

MINUTES
General Employee Injury Review Board
Thursday, August 23rd, 2012
City Council Conference Room
Wayne Gilley City Hall
9:30 am

The meeting was called to order by Chairperson Vu at 9:30 am.

1. Roll Call

Members Present: Ha Vu, Chairperson
Candy Brown, Safety & Risk Manager
Don Schaefer, Safety Rep

Members Absent: None

Others Present: Carl Dentler, Public Works Safety Officer
Frank Davis, WWTP
Tiffani Burk – HR

2. Minutes

A. Approval of minutes of July 26th, 2012

Motion to approve minutes by Brown with a second by Schaefer. AYES: All NAYS: None Motion carried.

3. Old Business

A. Casey Caddell-SEWTP (6/25/12) Appeal

Mr. Caddell was present. Mr. Caddell said at the last meeting he told the Board what happened and he said he understood that he could have had safety glasses on to prevent this. He said he doesn't understand the 3 points. He was on the safety committee for 4 years and was the chairman for three of those years. The way he understands the point system, 3 points means that you did everything you could possible do wrong. He didn't understand the logic of 3 points. He brought pictures of the room that he was in when then injury occurred and showed the Board where he was standing and the pipes that shot out the bleach. The bleach got in his eye. He said he is not trying to get out of points. He would understand 1 or 2 points but not 3.

Motion was made by Dentler with second by Schaefer to uphold the initial ruling as Chargeable with three (3) points assessed. AYES: All, NAYS: None, Motion carried.

4. New Business

A. Arthur Nunley-Water Distribution (7/20/12)

Mr. Nunley was not present. Mr. Nunley was assisting with replacing a water main. He got out of the hole and couldn't catch his breath, had a headache, dizziness, & blurred eye sight. It was 108 degrees that day. He was drinking plenty of water. He went to the hospital. He got overheated.

Motion was made by Schaefer with second by Dentler to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Justin Gilliland-Sewer Construction (8/6/12)

Mr. Gilliland was present. Mr. Gilliland said he was cutting up tree limbs into small pieces. He picked up a limb and handed it to another guy. When he picked it up he felt a sharp pain. He reported the injury and thought he would go back to work. Britt suggested that he go have it checked out. He did and it was a hernia. The doctor said it was caused from an extended period of heavy lifting. He will be having surgery on the 4th.

Motion was made by Schaefer with second by Dentler to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Clifford Tyler-WWTP (8/5/12)

Mr. Tyler was not present. Safety Rep Frank Davis was present. Mr. Davis said Clifford entered the "dog house" and a spider fell down and bit him. The bite starting swelling. He called and told Mike about it. About 4 days later it was getting worse so he went to Occupational Health. He went before he came on shift and he didn't miss any work. The doctor said he had a reaction but it wasn't a bad spider. Mr. Davis said they have a bad spider problem out there. They bombed twice this summer. About 3 years ago they had a professional come out and he said it was the worst infestation that he had ever seen. He sprayed but it still didn't take care of them. This building doesn't come under the contract only the Admin. Building is covered. The exterminator hasn't come back since so it probably costs a lot. People go into this building every day. He said the pump room is even worse. Carl said we as a Board need to make sure that they get this taken care of so we don't have more bites. We need to do something to prevent these things from happening. The Superintendents need to get this taken care of. Candy said she will draft a letter to the Superintendent.

Motion was made by Dentler with second by Schaefer to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Camron Sellers-WWC (7/23/12)

Mr. Sellers was present. Mr. Sellers said he was pushing rods, he heard his elbow pop and he felt pain. He went to the Doctor and he said it was tennis elbow. The doctor gave him a shot of Novocain in his elbow and told him to take ibuprophen. The Doctor said ice it down and make sure you move it around and not too much weight. He was on light duty but not anymore. Don questioned Mr. Sellers about the statements that were attached to the reports. Leo Berndsen's statement said he hit his elbow on a fence. Mr. Sellers said he did not ever hit a fence. Christopher Lowe's statement said he heard two thumps and that he hit the truck door with his

elbow. Mr. Sellers said if he hit the truck door then he did not do it on purpose. He doesn't remember if the property had a privacy fence. He said he never hit his elbow on a fence. Mr. Sellers asked if there was any way to get a safety video on how to push rods without hurting yourself.

Motion was made by Dentler with second by Schaefer to table and request Christopher Lowe and Leo Berndsen attend the next IRB Meeting concerning this injury. AYES: All NAYS: None, Motion carried.

E. Quinton Fixico-WWC (7/31/12)

Mr. Fixico was present. Mr. Fixico said he was in MacArthur Park neighborhood, he was pushing rods in the line and he hit a real bad spot and he felt a sharp pain in his shoulder. He explained how to push rods and what they do. He said it can get pretty tough to push in and also to pull them out. He said this time he only pushed about 11 rods when he felt pain. He said rodding is a dangerous job. He said he is still on light duty and his shoulder still hurts from time to time but it is getting better.

Motion was made by Dentler with second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

Consider any other injuries reported: None

Communication/Discussion: None

Adjournment: Motion by Schaefer with second by Brown to adjourn meeting at 11:10 am.