supervisor because apparently, he knew how to do, that's when I told mat after everything happen that we will need to wait till the supervisor there.

Brown that is my recommendation to the division is that if they are performing maintenance or repairs and if they have someone that is trained and skilled to do so they leave it to them. I request that the safety rep get with Butch and recommendation on protocol and training.

**Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Luna**

**No: None**

**Motion Passed.**

**Jesus Martinez- Bonales (08/29/24) Drainage Maintenance/Public Works**

Jesus Martinez-Bonales and safety rep John Breit was present.

Chairman you're here to tell us how you got hurt

Martinez-Bonales was loading trees from Rogers Lane and Tortes, we was cutting trees and making logs to take to the landfill, one of the guys was moving trees, and when I was helping and I slipped with my right leg and my knee I tried not to put so much pressure on it. the next day the pain in my knee was so bad.

Breit this happen when I was out of the office.

**Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown**

**No: None**

**Motion Passed.**

**Robert Shotts (08/23/24) Park Maintenance/Parks & Rec Maint.**

Robert Shotts and safety rep Michael Glaze-Lyle was present.

Chairman you're here to tell us how you got hurt

Shotts we got a bunch of overhead doors, and a chain pull system to open them, and I was opening the doors the same way I do every day for years I felts a pop in my shoulder and felts numbness in my left hand which that went aways 3 or 4 hours and my shoulder starting to tingle and this was on Friday. On Monday it started to hurt.

Brown I was for sure that the time was wrong, but I talk to Larry, and it was acuate.

**Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Glaze-Lyle**

**No: None**

**Motion Passed.**

**Nicolas Tabor (07/25/24) Animal Welfare/Police**

Nicholas Tabor and safety rep Roy Rodrick was present.

Chairman you're here to tell us how you got hurt

Tabor I was doing a field interview with the dog owner because his dog had bitten someone that day previously. When I was exiting the owner didn't shut the door all the way. I twisted and turned, and it bite the back of my leg.

Brown what kind of dog is it.

Tabor Black white Terrier Pitbull

Roy he was to close to the door and didn't have time to get his stick.

**Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.**

**AYES: Breit, Hawkins, Brown, Roderick**

**No: None**

**Motion Passed.**

4. **Adjournment:**

Motion made by Breit to adjourn the meeting and was seconded by Brown. Meeting adjourned at 9:54 am.

Next meeting scheduled for August 22, 2024.