

MINUTES
General Employee Injury Review Board
Thursday, June 28, 2018
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:31 am.

1. Roll Call

Members Present: Mike Hawkins, Chairman
Britt Hubbard, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Marlon Johnson, Safety Rep
James Bearbow, Safety Rep
George Farris, Safety Rep

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of May 24, 2018.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

A. Gabriel Goodson – Waste Water Maintenance (4/24/18)

Mr. Goodson rescinded his appeal prior to the meeting. No action needed.

B. David Martin – Solid Waste Collection (4/09/18)

Mr. Martin was not present. Safety Rep Johnson was also present.

Johnson stated that the superintendent filled out the paperwork for the incident. The statement from the injured employee contradicted the statement from the other employee present at the time. Johnson stated his perception was a lack of communication between the two. Based off of the injured employee's statement, the board agreed.

The recommendation on the injury review form was chargeable, but the board felt that Mr. Martin didn't disregard any safety policies. Due to this, Brown felt the incident was more preventable than

chargeable.

Motion was made by Brown with a second by Hubbard to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Jesse Henry – Streets (4/02/18)

Mr. Henry was present. Safety Rep Bearbow was also present.

Henry explained that he was performing normal daily duties. He was on site shoveling cement, when toward the end of the day, he began experiencing pain. He waited to see if the pain would subside before requesting treatment. The pain did not subside, a couple of weeks later he sought treatment.

Bearbow added that Henry is a working supervisory. He stated the Henry is hands on; pulling concrete is something that he does on a regular basis. Bearbow stated that he didn't feel Henry had violated any safety policies/practices.

Motion was made by Hubbard with a second by Hawkins to rule this as non- preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Nestor Enriquez – Streets (5/9/18)

Mr. Enriquez was present. Safety Rep Bearbow was also present.

Enriquez detailed the specifics of the incident. He stated that he injured his shoulder by unloading a packer.

Brown questioned the weight of the load. Bearbow stated the load was in excess of 70 lbs which he believed to be the maximum an employee should lift without assistance, per policy. Hubbard asked how many employees were present at the time of the incident. Enriquez replied there were only three since they are a breakout crew. Enriquez stated that one employee was on the backhoe/packer because it was running and the other employee was putting out cones.

Hubbard felt that Enriquez could have asked one of his co-workers for help and agreed with the recommendation of chargeable since the lifting policy had been violated.

Motion was made by Hubbard with a second by Brown to rule this as chargeable with three (3) points assessed. AYES: All NAYS: None, Motion carried.

C. Gene Sovo –Drainage Maintenance (5/31/18)

Mr. Sovo was present. Safety Rep Farris was also present.

Sovo explained that it was the end of the day and he was engaged in conversation as he was leaving. While talking and exiting the building, his foot got hung up on a parking block. He fell to the ground which resulted in injury.

Hubbard asked if the parking block had always been there. Sovo replied yes. Brown stated the injury was a result of not paying attention and therefore she felt the injury was preventable.

Motion was made by Brown with a second by Hubbard to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

D. Gregory McClain – Water Distribution (6/15/18)

Mr. McClain was not present. Safety Rep Hubbard was present.

Hubbard explained that McClain was on site driving an older truck. The clutch on the truck requires a lot of pressure/force to operate. He stated he could see how one might have knee pain after having to use such force.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Gabriel Wiginton – Sewer Construction (5/9/18)

Mr. Wiginton was present. Safety Rep Hubbard was also present.

Wiginton explained that while working on site, he lifted a piece of boring equipment from place to place throughout the day. At the end of the day, he began to experience pain in his elbow, shoulder and hands. He followed policy and used proper technique.

The recommendation on the injury review form was non-preventable.

Motion made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

F. Megan Stockton – Library (6/1/18)

Ms. Stockton was not present. Acting Safety Rep Brown was present.

Brown explained that Stockton was driving a city vehicle near Cache and Kingswood when she was struck from behind. The other party received a citation. Brown felt the injury was non preventable.

Motion made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Brown with second by Hawkins to adjourn the meeting at 10:43 a.m.