

MINUTES
General Employee Injury Review Board
Thursday, May 24, 2018
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:31 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
Britt Hubbard, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Rusty Whisenhunt, Safety Rep
Tommy Honeycutt, Safety Rep
Sir Allen, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of April 26, 2018.

Motion to approve minutes by Candy Brown with a second by Tim Bennett.

AYES: All NAYS: None Motion carried.

3. Old Business:

4. New Business:

A. David Wiedeman – Sewer Construction (5/09/18)

Mr. Wiedeman was present. Safety Reps Whisenhunt and Hubbard were also present.

Bennett stated that the board had viewed the report and asked Wiedeman to tell them what happened. Wiedeman stated that he was putting a gate on a privacy fence. He walked down to see what was needed, when the dog pushed through the gate. Wiedeman stated he pushed the dog back into the fenced area and the dog got him.

Hubbard stated that the City had the fences down, City employees were re-installing the fence and the latch on the gate would barely catch. He added the Wiedeman tried to keep the dog away and was doing his job. Hubbard added that afterward the bailing wire was used to keep the gate closed and Animal

Welfare was notified.

The board had no questions.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Tom Calhoun – Wastewater Treatment Plant (5/2/18)

Mr. Calhoun was not present. Safety Rep Honeycutt was present.

Bennett stated there was a bug in his ear, that's clearly non-preventable. The board agreed.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. David Martin – Solid Waste Collection (4/9/18)

Mr. Martin was not present. Safety Rep Johnson was not present.

Motion was made by Brown with a second by Whisenhunt to table until employee could be present to answer questions. AYES: All NAYS: None, Motion carried.

D. Aaron Williams – Water Distribution (3/12/18)

Mr. Williams was present. Safety Rep Whisenhunt was also present.

Whisenhunt stated that his action was typical. The board had no questions.

Motion was made by Brown with a second by Bennett to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Gabriel Goodson – Wastewater Maintenance (4/12/18)

Mr. Goodson was present. Safety Rep Allen was also present.

Bennett explained the process of the IRB. He stated that coming before the board is standard process and asked Goodson to tell the board what happened.

Goodson stated that they were loading hoses. He thought that he could pick the hose up by himself, but as soon as he did it hurt his back. He said they had six or seven hoses and had been helping each other, but he thought he could lift it on his own.

Allen stated that it was a six inch hose, either 50 or 100; two people are needed to pick it up. Allen added that employees have been told to ask questions, if they aren't sure.

Motion made by Allen with a second by Hubbard to rule this as chargeable with three (3) points assessed. AYES: All NAYS: None, Motion carried.

F. Britt Hubbard – Sewer System Tech (4/12/18)

Mr. Hubbard was present. Safety Rep Allen was also present.

Brown stated she thought it was pretty clear; the other driver was ticketed. Hubbard stated that he wasn't going very fast; the driver hit the front end of him.

Motion made by Brown with a second by Allen to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Bennett informed the board that he will be retiring from the City and going on terminal leave in June. Brown thanked Bennett for serving on the board and stated that if he had a recommendation for his replacement to please submit that.

7. Adjournment:

Motion by Brown with second by Bennett to adjourn the meeting at 10:15 a.m.