

MINUTES
General Employee Injury Review Board
Thursday, July 27, 2023
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:31 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice-Chairman
Lisa Dawsey, Workforce Administrator, Human Resources.
Alt for Candy Brown

Members Absent:

Others Present:

Angela Milligan, Administrative Assistant, Human Resources
Zacarias De Leon, Water Distribution, Public Utilities
Jason Mansel, SWC, Public Works

Excused*

Unexcused**

2. Minutes

A. Approval of minutes for June 22, 2023, regular meeting.

Motion to approve minutes by Breit and seconded by Hawkins.

AYES: All No: None, Motion carried.

OLD BUSINESS:

A. Dusty Wilkey (06/08/2023) Water Distribution

Safety Rep Zacarias Diaz De-Leon was present.

Zacarias explained that Wilkey was no longer employed with the City of Lawton.

Breit stated it is preventable due to the fact that there were tools available to assist and Wilkey chose not to use them.

Breit made a motion with a second by Hawkins to deem the injury as preventable with 2 points assessed

AYES: Dawsey, Breit, Hawkins

No: None
Motion Carried

B. John Robinson (06/12/2023) Building Maintenance

Breit asked Robinson to explain what happened.

Robinson stated that he went to lift 5 gallon mop bucket and hurt his neck/shoulder.

Robinson asked what the purpose of this was.

Breit explained due diligence to follow up on injuries.

Breit made a motion with a second by Hawkins to deem the injury as non-preventable with 0 points assessed.

AYES: Dawsey, Breit, Hawkins

No: None

Motion Carried

C. Jonathan Thode (06/2/2023) Solid Waste Collection

Thode was present with Solid Waste Superintendent Jason Mansel.

Hawkins asked Thode to explain what happened.

Thode explained he went to push on the dumpster, the dumpster did not move as easily as it normally does. Once dumped, Thode realized there had been concrete dumped illegally from construction nearby.

Mansel stated there is no way to determine contents of dumpster prior trying to moving it.

Dawsey asked how many dumpsters are loaded.

Breit explained the employees move them themselves.

Dawsey asked if employees are required to wear back braces.

Thode replied no

Breit recommended considering back brace.

Breit made a motion with a second by Hawkins to deem the injury as non-preventable with 0 points assessed.

AYES: Dawsey, Breit, Hawkins

No: None

Motion Carried

NEW BUSINESS:

A. William Parker (06/30/2023) Solid Waste Collection/Public Works

Mansel made a motion to table this with a second by Breit since Parker was not present and Mansel did not feel comfortable speaking on his behalf since no one else saw the accident happen.

AYES: Dawsey, Breit, Hawkins

No: None

Motion Carried

B. Jesus Martinez-Bonales (07/07/23) Drainage Maintenance

Martinez explained he was weed eating and stepped wrong off the concrete stating it was hard to see with the grass being so high.

Breit verified terrain is uneven and the grass at that time was chest high.

Breit made a motion with a second by Hawkins to deem the injury as non-preventable with 0 points assessed.

AYES: Dawsey, Breit, Hawkins

No: None

Motion Carried

C. Victor Galdean (06/15/23) Park Maintenance

Breit made a motion with a second by Hawkins to TABLE this item since Galdean nor a representative were present.

AYES: Dawsey, Breit, Hawkins

No: None

Motion carried.

4. Adjournment:

Motion made by Hawkins to adjourn the meeting and was seconded by Breit. The meeting was adjourned at 10:09 am.

Chairman stated next meeting scheduled for August 24, 2023