

MINUTES
General Employee Injury Review Board
Thursday, July 26th, 2012
City Council Conference Room
Wayne Gilley City Hall
9:30 am

The meeting was called to order by Chairperson Vu at 9:30 am.

1. Roll Call

Members Present: Ha Vu, Chairperson
Candy Brown, Safety & Risk Manager
Don Schaefer, Safety Rep

Members Absent: None

Others Present: Carl Dentler, Public Works Safety Officer
Leon McGahee, Cemetery
James Breedlove, Revenue Services
Tiffani Burk – HR

2. Minutes

A. Approval of minutes of June 28th, 2012

Motion to approve minutes by Dentler with a second by Schaefer. AYES: All NAYS: None Motion carried.

3. Old Business

A. William Ryan-Bldg. Maint. (6/4/12) Tabled

Mr. Ryan was present. Safety Rep Leon McGahee was also present. Mr. Ryan said he was mopping down a flight of stairs. He was mopping backwards. He stepped on his ankle wrong and rolled it. He said he was going at normal speed not in a hurry. This was a normal day activity. He said they were trained to go backwards down the stairs while mopping. It was the far northeast corner at the new city hall. It was not well lit but he could see. He was wearing steel toed boots. Motion was made by McGahee with second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All, NAYS: None, Motion carried.

B. Donald Simmons-Lakes (6/7/12) Tabled

Mr. Simmons was present. Safety Rep Leon McGahee was also present. Mr. Simmons said they were flipping over the dumpsters at the lake. He showed pictures from his phone of the dumpsters with the holes in them. They were flipping them over, cutting the holes out and putting plates back over the holes. There were 2 or 3 of them flipping them over. They had been doing this all week. He hurt his lower back. He said they should have brought them to town and swapped out the dumpsters, but they don't ever do that. They don't have

dumpsters to change out. He said the only way this could have been prevented, is if they had new dumpsters that don't have to be fixed. He said Jim has asked for new dumpsters and was told that they don't have any to give them. He said they have taken 3 trailer loads of dumpsters that had holes in them to solid waste and dumped them off and said we need some new ones. They gave them 3 at that time. So that is what they were doing was trying to fix the bad ones. Carl and Ha suggested that they put some new dumpsters in their budget. He said his back in good, he is back 100%. He had a doctor's appointment this morning and was released to full duty. Motion was made by McGahee with second by Schaefer to rule this as non-preventable with zero (0) points assessed. AYES: All, NAYS: None, Motion carried.

C. Sammy Reyes-WD (6/7/12) Tabled

Mr. Reyes was present. Mr. Reyes said he injured his heel. He works for the water department and they did up holes to repair the lines. If it is not over 4 foot they don't use a ladder. It was about a 3 ½ foot hole. There is water in the bottom of the hole and you can't see what is in the bottom. When he was getting in and out of the hole he stepped down on a piece of concrete. He had his rubber boots on but they do not have any padding so it is basically like you are walking barefoot. He hurt his heel. They have to take off their steel toed boots to put on the rubber boots. He said it would be good if the City would provide some thick inserts to put inside the rubber boots. His doctor gave him a gel insert. He is back to full duty. He said when it happened it didn't actually hurt it burned. Then it got worse during the day. Carl agrees that they should buy inserts for the rubber boots.

Motion was made by Dentler with second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All, NAYS: None, Motion carried.

D. Jimmy Thompson-Streets (4/23/12) Appeal

Mr. Thompson was not present. Motion was made by Dentler with second by Schaefer to uphold the initial ruling as preventable with one (1) point assessed. AYES: All NAYS: None, Motion carried.

4. New Business

A. Robert Yarbrough-Streets (6/26/12)

Mr. Yarbrough was not present. He got overheated; he had muscle cramps and dry heaves.

Motion was made by Brown with second by Dentler to rule this as non- preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Dustin Upton-Animal Welfare (6/29/12)

Mr. Upton was not present. Mr. Upton tripped on a toy ball that had rolled out of a cage and hit his right forearm on a latch that was holding the door shut.

Motion was made by Schaefer with second by Vu to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

C. Casey Caddell-SEWTP (6/25/12)

Mr. Caddell was present. Mr. Kenny Runyan was also present. Mr. Caddell said they were attempting to flush the bleach line. They were flushing it with water. He had gone downstairs to remove the line and opened the valve. He was far away from it. They were flushing because they were having blockage problems. The pressure built up and shot bleach out of the line and it splashed up and got all over him and it got in his left eye. He did not have safety glasses on. He didn't think that would happen because he was far away from it. Kenny Runyan said that Casey is normally really safe and wears his safety glasses but this time he didn't. Mr. Caddell said he went to the eye wash immediately. He knows that he should have had his glasses on. He was far away from it and didn't believe that would happen. He went to the hospital and they flushed it out and put a suction cup on his eye and he doesn't have damage. Mr. Runyan said Valerie will be the new safety rep when she gets her 6 months in. She is a new employee.

Motion was made by Schaefer with second by Dentler to rule this as Chargeable with three (3) points assessed.

AYES: All NAYS: None, Motion carried.

D. William Swain-Revenue Services (6/28/12)

Mr. Swain was present. Safety Rep James Breedlove was also present. Mr. Swain said he was turning off a water meter and when he stood up, his back went out. The doctor said it was a muscle spasm that affected his sciatica. He missed 2 days of work. He is back to work on full duty. This was part of his every day duties.

Motion was made by Breedlove with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed.

E. Jerry Ray-Police Tech (7/11/12)

Mr. Ray was not present. Safety Rep Lindsay Tate was also not present. Mr. Ray was accidentally struck in the leg by an officer with an asp while trying to restrain an inmate.

Motion was made by Schaefer with second by Brown to rule this as Non-Preventable with zero (0) points assessed.

Consider any other injuries reported: None

Communication/Discussion: None

Adjournment: Motion by Brown with second by Vu to adjourn meeting at 11:00 am.