

MINUTES
 General Employee Injury Review Board
 Thursday, April 28, 2016
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:40 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent:

Others Present:

Marlon Johnson, Safety Rep
 James Bearbow, Safety Rep
 Jeffery Mowry, Safety Rep
 Sue Smith- HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of March 24, 2016.

Motion to approve minutes by Candy Brown with a second by Don Schaefer.

AYES: Bennett, Schaefer, Brown NAYS: None Motion carried.

3. Old Business:

A. Collin Kellett – Appeal - Equipment Maintenance (3/17/16)

Mr. Kellett was present. Safety Rep Jeffery Mowry was also present.

Kellett said that he made a video of the crane that was not working properly and his supervisor said to continue to use it until it breaks. He stated that if he were to do everything he was supposed to do safety wise that the incident would have still occurred. Brown asked to hear more about the video and Kellett explained that it showed the crane twisting and was taken one day after the incident. Mowry stated that he mentioned the video at the last meeting. Schaefer questioned why Kellett did not wear a hard hat if

the crane was moving while in use. Kellett replied that he was told he did not need to wear a hard hat. Brown questioned who told him that and Kellett replied that it came from the other mechanics and that he now wears a hard hat, gloves and PPE. Brown stated that he always needs to wear PPE. Kellett said that the switch on the crane is now working. Bennett stated that one point was deducted from this incident because of what he was told, but he should not do anything that he feels is dangerous or harmful. Schaefer stated that it is in the policy that you should not do anything that you feel is harmful. Kellett said that he thought he should do what his supervisor told him to do. Brown stated that he needed to be wearing his PPE. Bennett asked if there was anything in the video that would shed light on the ruling and Kellett replied that there is not. Bennett asked if he was ordered to be on the back of the truck. Kellett answered that it is a two person job and that he was the only one doing it. Brown asked if there was only one person out there at that time. Kellett replied that there were two people out there. Schaefer asked if there was another person available to help him. Kellett replied that there was no one available to help. Schaefer asked him if he could have asked for help. Mowry stated that he could have asked for assistance.

Motion was made by Schaefer with second by Bennett to uphold their initial ruling as Preventable with one (1) point assessed. AYES: All NAYS: None, Motion carried.

4. New Business:

A. Clyde Bowers– Equipment Maintenance (3/29/16)

Mr. Bowers was not present. Safety Rep Jeffery Mowry was present.

Bennett stated that it sounds like Mr. Bowers was just performing his job and working with tools. He was doing what he was assigned to do.

Motion was made by Schaefer with second by Brown to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Peter Young – Solid Waste Collection (3/31/16)

Mr. Young was not present. Safety Rep Marlon Johnson was present.

Johnson stated that Mr. Young told two different stories of his injury; Young told him that he was in the street. Johnson stated that Young sat in the truck for two streets and then when he got out he tripped over a crack in the street. Brown asked if he could have done something different. Bennett asked if he twisted his ankle in the crack. Johnson replied yes. Schaefer said that the crack is only one inch high. Brown said he was inattentive and it could have been prevented.

Motion was made by Schaefer with second by Brown to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

C. Clint Robinson – Streets (4/11/16)

Mr. Robinson was present. Safety Rep James Bearbow was also present.

Bennett stated that Robinson injured himself while moving concrete forms. Robinson stated that this occurred on Alta Lane and that the concrete forms that they were loading were 10 feet long. Robinson said that he lifted one up and felt a pain in his groin.

Motion was made by Schaefer with second by Brown to rule this as Non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Alfreda Wheeler - Parks & Recreation (1/6/16)

Ms. Wheeler was not present. Safety Rep Pennie Wolfe was not present.

Motion was made by Schaefer with second by Bennett to table this until Wheeler can attend and the board can receive more information. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Brown with second by Bennett to adjourn the meeting at 10:30 a.m.