

MINUTES
 General Employee Injury Review Board
 Thursday, July 30th, 2015
 Public Meeting Room #3
 City Hall
 10:30 a.m.

The meeting was called to order by Chairman Bennett at 10:30 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Britt Hubbard, Alternate Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent: Don Schaefer, Vice Safety Rep*

Others Present:

Rusty Whisenhunt, PW Safety Rep
 Pennie Wolfe, Safety Rep
 Wade Lewis, Safety Rep
 Chew Allen, Safety Rep
 Sue Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of June 18th, 2015.

Motion to approve minutes by Candy Brown with a second by Tim Bennett.

AYES: Bennett, Hubbard, Brown NAYS: None Motion carried.

3. Old Business:

A. Jorg Kidd- Tabled –Building Maint (5/29/15)

Mr. Kidd was present. Safety Rep Pennie Wolfe was also present.

Bennett explained the appeal process to Kidd. He said Kidd needed to provide new evidence to the board to change their decision from the last meeting. Hubbard asked if it was raining at the time. Kidd said no. He said he has walked on many puddles on different stages and never had an issue with it.

Kidd said he is concerned that his boss may tell him again to put the tarp on the stage and it is raining or wet, he may have to tell him no. Bennett said based on this and previous cases, when a supervisor directs an employee to do something and he does it, then that is non-preventable. Whisenhunt said the reason for the board's decision is that Kidd walked through the puddle three times and third time he slipped. He said this would have been non-preventable if you didn't notice the puddle and slipped. Kidd said one person had used a push broom to sweep some of the water off but it made it slicker. He said they waited till Friday to put up the tarp because the stage hands were setting stuff up and he had to get things going. Hubbard asked which stage this happened on. Kidd said the one with water running under it. Bennett asked if his area was swept off. Kidd said no. Wolfe said she would like to recommend this division have safety training on cleaning up water. Hubbard said the division could have a safety meeting on this.

Motion was made by Brown with second by Hubbard to uphold their initial ruling as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Steven Bowen- Lakes (6/18/15)

Mr. Bowen was not present. Safety Rep Pennie Wolfe was present.

Brown said she would like to table this. She said his Supervisor would like to be present at the board meeting. Bennett said he would like to get the rep page on this also.

B. Terry Graven – Eng (6/12/15)

Mr. Graven was not present. PW Safety Rep Rusty Whisenhunt was present.

Whisenhunt said the report speaks for itself. He said Graven hit his knee getting in the truck due to inattentiveness. Bennett said the statement says the truck is higher than most and not use to getting in on passenger's side.

Motion was made by Whisenhunt with second by Bennett to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

C. Michael Sass- MPWTP (6/16/15)

Mr. Sass was present. Safety Rep Wade Lewis was also present.

Sass said he was opening gates at Elsworth and there were a lot of fisherman. He said he asked them to move and they all walked back to the south to get out of the spillway. Sass said some of them were leaving so he drove down to the pump station and parked. He said he got out of his truck and stepped over a small slope and pulled his calf muscle. Hubbard asked if it was a large step. Sass said no and he was wearing his steel-toed shoes. Hubbard asked if anyone saw it happen. Sass said no.

Motion was made by Lewis with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Jimmy Thompson- Traffic (7/6/15)
Mr. Thompson no longer works for the City.

Whisenhunt said the statements say that Thompson was packing hot asphalt and it is very hot. He said that Thompson felt a pain in his back when he pulled back the flat packer. Whisenhunt said he talked to Bearbow, Traffic Safety Rep, and this is a normal form of operation. Hubbard said this machine vibrates the whole body.

Motion was made by Whisenhunt with second by Hubbard to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Bobby Finley- WD (7/10/15)
Mr. Finley was present. PW Safety Rep Rusty Whisenhunt was also present.

Finley said they were putting together a trench box. He said Lewis was trying to raise the backhoe bucket to hook up and he hit the trench box and knocked it over. Finley said he went to his truck to get a pin for one of the panels. He said as he was holding the panel, Lewis pushed the panel into his hand. Finley said Lewis didn't have the bucket high enough. Whisenhunt said the backhoe wasn't hooked up to it but Lewis was moving the boom to hook up to it. Finley said yes. Hubbard asked if the backhoe was new. Finley said yes.

Motion was made by Bennett with second by Whisenhunt to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

F. Thomas Lewis - WD (7/10/15)
Mr. Lewis was present. PW Safety Rep Rusty Whisenhunt was also present.

Lewis said he takes the blame for this because he was building a wall for a box to go into the hole. He said they built a single wall to go on the backside of the box going in there. Lewis said he should have had his guys lay the wall down and hook it up and then pull it up. He said they built it standing up and he had a couple of guys holding the wall up. Lewis said he went to lift the bucket and hit the top of the wall with the bottom of the bucket and it pushed everybody over.

Motion was made by Whisenhunt with second by Bennett to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

G. Britt Hubbard- SSC (5/20/15)
Mr. Hubbard was present. PW Safety Rep Rusty Whisenhunt was also present.

Hubbard said they were working on a collapsed main and was walking down a slope and it was wet. He

said he slipped and fell. Hubbard said he caught himself and he over extended his hand. Whisenhunt asked if it had rained and was there any other path to take. Hubbard said yes it had rained and there was no other path.

Motion was made by Brown with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

H. Paul Rylant- Equipt Maint (7/14/15)
Mr. Rylant was not present. PW Safety Rep Rusty Whisenhunt was present.

Whisenhunt said Rylant had been working in a compartment, installing a valve and he bent over getting into the compartment for about 5 minutes, He said when Rylant got up, he had lower back pain. Whisenhunt said they told him that is the only way to work in this compartment is to lean over.

Motion was made by Hubbard with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

I. Quinton Fixico- WWC (6/26/15)
Mr. Fixico was present. Safety Rep Chew Allen was also present.

Fixico said he has worked for the City for six years and he just started having problems. He said the repetitive motion of work made him have pain and numbness in his wrists and hands. Whisenhunt asked if he works on the collection or maintenance side. Fixico said collection. Whisenhunt said he works on vac trucks and rod trucks. Fixico said yes. Brown asked if that was the pulling and pushing of rods. Fixico said yes. Whisenhunt said it is the levers and the repetitive levers on the vac trucks and he said basically it is up in the air and no resting, just repetitive motion.

Motion was made by Bennett with second by Allen to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:
Motion by Bennett with second by Whisenhunt to adjourn the meeting at 12:00 pm.