

MINUTES
General Employee Injury Review Board
Thursday, May 23, 2019
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 am.

1. Roll Call

Michael Hawkins, Chairman
Candy Brown, Safety & Risk Officer
Britt Hubbard, Vice Safety Rep

Members Absent:

Others Present: James Bearbow, Safety Rep
 Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of April 25, 2019.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

4. New Business:

A. Pollard Pierce-Ingram, Marsha (4/11/19)

Ms. Pollard Pierce-Ingram was not present. Safety Rep Johnson or Caldwell were not present.

Motion was made by Brown with a second by Hubbard to table this until employee and/or safety representative is present. AYES: All NAYS: None Motion carried.

B. Osbey, Travonti (4/29/19)

Mr. Osbey was not present. Safety Rep Hubbard was present.

Hubbard stated that Osbey was cleaning a 6 inch suction hose. When Osbey took the basket off, the hose swung back and hit him. The next day he asked to see the doctor for pain. The board had no questions.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Sisson, Matt (4/11/19)

Mr. Sisson was not present. Safety Rep Bearbow was present.

Bearbow stated that Sisson is no longer with the City, but at the time of the accident he was in a confined space, pinch point. Asphalt was being cleaned from the bed of the truck. When the outriggers were released, the emergency break didn't keep the truck from rolling and the boom hit the tailgate. Sisson had climbed in to remove a piece of asphalt and was hit in the head when this happened.

Bearbow added that since this accident a safety meeting has been held on pinch points and that shovels, scrapers are provided to help with the pieces of asphalt.

Hubbard asked if it was a six wheeler. Bearbow replied that it was a ten wheeler. Hawkins stated that it was a swinging gate. Bearbow confirmed it was. He added that there was an injury, but that they were fortunate it wasn't worse. He took Sisson to the hospital for treatment.

Motion was made by Hubbard with a second by Brown to rule this as chargeable with three (3) points assessed. AYES: All NAYS: None, Motion carried.

D. Little, David (4/19/19)

Mr. Little was present. Safety Rep Bearbow was also present.

Hawkins made introductions and asked Little to explain what happened. Little stated that he was shoveling asphalt when he felt a stinger. He iced it over the weekend, but the following Monday it was swelling and so he sought treatment. He stated that nothing was broken, he was given medication, the swelling went down and he's now fine.

Hawkins asked the board if they had any questions. They did not.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Nix, Jonathan (5/1/19)

Mr. Nix was present. Safety Rep Bearbow was also present.

Hawkins made introductions and asked Nix to explain what happened. Nix stated that he was driving rebar into ground. He missed the pin and smashed his finger. Hubbard asked how big of a hammer he was using. Nix stated he was using an 8 lb. hammer. Bearbow added that when he asked Nix why he wasn't using a 2 lb. hammer, Nix had stated the ground was too hard. The same was said by the employee who was holding the pin.

Bearbow added that Nix wasn't holding the pin, he was holding the hammer with both hands. His finger was smashed between the handle and the pin.

Hawkins asked if his finger was broken. Nix stated that it was and he's scheduled for a second x-ray to see if it's healing properly.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Brown with second by Hubbard to adjourn the meeting at 09:50 a.m.