

MINUTES
General Employee Injury Review Board
Thursday, June 23, 2022
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice-Chairman
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Cynthia Cornish, HR
Safety Rep. Cliff Martin
Safety Rep. Ricky Botts
Safety Rep. Jorg Kidd

Excused*

Unexcused**

2. Minutes

A. Approval of minutes for May 26th, 2022 meeting minutes.

Motion to approve minutes by John Breit and seconded by Candy Brown .

AYES: All NAYS: None Motion carried.

3. Old Business:

A. Altin Gardiner (3/29/2022) – final as no additional information was provided, no action needed.

B. Alexandria Keck (4/13/2022) – final, no action needed.

C. Robert Smith (3/28/2022) – final, no action needed.

D. Hannah Brown (5/3/2022) – final, no action needed.

E. Aaron Williams (2/26/2022) – final, no action needed.

F. Deborah Long (4/21/2022) – final, no action needed.

G. Heidi Thomason (2/23/2022) – final, no action needed.

H. Dusty Wilkey (4/13/2022) – Tabled.

Dusty Wilkey was present as well as Safety Rep Botts.

Wilkey explained he worked for hours trying to get the main valve shut, but could not find it. Wilkey didn't want to shut the other main valve off because it would shut off the water to the casino. Wilkey then tried to take the angle valve off and it shot off from the pressure. Safety Rep Botts

stated you should always shut the water off to prevent injury. Wilkey should have called Carl Grey and they could have notified the casino to work out a time to shut the water off for an hour. Protocol was not followed. Motion was made by Brown to deem the injury as non-preventable with two (2) points assessed that came with a second from Breit.

AYES: All

NAYS: None, Motion carried.

4. **New Business:**

A. Jorge Macias, Streets (5/13/2022)

Safety Rep Cliff Martin was present, but Jorge Macias was not.

Safety Rep Martin stated Jorge has been having some personal health issues where one minute he looks fine and the next he is sick. They make sure he keeps hydrated, but Macias is on medications. Brown stated she does not feel he did anything wrong and its more related to his personal health issues. Breit recommended Macias do a follow up with his physician. Motion was made by Breit to deem the injury as non-preventable with zero (0) points assessed that came with a second from Brown.

AYES: All NAYS: None, Motion carried.

B. William Parker, Solid Waste Collection (5/25/2022)

Parker nor his safety rep was present. Breit made a motion to table the injury, seconded by Brown.

AYES: All NAYS: None, Motion carried.

C. Dusty Wilkey, Water Distribution (4/13/2022)

Joseph Peterson was present as well as Safety Rep Jorg Kidd.

Peterson explained he was doing an extra task and cut his hand on what he called running boards (old shelving boards). Brown asked is he was wearing gloves when working on this task. Safety Rep Kidd explained the cleaning crew only has rubber gloves. Kidd told Peterson if Kristina Herr calls him for any other duties other than his janitorial duties, he needed to get in contact with him and he would provide him with the proper PPE. Breit stated the library director should not be directing Peterson to do other duties especially if they don't have the proper PPE. Brown stated she would go to the library and do an inspection before the next meeting and reach out to Kristin Herr. Motion made by Breit to deem the injury as non-preventable with zero (0) points assessed with a second to the coming from Brown.

AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion made by Brown to adjourn the meeting and was seconded by Breit. The meeting was adjourned at 10:02am.