

MINUTES
General Employee Injury Review Board
Thursday, July 25, 2019
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:33 am.

1. Roll Call

Michael Hawkins, Chairman
Candy Brown, Safety & Risk Officer
Britt Hubbard, Vice Safety Rep

Members Absent:

Others Present:

Wade Lewis, Safety Rep
Glenn Hinton, Safety Rep
James Bearbow, Safety Rep
Keith Neitzke, Acting Safety Rep
Lyna Neal, Safety Rep
Megan Loftis, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of June 27, 2019.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

A. Marsha Pollard Pierce-Ingram (7/11/19) – Final, no action needed.

B. Barry Sullivan (5/30/19) – Final, no action needed.

C. James Wirt (5/8/19) – Final, no action needed.

D. Charlotte Brown (5/24/19) – Final, no action needed.

E. Rashawn Smith (5/23/19)

Ms. Smith present. Safety Rep Lewis was also present.

Smith stated she was cutting with a grinder, fabricating a piece of metal. She was wearing the PPE that she had been given. Another employee had given her the grinder, which did not have a guard on it. The grinder cut through her clothing; she had to be cut out of her clothes.

Since the accident, she has watched three grinder safety videos and additional PPE (bib and welding jacket) have been ordered.

The board agreed that the accident was preventable, but recognized that Smith was new to the position and was wearing the PPE that she had been issued. Hubbard reminded Smith not to use a broken tool. The grinder is no longer being used and will not be until the guard or grinder is replaced.

Motion was made by Brown with a second by Hubbard to rule this as preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Harold Neconie (6/21/19)

Mr. Neconie was not present. Safety Rep Hubbard was present.

Hubbard stated the Neconie was loading hose onto a trailer. A temporary worker was with him; the temporary worker threw hose onto Neconie's hand. Neconie had a small cut and bruise.

Motion was made by Hubbard with a second by Neal to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Mario Davis (6/19/19)

Mr. Davis was present. Safety Rep Hinton was also present.

Davis stated he was working in a hole and was wearing his boots. One end of the hole had gravel, the other had mud. The mud was deeper than he realized and his foot got stuck. He heard it pop, but got out and worked the rest of the day. He felt it would get better, but that evening it was not better. He went to the ER and had a light fracture.

The board agreed that the incident was non-preventable.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Matthew Wade (6/13/19)

Mr. Wade was present. Safety Rep Bearbow was also present.

Wade stated he was on west Lee Blvd filling potholes. Three or four semis had passed him with no issue. He was standing behind the passenger side taillight of the COL truck when a semi didn't turn wide enough. The backend of the semi hit him and slammed him into the truck. The back tire of the semi ran over his leg and broke it in three (3) places.

Wade complimented his co-worker for being quick to call for emergency response and grab the first aid kit.

Motion was made by Bearbow with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Jorg Kidd (7/1/19)

Mr. Kidd was present. Safety Rep Neitzke was also present.

Kidd stated he was re-setting the chillers. When he was by the electric panel, he felt a bullet pain in his elbow. He turned around and saw a swarm of wasps. He was stung two times. Kidd notified C Brown of the accident. He went to the doctor, received a shot for pain and a steroid shot.

Kidd stated that he has since killed the wasps.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Lyna Neal will be replacing Rusty Whisenhunt as the at large rep for Public Works, Field Utilities and Water/Waste Water.

7. Adjournment:

Motion by Hawkins with second by Brown to adjourn the meeting at 10:35 a.m.