

MINUTES
 General Employee Injury Review Board
 Thursday, September 24, 2015
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:30 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent: None

Others Present:

Rusty Whisenhunt, PW Safety Rep
 Leon McGahee, Safety Rep
 Jeffery Mowry, Safety Rep
 Roy Rodrick, Safety Rep
 Chew Allen, Safety Rep
 Britt Hubbard, Safety Rep
 Lonny Garrett, Acting Supervisor Lakes
 Sue Smith- HR
 Jamie Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of July 30, 2015.

Motion to approve minutes by Don Schaefer with a second by Candy Brown.

AYES: Bennett, Schaefer, Brown NAYS: None Motion carried.

Bennett said to save time; the board will discuss and make a ruling on non-preventable injuries before the employee is seen. The board agreed. Schaefer said the policy says they have to go in front of the board if they have seen a doctor.

3. Old Business:

A. Steve Bowen- Tabled –Lakes (6/18/15)

Mr. Bowen was present. Safety Rep Leon McGahee was also present.

Bowen said he was told to move the dump truck and the gate looked closed. He went to check it and someone must not have put the pin in because the gate fell. Lonnie Garrett, was acting supervisor at time was present. He said the pin probably fell out. Bowen said he pulled out and left the gate hanging. He said he called Lonnie to bring a backhoe to raise it up. Lonnie said he got the backhoe to raise the gate but it stopped and he told Bowen to stand back because he was unsure of what was wrong. He said the gate is a thousand pounds and under pressure and would never tell Bowen to touch it. Bowen said he pushed the gate and it caught his hand.

Motion was made by Schaefer with second by Brown to rule this as Chargeable with three (3) points assessed. AYES: All NAYS: None, Motion carried.

B. Terry Graven - Appeal –Engineering (6/12/15)

Mr. Graven was not present. PW Safety Rep Rusty Whisenhunt was present.

Whisenhunt said he doesn't know what new information he can bring to the meeting.

Motion was made by Whisenhunt with second by Bennett to uphold their initial ruling as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Steven Bowen- Lakes (7/24/15)

Mr. Bowen was present. Safety Rep Leon McGahee was also present.

Bowen said he was cutting limbs on the side of the road and he turned to talk to another employee and he guessed his foot stuck out far enough in the road and the next thing he knew he was on the ground. He said the other guy drove up on the side and over his foot and pulled him down. Bowen said he had plenty of clearance. Schaefer asked if he saw the truck coming. Bowen said yes. Whisenhunt said one of the witness statements said he tripped over the brush pile and fell. Bowen said no he didn't but fell when he got hit. He said he saw the truck come up and he turned and talked to another employee and then he was down.

Motion was made by Brown with second by Schaefer to rule this as Chargeable with three (3) points assessed. AYES: All NAYS: None, Motion carried.

B. Jeremy Thode – Drainage (8/12/15)

Mr. Thode was present. PW Safety Rep Rusty Whisenhunt was present.

Bennett said this injury occurred due to Thode coming in contact with poison oak/ivy. He said this should be non- preventable.

Motion was made by Whisenhunt with second by Bennett to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Darwin Haskell- Equipt Maint (7/28/15)
Mr. Haskell no longer works for the City. Safety Rep Jeffery Mowry was present.

Whisenhunt said he was trimming a wire with a utility knife and cut his finger. Mowry said he was trimming a light and his hand slipped and he cut his finger.

Motion was made by Bennett with second by Schaefer to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

D. Brandon Williams- AW (7/30/15)
Mr. Williams was present. Safety Rep Roy Rodrick was also present.

Williams said he got a call to get a dog that was loose. He said the dog ran and he turned to chase him and his knee popped. Bennett asked how he gets the dogs. Williams said with a catch pole and a rope to catch them.

Motion was made by Schaefer with second by Rodrick to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Kevin Tilghman- WWM (8/20/15)
Mr. Tilghman was present. Safety Rep Chew Allen was also present.

Tilghman said this happened back in May when we got all the rain. He said walking through the mud and pushing a wheel barrel and carrying rock and uneven surfaces, his hip was hurting. Tilghman said he thought he would tough it out but his hip has been hurting since then. Whisenhunt said there was a report done in May but Tighman didn't want to seek and medical attention on this.

Motion was made by Schaefer with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

F. Brandon Mohr - WWM (8/5/15)
Mr. Mohr was not present. Safety Rep Chew Allen was present.

Whisenhunt said he was pushing a dolly with a pump and it went into a hole. Allen said the yard was uneven. Whisenhunt said he would like to have him talk to the board for more information.

Motion was made by Whisenhunt with second by Bennett to table this until Mohr can attend and the

board receive more information. AYES: All NAYS: None, Motion carried.

G. Ray Armstrong- WWM (9/14/15)

Mr. Armstrong was present. Safety Rep Chew Allen was also present.

Armstrong said he went investigate a problem with a sewer and there were some tree limbs in the way. He said in the transfer to get in his pickup and get the backhoe to drive it out there, he didn't take his gloves. Armstrong said he was picking up limbs he rubbed his hand on the back of the truck and there was a bur and he cut his hand.

Motion was made by Whisenhunt with second by Bennett to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

H. James Pierce- WD (8/18/15)

Mr. Pierce was not present. PW Safety Rep Rusty Whisenhunt was present.

Whisenhunt said he tripped over a handle of a valve wrench. He said Pierce was checking on a fire hydrant and he tripped stepping up from the valve curb. Whisenhunt said he was carrying the valve wrench and tripped over the handle.

Motion was made by Whisenhunt with second by Brown to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

I. Jonathan Driskell- SSC (9/3/15)

Mr. Driskell was not present. PW Safety Rep Rusty Whisenhunt was present.

Bennett said this injury occurred due to Driskell coming in contact with poison oak/ivy. He said this should be non- preventable.

Motion was made by Whisenhunt with second by Schaefer to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

J. Johnny Robinson- WWTP (9/1/15)

Mr. Robinson was not present. PW Safety Rep Rusty Whisenhunt was present.

Whisenhunt said that Robinson told him the board can rule on the information they have. He said Robinson was working on a pump and wasn't wearing his gloves and cut his hand. Whisenhunt said you need to wear the heavy duty gloves- leather cover gloves over his rubber gloves.

Motion was made by Bennett with second by Whisenhunt to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion:
7. Adjournment:
Motion by Bennett with second by Schaefer to adjourn the meeting at 10:40 a.m.