

MINUTES
General Employee Injury Review Board
Thursday, July 28, 2022
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice-Chairman
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Katherine Rostetter, HR
Safety Rep, Jason Mansel
Safety Rep Lindsay Tate
Safety Rep Charlotte Brown
Safety Rep Ricky Botts

Excused*

Unexcused**

2. Minutes

A. Approval of minutes for June 23rd, 2022 meeting minutes.

Motion to approve minutes by John Breit and seconded by Candy Brown .

AYES: All NAYS: None Motion carried.

3. Old Business:

A. Dusty Wilkey (4/13/22) – final, no action needed.

B. Jorge Macias (5/13/22) – final, no action needed.

C. Joseph Peterson (5/13/22) – final, no action needed.

D. William Parker (5/25/2022) – tabled.

Safety Representative Jason Mansel was present but Parker was not. Mansel says he thinks the injury is non-preventable, dumpsters get nicked and cracked all the time and there is nothing the department or the employee can do to prevent it. Brown states all the correct PPE was worn at the time of the incident. Mansel motions for the incident to be deemed as non preventable with zero (0) points assessed, a second comes from Brown. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Tamma Garcia, Police Tech Services (6/18/22)

Safety Rep Lindsay Tate was present. Garcia was not present.

Safety Rep Tate explained Garcia was giving a diabetes injection and was accidentally stuck by a needle. Brown questions if correct PPE was worn and Tate confirmed Garcia was wearing gloves at the time of the injury. Brown motions to deem the injury as non preventable with zero (0) points assessed and is seconded by Breit.

AYES: All NAYS: None, Motion carried.

B. Matthew Holmes, Police Tech Services (6/14/22)

Safety Rep Lindsay Tate was present. Matthew Holmes was not present.

Tate explains the incident and says she believes Holmes should have told them he needed medication for his heart and disclosed his condition. Breit adds he thinks he didn't have to because of HIPA. Brown responds by saying he is required to disclose it during his on boarding physical, which he did not. Hawkins questions why Holmes was not doing the same exercises as everyone else that day. Tate says he was unable to physically do the exercise so the instructor had him doing laps, which he couldn't handle. Breit responds by saying, had Holmes disclosed his condition then he would have been better off but he probably would not have gotten the job if he had disclosed. Because he did not disclose Breit motions to deem the injury as preventable with two (2) points assessed, with a second from Brown.

AYES: All NAYS: None, Motion carried.

C. Dudley Teeter, Inspection Services (5/20/2022)

Dudley Teeter was present as well as Safety Rep Charlotte Brown.

Teeter explains he was in a limited access attic and was making sure he was only putting weight on the ceiling joints while contorting his body to make his way through the attic. When Teeter exited the attic his knee began to hurt. Breit asked Teeter if it was a final inspection with the sheetrock already up. Teeter confirmed and added that he could not distribute his weight equally to prevent injury. Charlotte Brown motions to deem the injury as non preventable with zero (0) points assessed, with a second from Breit.

AYES: All NAYS: None, Motion carried.

D. Ralph Maassen, Electronic Maintenance (7/1/22)

Neither Ralph Maassen or his safety rep were present.

Brown motions for the injury to be tabled until the employee and the safety rep can be present.

E. Michael Morlang, Water Distribution (6/28/2022)

Safety Rep Rickey Botts was present. Morlang was not present.

Botts explains Morlang was in the process of turning the water back on late at night. Morlang was carrying a flashlight but tripped on a post that was under overgrown grass and cut his wrist. The board agrees nothing different could have been done to

prevent the injury. Brown motions to deem the injury as non-preventable with zero (0) points assessed, seconded from Breit.

AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion:
7. Adjournment:
Motion made by Brown to adjourn the meeting and was seconded by Breit. The meeting was adjourned at 10:02am.