

MINUTES
 General Employee Injury Review Board
 Thursday, September 24, 2020
 3rd Floor Conference Room
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
 Britt Hubbard, Vice Chair
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Ricky Botts, Safety Rep
 Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of August 27, 2020.

Motion to approve minutes by Britt Hubbard with a second by Candy Brown.

AYES: All NAYS: None Motion carried.

3. Old Business:

- A. (1) Marcus McCowan – Final, no action
- A. (2) William Reeves – Final, no action
- B. William Medders – Final, no action
- C. Frankie Valdez – Final, no action
- D. Kenneth Sparks – Final, no action
- E. Benny Daukei – Final, no action
- F. Isiah Campbell – Final, no action

4. New Business:

A. (1) Jordan Gudger, Water Distribution (9/6/20)

Mr. Gudger was present. Safety Rep Botts was also present.

Hawkins made introductions and asked Gudger to explain how he was injured. Gudger stated he was working on a stiff valve, the time was approximately 2-3 a.m. He stated that Karl was called out to help,

and told them to turn the valve. When turning, Gudger stated he felt a pain and suggested they get equipment. After the job was finished, he went home and slept. He stated when he woke he was still experiencing pain in his shoulder. It was then that he called Karl to report the injury.

The board noted that if equipment was available for use, it could have been prevented.

Motion was made by Brown with a second by Hubbard to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

A. (2) Dusty Wilkey, Water Distribution (8/21/20)

Mr. Wilkey was present. Safety Rep Botts was also present.

Wilkey stated he was sitting in the truck when he was rear ended. Hubbard added he was not at fault. The board had no questions. Brown stated Wilkey did nothing wrong and made the motion.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

B. William Reeves, SWC (7/20/20)

Mr. Reeves was not present. Safety Rep Mansel was not present.

Mansel emailed and asked for the injury review to be tabled, due to training in the division.

Motion was made by Hubbard with a second by Hawkins to table the item until the next meeting. AYES: All NAYS: None, motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Hawkins asked the board to review the next two meeting dates.

7. Adjournment:

Motion by Hubbard with second by Brown to adjourn the meeting at 10:02 a.m.