

MINUTES
 General Employee Injury Review Board
 Thursday, May 26, 2016
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:33 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Rusty Whisenhunt, PW Safety Rep
 Pennie Wolfe, Safety Rep
 Britt Hubbard, Safety Rep
 Chew Allen, Safety Rep
 Jose Ramirez, Drainage Superintendent
 Jamie Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of April 28, 2016.

Motion to approve minutes by Candy Brown with a second by Don Schaefer.

AYES: Bennett, Schaefer, Brown NAYS: None Motion carried.

3. Old Business:

A. Alfreda Wheeler – Tabled - Parks & Recreation (1/6/16)

Ms. Wheeler was present. Safety Rep Pennie Wolfe was also present.

Wheeler stated that starting around the 6th of January she noticed that her left hand would go numb around 2 p.m. each day and sometimes at night. She describes it as a tingling and burning sensation. Wheeler stated that the doctor told her it was carpal tunnel. She said that she had the same symptoms in her right hand eight years ago. She now relies on her left hand more because of the carpal tunnel in her right hand. Bennett stated that this injury sounds standard due to the repetitive type of Wheeler's

position. Wolfe stated that the weather can also affect the carpal tunnel and that this can be common when you spend all day typing.

Motion was made by Brown with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Michael Ward– Drainage Maintenance (4/28/16)

Mr. Ward was present. Superintendent Jose Ramirez was also present.

Ward stated that the skid loader was parked by the building the day before this incident and that everyone had been walking through the opening with no problem. Others were able to go in and out of the building and there was just enough room to get by. Ward stated that he saw Devine go by multiple times and when he went by the last time he hit him in the back of the head with force. Ward stated that he strained his neck and was off work for a few days. Ward said that he is scared of Devine. He also stated that he was working out of the way and that there was an opening large enough for Devine to walk by. Ramirez stated that Ward's safety record is immaculate and that he can assign Ward to do a task and know that he will do it safely. Ramirez also stated that Ward has received 22 years of safety awards and in his opinion there was nothing he could have done to prevent this injury. Bennett explained to Ward that going in front of the Injury Review Board is just standard procedure for anyone that is injured at work.

Motion was made by Whisenhunt with second by Schaefer to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. James Bearbow – Traffic Control (5/4/16)

Mr. Bearbow was not present. PW Safety Rep Rusty Whisenhunt was present.

Whisenhunt stated that the report explains that this injury occurred due to a hit and run. Bearbow was in a city vehicle when he was hit by another vehicle.

Motion was made by Whisenhunt with second by Schaefer to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Brandon French – SSC (5/10/16)

Mr. French was present. Safety Rep Britt Hubbard was also present.

French stated that he was watching employee Nick Brown jackhammer inside of a manhole when concrete shot out of the hole and got under his glasses. French stated that he was wearing PPE and that the concrete must have got under his safety glasses. French said that he suffered an abrasion that healed within two days. Hubbard stated that this injury is pretty straightforward and that it is common for dust and concrete to come out of the manholes.

Motion was made by Schaefer with second by Brown to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Tomas Garcia Arroyo - WWC (5/14/16)
Mr. Garcia Arroyo was not present. Safety Rep Chew Allen was present.

Schaefer asked Allen to explain what happened. Allen stated that Tomas and others were working in front of the neighborhood Wal-Mart on Lee Blvd and Tomas was helping to pull a 36 inch plug out of a manhole when the suction hose got caught around the chain that was connected to the plug. Allen said that Tomas had to pull very hard. Whisenhunt stated that Tomas was laying down pulling it over when Tomas felt his rib pop. Whisenhunt also stated that multiple people were pulling on it and the injury was from him straining. Allen said that no ribs were broken Tomas was just very sore and he has been released back to work now. Bennett stated that Tomas was not doing anything that he should not be doing and that he was doing what needed to be done to get the job done.

Motion was made by Whisenhunt with second by Brown to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Madison Scheuren- Streets (5/20/16)
Mr. Scheuren was present. PW Safety Rep Rusty Whisenhunt was present.

Scheuren stated that they were digging out street and that it was very muddy and slick outside. They could not use the backhoe to reach the concrete so they started loading the concrete into the bucket by hand. Scheuren said that he grabbed some concrete from the pile to put it in the bucket when a piece dislodged from the bucket and fell on his toe behind the steel toe of the boot. Schaefer asked how it hit his toe if he was wearing steel toe boots. Scheuren replied that his toes are longer than the steel toe part of his boot.

Motion was made by Schaefer with second by Whisenhunt to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion: None
7. Adjournment:
Motion by Brown with second by Bennett to adjourn the meeting at 10:10 a.m.