

MINUTES  
General Employee Injury Review Board  
Thursday, September 26, 2019  
Public Meeting Room #3  
City Hall  
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 am.

1. Roll Call

Michael Hawkins, Chairman  
Candy Brown, Safety & Risk Officer

Members Absent:                   \*Britt Hubbard, Vice Safety Rep

Others Present:                   Richard Botts, Safety Rep  
Lyna Neal, Safety Rep  
Melissa Clements, HR

Excused\*

Unexcused\*\*

2. Minutes

A. Approval of minutes of August 23, 2019.

Motion to approve minutes by Candy Brown with a second by Michael Hawkins.

AYES: All   NAYS: None    Motion carried.

3. Old Business:

- A. Roy Imler, Water Distribution (6/13/19)** – Final, no action needed.
- B. Cassandra Cameron, Water Distribution (6/13/19)** – Final, no action needed.
- C. Patricia Moody, Streets (7/9/19)** – Final, no action needed.
- D. Cody Crabtree (7/26/19)** – Final, no action needed.

4. New Business:

**A. Steven Pierce, Water Distribution (7/26/19)**

Mr. Pierce was present. Safety Reps Botts and Neal were also present.

Hawkins introduced the board and asked Pierce to explain what occurred. Pierce stated they were working

near Southwestern Hospital. They had taken the fence down, he was pulling cones. He went to toss the last cone and slipped at the same time. Brown asked if the injury report was made the day of the injury. Botts stated that he was called on Sunday, following the injury (on Friday).

Motion was made by Brown with a second by Neal to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

**B. Donald Schafer, Electronic Maintenance (8/12/19)**

Mr. Schafer was not present. Safety Rep Neal was present.

Brown stated that based off of the information provided in the report, she would motion that it was non-preventable.

Motion was made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

**C. Mario Green, WWTP (8/13/19)**

Mr. Green was present. Safety Rep Neal was also present.

Hawkins introduced the board and asked Green to share what occurred.

Green stated he had walked upstairs to get water. As he walked back downstairs he thought there was gas (or something) that he tasted in his mouth. A few minutes later he was dizzy and vomiting. A co-worker called the supervisor, who then took him to the ER.

Green stated when he go the ER his blood sugar was high and he was dehydrated.

Brown asked if he had been dehydrated before. Green stated this was his first time. He stated he had been drinking, but it was very hot that day. Neal added that the ventilation in the press building is poor and there is no a/c.

Considering the circumstances and that he was drinking, Brown stated she didn't feel this was preventable.

Motion was made by Brown with a second by Neal to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion: The board expressed concern regarding the heat lately.
7. Adjournment:  
Motion by Neal with second by Brown to adjourn the meeting at 9:14 a.m.