

MINUTES
General Employee Injury Review Board
Thursday, July 26, 2018
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:33 am.

1. Roll Call

Members Present: Mike Hawkins, Chairman
Britt Hubbard, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Marlon Johnson, Safety Rep
James Bearbow, Safety Rep
Bobby Finley, Safety Rep
Roy Rodrick, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of June 28, 2018.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

4. New Business:

A. Alicia Hainline – Animal Welfare (7/5/18)

Ms. Hainline was present. Safety Rep Rodrick was also present.

Hainline explained that she was cleaning. She was walking toward the hose to fill a bucket up with water when she fell over and hit her head. She stated that it all happened very fast.

Brown asked if the floor was wet. Hainline replied yes. Hubbard asked if it was soapy. Rodrick replied yes and added there is not a lot of room due to stacked cages. He also stated that there is a slight slope for the water to run to the drain. Hawkins asked Hainline if she was wearing waterproof boots. Hainline replied yes and added that they weren't that old.

Hawkins then asked if she missed any work. Hainline stated she did miss the rest of that day (day of incident) and the next. Rodrick provided pictures of boots Hainline was wearing. He added that there are plans to purchase a new brand of boot and look at removing the two hearts cages from that aisle.

Motion was made by Rodrick with a second by Brown to rule this as non- preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Patricia Moody – Traffic (7/2/18)

Ms. Moody was present. Safety Rep Bearbow was also present.

Moody stated that it was the evening after Freedom Festival, they were placing cones and taking down barricades (type 3). She grabbed a barricade that was under the bridge and ran toward the side of the road. During that time, the barricade leg fell down and caused a loud, piercing sound. The next morning she couldn't hear and even now hears a noise in her ear. She stated the doctor said she had acute acoustic trauma deep in her ear.

Bearbow added that he did hear the sound; it was high pitched and loud. He added that being down under the overpass made the sound louder.

Hubbard added that under the bridges there is an echo.

The board had no questions.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Ely Vargas-Fred- Water Distribution (6/26/18)

Mr. Vargas-Fred was present. Safety Rep Finley was also present.

Vargas-Fred explained that there was a leak which was clearly on the homeowner's side. He asked the homeowner if they wanted the water off or on. The homeowner asked for the water to be off. So, Vargas-Fred went to pull the meter lid off when he felt a sting. At first, he thought maybe a bee or something, but once he flipped the lid there was a scorpion. He called the office and went to the ER.

Hawkins asked if it stung through a glove. Vargas-Fred replied yes, and it hurt bad.

Finley added that the solution to prevent this in the future would be to have a hook on every truck.

Motion was made by Finley with a second by Brown to rule this as non- preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Anthony Stewart – Solid Waste Collection (6/26/18)

Mr. Stewart was present. Safety Rep Johnson was also present.

Stewart explained they had just finished dumping the dumpster when his finger got caught between the

gate and the dumpster. Stewart sent picture of gate. After viewing the picture, there was discussion about a meter behind the dumpster. The meter would make one cautious about putting the dumpster down too far to the back. Additionally, the dumpster moves slightly from pick up to sit down.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Dennis Slonkier – Solid Waste Collection (6/29/18)

Mr. Slonkier was not present. Safety Rep Johnson was present.

Johnson explained that Slonkier was not present, but Brandon LeJuene, who was present, was available. Johnson asked that the board hear from him. LeJeune stated that they picked up a 4 yard container. A piece of PVC rolled under the dumpster causing it to be off balance. They (LeJuene and Sloniker) then picked the dumpster up. Slonkier said, “ok.” After hearing the “ok”, LeJuene set the dumpster down and it clipped Slonkier on his side.

LeJuene stated that he couldn’t see Slonkier, he was going by what he could hear and when he heard “ok,” he put the dumpster down.

Motion made by Brown with a second by Hawkins to table this until the employee could be present. AYES: All NAYS: None, Motion carried.

F. Orlando Kreizenbeck – Solid Waste Collection (6/22/18)

Mr. Kreizenbeck was present. Safety Rep Johnson was present.

Kreizenbeck stated he was washing carts. He was bent over looking in to see if he got everything out, when something got into his eye. He went to the ER, at first it didn’t help. He later got drops and he’s better now.

Kreizenbeck initially stated he didn’t have any eye protection at the time, but has some now. Johnson questioned if he was ever issued eye protection. Kreizenbeck clarified that he had dark shades, but it’s hard to see in the carts with dark shades. He now has clear ones.

Motion made by Brown with a second by Hawkins to rule this as preventable with two (2) points assessed. AYES: Brown, Hawkins, Johnson NAYS: Hubbard, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Hawkins will not be available for the scheduled August meeting. Meeting will need to be rescheduled or cancelled. As the date get closer, that will be decided and board notified via email.

7. Adjournment:

Motion by Brown with second by Hawkins to adjourn the meeting at 10:55 a.m.