

MINUTES
 General Employee Injury Review Board
 Thursday, September 25th, 2014
 Public Meeting Room
 New City Hall
 1:30 pm

The meeting was called to order by Chairman Bennett at 1:30 pm.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent: None

Others Present: Rusty Whisenhunt, PW Safety Officer
 Marlon Johnson, Safety Rep
 Sue Smith – HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of August 29, 2014

Motion to approve minutes by Don Schaefer with a second by Candy Brown.

AYES: Bennett, Schaefer and Brown NAYS: None Motion carried.

3. Old Business

None

4. New Business:

A. Jason Jefferson-SWC (9/2/14)

Mr. Jefferson was not present. Safety Rep Marlon Johnson was present.

Johnson said after reading the statement it could have been preventable. He said that Jefferson had just

started 10 days earlier. He said the dumpsters have handles on them to prevent an employee from hurting their hands. Johnson said that Jefferson pushed the dumpster without using the handle and he smashed his hand between the truck and the dumpster. Bennett asked if Jefferson had training. Johnson said no but his division has not had training for this procedure. He said that he will start training on this and other procedures for his division. Schaefer asked if Jefferson was alone. Johnson said no that he had a driver with him who has been in the division with commercial for about a year. Johnson said he assumed the driver was on the other side of the dumpster helping Jefferson push it to the truck. Johnson said it takes two men to pull the dumpster.

Motion was made by Schaefer with second by Bennett to rule this as Preventable with one (1) point assessed due to lack of training. AYES: All NAYS: None, Motion carried.

B. Justin Gilliland-SSC (7/29/14)

Mr. Gilliland was present. Safety Rep Rusty Whisenhunt was also present.

Mr. Gilliland said his elbow swelled up to the size of a softball. He said he never bumped it or anything. He said at the time it happened he was operating a track hoe. He said when he saw it swell he thought it would go away. Gilliland said when he got home it swelled bigger and he put ice on it but he was concerned because swelling didn't go down. He said he went to the doctor and he said it was bursitis. The doctor told him it was from constant movement. Gilliland said he leans his elbow on the arm rest when he is digging the gas lines to keep his hands steady. He said that makes it swell up like a balloon. Whisenhunt said there is fluid in the joint and when it gets inflamed then it swells. Brown asked if it hurt to extend his arm. Gilliland said no but if he sets his elbow in one spot it is a little sore.

Motion was made by Schaefer with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Christopher Devine-Drainage (8/28/14)

Mr. Devine was not present. Safety Rep Rusty Whisenhunt was present.

Mr. Whisenhunt said they can't get the skid loader out of the hole. They can get it in there but they can't get it out unless he backs up to get out. Schaefer said a skid loader is flat on the bottom but it has wheels on it. Whisenhunt said when the skid loader was pulled out by a chain, the skid loader jerked over a ledge and Devine hurt his back while seat belted in the loader. Whisenhunt said the skid loader bounces you around. Brown said this happened at a drainage ditch at Ferris and Parkview. Whisenhunt said Devine was doing what he was instructed to do. He said they are going in and cutting ramps so they can drive out of the ditches but since there are a lot of them it won't happen soon.

Motion was made by Bennett with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Lonny Garrett-Lakes (9/3/14)

Mr. Garrett was not present. Safety Rep Leon McGahee was not present.

Mr. Bennett said this injury will be tabled due to no employee and Safety Rep at the meeting.

Motion was made by Brown with second by Schaefer to table until next meeting.

AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion: None
7. Adjournment:
Motion by Bennett with second by Schaefer to adjourn the meeting at 10:20 am.