

MINUTES
General Employee Injury Review Board
Thursday, May 28, 2020
Public Meeting Room #3
City Hall
2:30 p.m.

The meeting was called to order by Chairman Hawkins at 2:35 pm.

1. Roll Call

Michael Hawkins, Chairman
Britt Hubbard, Vice Chair
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present:

Sir Allen, Safety Rep
Richard Botts, Safety Rep
Jesse Henry, Safety Rep
Roy Rodrick, Safety Rep
Aaron Stobbe, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of February 27, 2020.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

A. William Reeves, Solid Waste Collection (1/3/20)

Mr. Reeves was not present. Safety Rep Caldwell was not present.

Based upon the information provided and signed off on by the division supervisor and department director, the board agreed it appeared to be non-preventable.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Dusty Wilkey (2/14/20) Final – no action

C. Quinton Fixico (11/6/19 & 1/22/20) Final – no action

4. New Business:

A. Bobby Cooper, Solid Waste Collection (5/1/20)

Mr. Cooper was not present. Safety Rep Caldwell was not present.

Based upon the information provided and Mr. Cooper's length of service, the board agreed the injury appeared to be non-preventable.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Travonti Osbey, Sewer Construction (2/3/20)

Mr. Osbey was present. Safety Rep Allen was also present.

Hawkins made introductions and asked Osbey to explain what occurred. Osbey stated that he and a temporary employee were loading a chain, which likely weighed a couple hundred pounds, when it was dropped on his foot. He thought he was okay, but a week or so later his foot got twisted and took him to the ground.

He sought treatment which showed his tendon was bruised. During both incidents, he was wearing steel toe boots.

Motion was made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: Brown, Hawkins, Allen NAYS: Hubbard, Motion carried.

C. Ethan Young, Water Distribution (4/17/20)

Mr. Young was present. Safety Rep Botts was also present.

Hawkins made introductions and asked Young to explain how he was injured. Young stated that they were changing a valve near Cache Road and Briarwood. They initially had the wrong valve and went to place it in the truck. When placing the valve in the truck, the valve rolled back and hit his hand.

Brown asked what size valve. Young responded that it was a six (6 in) valve. Hubbard asked if gloves were being worn. Young stated that yes, gloves were worn. The valve cut through his gloves.

Hubbard asked if it is typical to load the valves by hand. Young replied yes. Botts added that it is typical to load 4 inch and 6 inch by hand. Botts also added that the injury occurred approximately 1:30 am and several lights were out in the area where they were working, so it wasn't well lit.

Motion was made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C (2). Dominic Gudger, Water Distribution (2/24/20)

Mr. Gudger was present. Safety Rep Botts was also present.

Hawkins made introduction and asked Gudger to explain how he was injured. Gudger stated he was first on site to a project and began shutting down valves. A valve got tight and when he went to crank it, his

back muscle was pulled.

Hubbard asked about a valve actuator. Botts stated that those are used on certain, known tight valves and there is only one in the department. He added it is typical for employees to turn valves by themselves.

Gudger added the valve didn't get tight until right at the end.

Motion was made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: Brown, Hawkins, Botts NAYS: Hubbard, Motion carried.

D. Nestor Enriquez, Streets (3/3/20)

Mr. Enriquez was present. Safety Rep Henry was also present.

Hawkins made introductions and asked Enriquez to explain how he was injured. Enriquez stated it was wear/tear from climbing in the truck. He went to sleep when he felt a burning sensation.

The board agreed that with his 19 years of employment it was likely a cumulative injury.

Motion was made by Hubbard with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D (2). Dale Watts, Streets (4/28/20)

Mr. Watts was present. Safety Rep Henry was also present.

Hawkins made introductions and asked Watts to explain how he was injured. Watts stated they were pouring concrete. He had a 5-gallon bucket full of water. He took 2-3 steps when his knee popped, and he went to the ground. He stated that carrying a bucket full of water is an everyday deal in the concrete business and he didn't know how that day was any different.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

E. Alicia Hainline, Animal Welfare (2/4/20)

Ms. Hainline was present. Safety Rep Rodrick was also present.

Hawkins made introductions and asked Hainline to explain how she was injured. Hainline stated she was putting a 75-pound Saint Bernard pup into the kennel. When she went to close the gate, the pup took her out. She stated he didn't do it aggressively, but she didn't see it coming. She fell and hurt her wrist.

Brown asked if there was a policy in place about putting animals in the kennel. Rodrick stated there is no policy in place, but they could look at drafting a policy. Considering the circumstances, the board agreed the injury was non-preventable.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

F. Curtis Hamilton, Building Maintenance (4/9/20)

Mr. Hamilton was present. Safety Rep Kidd was not present.

Hawkins made introductions and asked Hamilton to explain how he was injured. Hamilton stated they were working at Mocine Park demolishing a building. He stated the roof was off, but the walls were anchored to a pad. Three of the walls had been cut down. When cutting the last wall, it started to lean.

Hamilton stated he jumped back to get out of the way. In trying to get out of the way, he tripped on debris, fell and hurt his shoulder.

Hawkins stated it sounded like he was trying to keep from getting injured when his injury occurred. All agreed.

Motion was made by Hubbard with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

G. Lyna Neal, WWTP (4/3/20)

Ms. Neal was present. Safety Rep Stobbe was also present.

Hawkins asked Neal to explain how she was injured. Neal stated they were doing special testing and she was using the cart. She went to pull the cart through the door. When on the door threshold, it pushed down about a half inch which caused the cart to tip.

When the cart tipped, it hit the side of her heel/foot. Neal stated she was wearing steel toes, but the cart hit on the heel/right side of foot.

Motion was made by Brown to rule this an non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

Due to temporary office moves, the meeting location of IRB will vary month to month, but will be noted on the agenda and emails that are sent out. Additionally, the meeting will be moved back to the 9:30 a.m. time.

7. Adjournment:

Motion by Brown with second by Hawkins to adjourn the meeting at 4:02 p.m.