

MINUTES
 General Employee Injury Review Board
 Thursday, August 25, 2016
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:27 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Rusty Whisenhunt, Safety Rep
 Lyna Neal, Safety Rep
 Bobby Finley, Safety Rep
 Marlon Johnson, Safety Rep
 James Bonnarens, Safety Rep
 George Farris, Safety Rep
 Jamie Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of July 28, 2016.

Motion to approve minutes by Don Schaefer with a second by Candy Brown.

AYES: Bennett, Schaefer, Brown NAYS: None Motion carried.

3. Old Business:

A. Dustin Bennett – Tabled - Water Distribution (6/14/16)

Mr. Bennett was not present. Safety Rep Bobby Finley was present.

Finley stated that Bennett is currently on nights. Tim Bennett said it looks like he suffered a cut to the head from a fallen branch. Schaefer stated that it appears that the Backhoe operator knocked the branch off of the tree. Finley said yes, the boom hit the branch. Neal referred to the picture and said that the branch was low and the yard they were working in was pretty small which did not allow a lot of space

for the backhoe. Tim Bennett asked if the water line was off the curb and Neal replied yes. Finley added that it was about 4 feet up. Schaefer stated that Bennett should not have been near the backhoe. Tim Bennett asked what the standard procedure is when the backhoe is operating. Finley replied that you stay away from it and the boom. Schaefer stated that operator should not have hit the limb. Finley replied that the tree limb was over the hole and when he swung the bucket he hit the limb. Schaefer stated that he does not feel Bennett or the operator is responsible, but the crew needs to always be aware and stay out of the way of the backhoe. Brown mentioned for future reference that injuries should never be treated at the Indian Hospital.

Motion was made by Bennett with second by Schaefer to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Kevin Cassidy –Tabled - Water Distribution (7/1/16)
Mr. Cassidy was present. Safety Rep Bobby Finley was present.

Cassidy said that he was working on Lee Boulevard by the new Subway because water was leaking and kept flooding the road so the Streets division asked them to fix it. They were putting the meter in and he started feeling tightening in his back. Bennett asked if there was anything out of the ordinary about that job and Cassidy replied that there was not. Bennett stated that it sounds like a typical use related injury.

Motion was made by Schaefer with second by Neal to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Michael Makos – Tabled - Park Maintenance (7/6/16)
Mr. Makos was present. Safety Rep James Bonnarens was also present.

Makos stated that he was sent out to pull t-posts and the puller slipped off from the t-post and the momentum made him fall to the ground. Bennett asked if he suffered a deep bruise and Makos replied that he did. Bennett asked if they are still using that t-post puller and Bonnarens replied that they are no longer using it. Schaefer stated that it sounds like he was just trying to do his job with faulty tools. Bonnarens stated that the puller had been in the division for probably 20 years. A larger person with more leverage can use it, but when a smaller person uses it can become unsafe.

Motion was made by Schaefer with second by Brown to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Adam Delciello-Cox– Water Distribution (7/25/16)
Mr. Delciello-Cox was not present. Safety Rep Bobby Finley was present.

Schaefer stated that the valve was pretty big at 24 inches. Finley stated that Adam is currently on weekend crew so he could not get a hold of him for today. Brown asked Finley if he did the investigation on this. Finley said that they were putting in a nipple and when they were guiding it, it shifted and cut his hand. Brown asked if you normally take it from the trailer and Finley replied yes, that it weighs too much. Finley said you have to work on both ground and trailer to guide it. Schaefer asked

if he got his finger caught between the strap and nipple. Finley said yes, and it crushed his finger. Finley said that Adam told him that he was guiding it and it shifted. Brown asked if this was done properly. Finley said that he would have needed to be there to know. Brown said that Adam had only been there for 5 months at the time and probably needed additional training and that should be taken into consideration. Brown stated that she would like it to be noted that this injury could have been prevented with more training from the division. Finley stated that Adam was not on that site for very long. Schaefer stated that he agrees it is preventable, but there was no training. Finley stated that he is working on getting more training but he has only been back a couple of weeks now.

Motion was made by Brown with second by Finley to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Chris Devine – Drainage Maintenance (7/26/16)

Mr. Devine was present. Safety Rep George Farris was also present.

Devine said that he was working on the weed eater crew and that he was using the DR and put it back in the trailer and did not notice any pain until the next day. Bennett asked if a DR is a mower and Devine replied that it is. Bennett asked if that is what he lifted and Devine responded that it was the trailer gate that he lifted and that he used proper technique. Bennett asked if he squatted and used his legs and Devine replied that he did. Bennett asked if people usually lift that together or if is typical to lift it on your own. Farris said that it is normal to lift it alone and that he has lifted it before. Devine said that he parked and ran out there to lift it because he noticed it was dragging. Whisenhunt said it probably weighed about 60 pounds and Devine said it was probably less than that. Farris stated that Devine has watched 3 training videos over proper lifting. Devine said the trailer gate was not very heavy. Whisenhunt said that the paperwork referenced improper lifting techniques and a heavy tailgate. Farris said he was not sure how to fill out the report and that some of it was done by Joe. Whisenhunt said that the division needs to make sure and document the training that they watched. Whisenhunt stated that it sounds like he was just doing his job and that he used proper technique. Schaefer stated that if there is any question about it that they should use two people to lift the gate.

Motion was made by Schaefer with second by Whisenhunt to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Shelly French – Solid Waste Collection (7/29/16)

Ms. French was not present. Safety Rep Marlon Johnson was present.

Brown stated that this is the nature of her job and what she does on a daily basis, this injury is cumulative. Whisenhunt said she has been doing those same repetitive actions for years. Bennett agreed that she's been at that job for many years. Johnson stated that he doesn't know how you prevent something like that. Schaefer said that it was a hazard of her job.

Motion was made by Schaefer with second by Whisenhunt to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Eugene Ross– Solid Waste Disposal (8/17/16)

Mr. Ross was not present. Safety Rep Whisenhunt was present.

Whisenhunt said that Ross was washing the CAT compactor and that he had to clean it using water from the tank truck. He had to get out and stand on the spikes which caused him to slip and fall. Whisenhunt said that he was trying to wash the windshield at that time and to get to the front window he has to climb out to the front. Whisenhunt said that he can't use a power washer to wash it because of DEQ regulations. Whisenhunt said that he was wearing steel toed boots. Schaefer asked why there are no hand rails to hold. Whisenhunt said that the only way to access the front is to get on the spikes and they have to decontaminate the machine in the cell. Brown stated that she doesn't see anything he could have done differently.

Motion was made by Brown with second by Schaefer to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Bennett with second by Brown to adjourn the meeting at 10:55 a.m.