

MINUTES
 General Employee Injury Review Board
 Thursday, July 27, 2017
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:30 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Pennie Wolfe, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Rusty Whisenhunt, Safety Rep
 Lyna Neal, Safety Rep
 Bobby Finley, Safety Rep
 Britt Hubbard, Safety Rep
 Lindsay Tate, Safety Rep
 Roy Rodrick, Safety Rep
 Jamie Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of June 15, 2017.

Motion to approve minutes by Pennie Wolfe with a second by Candy Brown.

AYES: Bennett, Wolfe, Brown NAYS: None Motion carried.

3. Old Business:

A. Terry Sellers – Tabled – Police Tech (4/5/17)

Mr Sellers was not present. Safety Rep Lindsay Tate was present.

Bennett stated that this injury was tabled in June because the employee and rep were not present and we did not have a full report. Bennett said that this injury is clearly non preventable. Brown stated that Sellers was trying to break up a physical altercation which is the nature of that position.

Motion was made by Brown with a second by Wolfe to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Robert Lopez – Tabled – WWTP (5/19/17)

Mr Lopez was present. Safety Rep Lyna Neal was also present.

Lopez said he was working at the WWTP when he stepped out of the truck and rolled his ankle. Brown asked if it was just a pickup truck and Neal replied that it was a sludge truck. Lopez said that his ankle was not hurting him at first but then it started to bother him so he told Anthony. Bennett asked if it was a sprain or a break and Lopez replied that it was a sprain. Brown asked how he got out of the truck and Lopez said that he was getting out backwards and had his hand on the seat and the other hand on the handle of the truck. Neal said that the step of the truck and the step that he stepped onto align perfectly. Brown stated that he made three point contact when getting out of the truck. Neal replied that he was wearing the correct boots.

Motion was made by Brown with a second by Wolfe to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Gregory McClain – WD (5/24/17)

Mr. McClain was not present. Safety Rep Bobby Finley was present.

Bennett stated that the recommendation on the report is that this be ruled a chargeable injury. Brown said that he smashed his hand between the fire hydrant and trailer. Whisenhunt stated that they've been trained to use the ropes and that McClain did not have his gloves on. Wolfe asked if this training was recent and Whisenhunt replied that it was early in July when it was confirmed that everyone had ropes on the truck. Brown stated that this injury took place in May.

This injury is tabled until the July meeting so that the Safety Rep can be present to represent the injured employee. AYES: All NAYS: None, Motion carried.

B. Randall Webb – SWC (5/12/17)

Mr. Webb was not present. Safety Rep Marlon Johnson was present.

Johnson stated that Webb grabbed the piece of glass and was walking over to hand it to the driver when the outrigger came down on his foot. Bennett asked how long Webb has been with the city and Johnson replied just a couple of months. Whisenhunt stated that he was not trained to look for and stay away from the stabilizers. Brown asked what kind of boots he was wearing and Johnson replied that they were steel toed shoes. Johnson said the stabilizer came down on the side of his foot. Whisenhunt made a motion to rule this as non preventable due to the lack of training.

Motion was made by Whisenhunt with a second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Donald Cox – Streets (5/8/17)

Mr. Cox was present. Safety Rep James Bearbow was also present.

Cox stated that he was walking across an area in the street that had been dug out and sheep footed when he stepped into one of the cleats and twisted his ankle in the hole.

Motion was made by Wolfe with a second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Cecil Anderson – WWC (5/24/17)

Mr. Anderson was present. Safety Rep Rusty Whisenhunt was also present.

Anderson stated that he was on a sewer call when the hose that was going up got kinked and blew up knocking him flat on his back. Whisenhunt stated that Anderson has only been with the city for five months and that he has not been trained on inspecting that high pressure hose. Whisenhunt said that it takes about six to eight months for training. Bennett asked what happens to the hose and Whisenhunt replied that they cut off and replaced it. Whisenhunt stated that they did inspect all hoses after this incident.

Motion was made by Whisenhunt with a second by Wolfe to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Terry Sellers – Police Tech (4/5/17)

Mr. Sellers was not present. Safety Rep Lindsay Tate was not present.

This injury is tabled until a full report is received and when the Safety Rep can be present to represent the injured employee. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Brown with second by Wolfe to adjourn the meeting at 10:10 a.m.