

MINUTES  
General Employee Injury Review Board  
Thursday, June 25, 2020  
Public Meeting Room #3  
City Hall  
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman  
Britt Hubbard, Vice Chair  
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present:                   Lindsay Tate, Safety Rep  
Robert Shotts, Safety Rep  
Antonio Hopson, Safety Rep  
Melissa Clements, HR

Excused\*

Unexcused\*\*

2. Minutes

A. Approval of minutes of May 28, 2020.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All   NAYS: None    Motion carried.

3. Old Business:

- A. Bobby Cooper (5/1/20) Final – no action
- B. Travonti Osbey (2/3/20) Final – no action
- C. Ethan Young (4/17/20) Final – no action
- D. Dominic Gudger (2/24/20) Final – no action
- E. Nestor Enriquez (3/3/20) Final – no action
- F. Dale Watts (4/28/20) Final – no action
- G. Alicia Hainline (2/4/20) Final – no action
- H. Curtis Hamilton (4/9/20) Final – no action
- I. Lyna Neal (4/30/20) Final – no action

4. New Business:

**A. Doninique Kenyon, Police Technical Services (3/11/20)**

Ms. Kenyon was not present. Safety Rep Tate was present.

Liquid was thrown on Kenyon by an inmate in the City Jail. Brown stated that an exposure report was completed and that therefore it comes before the board.

Tate stated that it is a hazard of working in the jail, but that face protection isn't issued/used because it can be used against the employee.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

**B. Kristie Bolan, CID (1/23/20)**

Ms. Bolan was present. Safety Rep Tate was also present.

Hawkins made introductions and asked Bolan to explain her injury. Bolan stated that after years of typing, she has carpal tunnel. Tate added that she has twenty plus years of typing, she has spent time in records and detectives. Tate added that since the injury ergonomically correct equipment has been purchased.

Hubbard stated the repetitive motion is non-preventable.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: Brown, Hawkins, Allen NAYS: Hubbard, Motion carried.

**C. Cale Hoch, Landscape Maintenance (3/2/20)**

Mr. Hoch was present. Safety Rep Shotts was also present.

Hawkins made introductions and asked Hoch to explain his injury. Hoch stated they were off loading bags of chalk that weighed approximately 40 lbs. each. He stated there were three employees alternating placing bags on the pallet. He was unloading the bags as he normally would, but he felt a twinge in his back. The next morning it worsened and that is when he called for an appointment.

Hubbard asked how far they were having to carry the bags. Hoch stated maybe ten feet max. He stated they tried to make it as easy as possible. Shotts added that it was a short path and that they had three people doing the unloading so that no one had to carry an excessive amount. Shotts added that Hoch is not careless in his nature and has a history of doing things the right way.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

**D. Russell Hill, Park Maintenance (5/18/20)**

Mr. Hill was present. Safety Rep Hopson was also present.

Hawkins made introduction and asked Hill to explain his injury. Hill stated they were doing vandalism repair at Kid Zone, in the women's restroom. He was drilling overhead through a concrete brick. Once the drill went through, it went hollow and sent him forward causing lower back pain.

Hubbard asked if he was on his knees. Hopson stated that Hill was standing.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: Brown, Hawkins, Botts NAYS: Hubbard, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Discussion on comparison on safety programs.

7. Adjournment:

Motion by Hubbard with second by Brown to adjourn the meeting at 10:30 a.m.