

MINUTES
General Employee Injury Review Board
Thursday, April 26, 2018
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:31 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
Wade Lewis, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present: Marlon Johnson, Safety Rep
Jeff Mowry, Safety Rep
Lyna Neal, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of March 22, 2018.

Motion to approve minutes by Candy Brown with a second by Wade Lewis.

AYES: All NAYS: None Motion carried.

3. Old Business:

4. New Business:

A. Brandon LeJeune – Solid Waste Collection (3/26/18)

Mr. LeJeune was present. Safety Rep Johnson was present.

Johnson provided pictures for board review. Johnson stated that LeJeune was working at an apartment complex that has 33 dumpsters. Johnson stated that the area is tight; there is no space to pull right up to the dumpster. Employees have to pull up near the dumpster and then roll the dumpster out.

Johnson referred to pictures, which show an unlevel crack in the pavement. LeJeune was rolling the dumpster over this unlevel crack when he pulled his shoulder. Johnson stated that he felt the injury was non preventable.

Bennett stated that explains how the injury occurred and asked the board if they had any questions for LeJeune.

There were no questions for LeJeune, but Lewis did inquire about what responsibility the property owner has to maintain the pavement area. He asked if there is there a rule or code that holds the property owner responsible for the area.

Bennett stated that he could look in City Code and Brown stated she would check with Greenhill, Neighborhood Services Supervisor to see if there's anything that could be done.

Motion was made by Brown with a second by Lewis to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Kenn Evilsizer – Equipment Maintenance (3/9/18)

Mr. Evilsizer was not present. Safety Rep Mowry was present.

Mowry stated the report was made the day after the injury. Mowry stated that the day it occurred, Evilsizer didn't notice anything, but the following day Evilsizer noticed a knot. Mowry stated that Evilsizer wasn't doing anything abnormal. He added that sometimes the tires get heavy.

Brown asked if the City invests in braces. Mowry stated he's never known of anyone to say anything about braces and from his past experience they seem to hurt more than they help.

Bennett asked the board if they had any other questions. No questions from the board.

Motion was made by Brown with a second by Mowry to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Clifford Tyler – Waste Water Treatment Plant (4/5/18)

Mr. Tyler was present. Safety Rep Neal was present.

Bennett asked to hear from Tyler. Tyler stated that he was cleaning presses and was coming down the stairs. He stated that the floor has what is like a slime on it. He added that even being careful one can still fall. He stated that he took the last step, lost his footing and landed on his knee cap.

Neal confirmed that it is a wet, slippery environment. Brown asked if he was wearing appropriate gear; Neal stated that he was.

Bennett asked if there were any other questions. No further questions from the board.

Motion was made by Neal with a second by Lewis to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Bennett indicated he will check City Code, and Brown stated she would follow up with Neighborhood Services, as mentioned earlier.
7. Adjournment:
Motion by Brown with second by Lewis to adjourn the meeting at 10:05 a.m.