

MINUTES
General Employee Injury Review Board
Thursday, May 23, 2024
2nd Floor Conference Rm
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice-Chairman
Candy Brown, HR Deputy Director

Members Absent:

Others Present:

Ashley Naudi, HR Administrative Assistant
David Johnson, Solid Waste Collection
Broderick Jackson II, Building Maintenance
David Little, Streets & Traffic
Michael Glaze-Lyle, Parks & Rec

Excused*

Unexcused**

2. Minutes

A. Approval of minutes for April 25, 2024, regular meeting.

Motion to approve minutes by Brown with a second by Breit.

AYES: Hawkins, Breit

No's: None

Motion Carried

OLD BUSINESS:

Brandon Bajza (03/29/24) Solid Waste Collection/Public Work –

Safety Rep David Johnson

Chairman you're here to tell us how Brandon got hurt.

David he was pushing a dumpster and rolled his ankle, he kept working no loss of time.

Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Johnson

No: None

Motion Passed.

NEW BUSINESS:

Donna Sasseen (04/10/2024) Hospitality Specialist/Parks & Rec Admin & Rec –

Sasseen was present with Safety rep Boderick Jackson II

Chairman you're here to tell us how you got hurt.

Donna, well I slipped coming in the second door downstairs it was an accident.

Chairman you had your boot on.

Donna, yes

Chairman was the boot that slipped.

Donna yes, yes it slipped right under me my walking boot from a surgery I had.

Chairman was it wet.

Donna it was wet outside.

Breit made a motion second by Brown to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Jackson II

No: None

Motion Passed.

Brody Huggins (02/20/24) Streets/Public Work -

Huggins is present with his safety rep David Little

Chairman you're here to tell us how you got hurt.

Huggins I was in a loader, and we were in a cul-de-sac I was digging up a job site I couldn't

go in the hole straight because where we were digging was cut at an angle that was in a cul-de-sac. When I went in there one of my front tires went in there first and then the other one went in and that's what caused me to jolt my body inside and being in the equipment its rough. I didn't think nothing about it, because it happens all the time, I got out of the hole finish digging it, get out of the loader, I grabbed the pickax, and I swung it two times knocked out a little chunk and when I went to stand up that's when my back seized.

Chairman anybody got questions.

Brown, I guess it was reported after and not when it occurred.

Huggins, I reported it when I realize I couldn't stand up, I went to go try and sit down to take a second, that's when I called my supervisor.

Brown, was it the same day?

Huggins, yes like 20 mins later.

Breit, if I understand this correctly you were jolted in the front-end loader and felt a pain didn't think anything about it because you were sitting, then when you were swing a pickax is when you felt it.

Breit made a motion second by Hawkins to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Little

No: None

Motion Passed.

Dylan LaFrance (04/08/24) Drainage Maintenance/ Public Works

LaFrance safety rep John Briet was present.

Chairman you are here to tell us how you got hurt.

LaFrance was weed eating over by Wilfred Dr. I saw some poison ivy down the creek, and I stayed the opposite direction of it, but I guess there was some that was on the overgrowth and I hit it with the weed eater, and it splatted everywhere.

Briet if you look at the picture, I took of the scene it started as a little opening in the curb and then it's basically grassed all the way through back through the houses and their task was to go all the way back to the houses. There is enough ivy on the ground that the actual poison ivy was hard to tell, and we have had class on poison ivy and poison oak.

Brown, I know it's hot and general wearing the short sleeves.

LaFrance, I do have sleeves that I got from Academy, and I do have my glasses.

Breit made a motion second by Brown to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown

No: None

Motion Passed.

Eric Bard (05/07/24) Park Maintenance/Parks & Rec

Safety Rep is present Michael Glaze-Lyle

Chairman you're here to tell us how Bard got hurt.

Glaze-Lyle he was out weed eating on fort sill Blvd in front of Lawton High and he say the mud and set in it and slipped twisted his ankle.

Brown was there a way around it?

Glaze-Lyle yeah.

Brown, why did he go that way?

Glaze-Lyle, I don't know, but see he didn't tell me at first what had happened he said he slipped and like he rolled down the hill but when we had a meeting when we were talking about it, he said that he admitted that it was his fault that's why Larry gave in two points.

Brown, and his reason is being because he seen the mud and stepped in it, and he could of went around it.

Briet you can't really argue with that, he doesn't look like he missed any work.

Brown my recommendation is based on that meeting that the employee admitted that he seen the mud and he step in when he could of went around and for that I say it was preventable two points.

Brown made a motion second by Briet to deem the injury as Preventable with 2 points assessed.

AYES: Breit, Hawkins, Brown, Glaze-Lyle

No: None

Motion Passed.

4. Adjournment:

Motion made by Briet to adjourn the meeting and was seconded by Brown. Meeting adjourned at 9:58 am.

Next meeting scheduled for July 18, 2024.