

MINUTES
General Employee Injury Review Board
Thursday, August 22, 2019
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:33 am.

1. Roll Call

Michael Hawkins, Chairman
Candy Brown, Safety & Risk Officer
Britt Hubbard, Vice Safety Rep

Members Absent:

Others Present:

James Bearbow, Safety Rep
Lyna Neal, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of July 25, 2019.

Motion to approve minutes by Britt Hubbard with a second by Candy Brown.

AYES: All NAYS: None Motion carried.

3. Old Business:

- A. Harold Neconie, SSC (6/21/19)** – Final, no action needed.
- B. Mario Davis, WWC (6/19/19)** – Final, no action needed.
- C. Matthew Wade, Streets (6/13/19)** – Final, no action needed.
- D. Jorg Kidd, Bldg. Maint. (7/1/19)** – Final, no action needed.

4. New Business:

A. Roy Imler, Water Distribution (6/13/19)

Mr. Imler was not present. Safety Rep Hubbard was present.

After reviewing the report, Brown stated it seemed straight forward and non-preventable.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Cassandra Cameron, Water Distribution (7/9/19)

Ms. Cameron is no longer an employee and was not present. Safety Rep Hubbard was present.

Hubbard stated that based on the paperwork, he would motion that the injury was non-preventable.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Patricia Moody, Streets (7/24/19)

Ms. Moody was present. Safety Rep Bearbow was also present.

Hawkins introduced Moody and asked her to share what occurred.

Moody stated she was cutting tree limbs, near Macarthur, around NE 45th. She cut and loaded the limbs. She stated she didn't see any poison ivy, but that evening she began to notice an itch. Initially, she thought it may have been a heat rash, but it continued to get worse.

Motion was made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Cody Crabtree, WWTP (7/26/19)

Mr. Crabtree was not present. Safety Rep Neal was present.

Neal stated that Crabtree did feel something on his back, but he wears a t-shirt under his City shirt – it was hot and he was sweating. He thought that's what he felt. When he went to take off his City shirt, he noticed spider parts and realized he had been bit.

Motion was made by Neal with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion: The board expressed concern regarding the heat lately.
7. Adjournment:
Motion by Brown with second by Hubbard to adjourn the meeting at 9:54 a.m.