

MINUTES
 General Employee Injury Review Board
 Thursday, September 22, 2016
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:35 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Rusty Whisenhunt, Safety Rep
 Chew Allen, Safety Rep
 James Bearbow, Safety Rep
 Marlon Johnson, Safety Rep
 Jamie Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of August 25, 2016.

Motion to approve minutes by Don Schaefer with a second by Candy Brown.

AYES: Bennett, Schaefer, Brown NAYS: None Motion carried.

3. Old Business: None

4. New Business:

A. Chris French– Wastewater Collection (8/23/16)

Mr. French was not present. Safety Rep Chew Allen was present.

Bennett stated that this injury seems clear cut; he was just walking down the stairs. Whisenhunt stated that French is off work and could not make it today. Whisenhunt said that the day this happened he called French to come over to his office and when he looked out the window he saw French limping across the yard. Allen said that French was going down the stairs and reached one of the landings, which

is a flat surface, and when he turned he felt his knee pop.

Motion was made by Schaefer with second by Allen to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Joshua Hoffman – Streets (9/12/16)

Mr. Hoffman was present. Safety Rep James Bearbow was also present.

Whisenhunt said that there was an asphalt ledge and Hoffman had to pick under the asphalt to locate a pipe. Bennett asked why there was a layer of asphalt and Whisenhunt responded that there was a layer of asphalt under the dirt. Hoffman stated that they were replacing the 42nd and Gore intersection in front of the Cameron House and that the backhoe had already dug out the concrete. He was using a pick and pulling out chunks of concrete and at that time he did not notice his back hurting him. Bennett stated that nothing about this injury sounds out of the ordinary or like something he brought on himself. Schaefer agreed and asked Hoffman if he was back to work. Hoffman said that he is still out with a severe lumbar strain but he goes back to the doctor tomorrow. Brown asked if he was given light duty. Bearbow replied that there is no light duty available. Schaefer asked why they did not use the backhoe to dig out the asphalt. Bearbow stated that the backhoe had a stinger on it and they were afraid that they would hit the pipe and then have to replace it.

Motion was made by Schaefer with second by Brown to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Jeremy Johnson – Solid Waste Collection (9/12/16)

Mr. Johnson was present. Safety Rep Marlon Johnson was also present.

Johnson stated that he was in the alley dumping trash and pushing dumpsters when his ground guide just dropped the weight. Marlon Johnson stated that typically the ground guide and the operator will pull it together and his ground guide just dropped the weight causing Johnson to absorb all of it. Whisenhunt asked why the ground guide dropped it and Johnson replied that he was having some issues that day, which they have addressed. Schaefer asked if Johnson's back is better now. Johnson stated that his back is better and he is back working full duty.

Motion was made by Schaefer with second by Whisenhunt to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Bennett with second by Schaefer to adjourn the meeting at 10:06 a.m.