

MINUTES
General Employee Injury Review Board
Thursday, April 25, 2024
2nd Floor Conference Rm
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice-Chairman
Candy Brown, HR Deputy Director

Members Absent:

Others Present:

Ashley Nauri, HR Administrative Assistant
Karl Veldhuizen, Water Distribution Field Supervisor
Roy Rodrick, Animal Welfare Superintendent
Derek Bryant, Streets

Excused*

Unexcused**

2. Minutes

A. Approval of minutes for March 28, 2024, regular meeting.

Motion to approve minutes by Brown with a second by Breit.

AYES: Hawkins, Breit

No's: None

Motion Carried

OLD BUSINESS:

NEW BUSINESS:

John Mitchell (01/12/24) Water Distribution/Public Utilities –

Mitchell was present with Safety Rep Karl Veldhuizen

Chairman you're here to tell us how you got hurt.

John we were working on a pipe on D Ave, we were in a hole, and we cut a piece of the old pipe out and we were trying to get the new piece to slide in place and it got caught in the old pipe. We were trying to get it pulled out and pushed in but it wouldn't go in anymore, so we thought we had to cut it more. I was trying to get the mud off my boots then on my right side gave out and my foot went deeper in the mud, and I went to fall on the wall and my reflex grab the pipe on the top and at the same time it cut through my glove and slit my finger.

Chairman does anyone have question?

Breit, I don't have any questions.

Brown, I don't have any questions.

Brown made a motion second by Breit to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Veldhuizen

No: None

Motion Passed.

Pedro Hernandez-Herrera (02/20/2024) Water Distribution/ Public Utilities –

Hernandez-Herrera was present with safety rep Karl Veldhuizen

Hernandez-Herrera I was shoveling, there was loose gravel and I stepped on a rock, and I lost my balance and I hit my thumb on the backhoe.

Brown you were shoveling, and you smashed your thumb on the backhoe?

Hernandez-Herrera yes

Brown did you have your PPE on, did you have your gloves on.

Hernandez-Herrera at that time I took my gloves off because we were finished working with meter service line, and it was hard to grab and shovel with the wet gloves.

Brown do you keep any extra gloves in the truck?

Veldhuizen not usually they have two pair of gloves one that is mess material and the other one that's rubber material.

Breit made a motion second by Brown to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Veldhuizen

No: None

Motion Passed.

Joshua Saetern (03/01/24) Animal Welfare/ Police -

Saetern is present with his safety rep Roy Rodrick

Chairman you're here to tell us how you got hurt.

Saetern, we had a younger cat in the cat holding while we were trying to catch it, it ran towards me and it bit my left hand.

Chairman did you have gloves on

Saetern yes, I did but it bit through the glove.

Chairman what kind of gloves

Saetern the blue gloves

Rodrick the medical gloves

Brown is this what the wear when dealing with animals. Where you the only one in the back at the time?

Saetern I was till I noticed the loose cat and then I notified my supervisor.

Breit so the two of you were in the process of trying to recover this loose cat and the cat bit you.

Brown, I don't have any other questions.

Breit made a motion second by Rodrick to deem the injury as non-preventable with 0 points assessed.

AYES: Breit, Hawkins, Brown, Rodrick

No: None

Motion Passed.

Douglas Hoadley (04/15/24) Streets/ Public Works

Safety Rep Derek Bryant was present.

Brown can you explain what happen.

Bryant I wasn't out there at that time, but the witness told me what happened he was setting forms up for the curb over on Oak and he had string lined up, he thought he stepped over his string, and he fell.

Brown, I think this is Larry recommendation preventable I guess he feels that he wasn't aware of his surroundings. Is this what he normal does?

Bryant yea and it is preventable, he set himself. I can see where Larry saying.

Breit, I hate to do this but if you're setting up your job you should be aware of what you're doing.

Breit made a motion to deem the injury as Preventable with 2 points assessed second by Brown.

AYES: Breit, Hawkins, Brown, Bryant

No: None

Motion Passed.

Brandon Bajza (03/29/24) Solid Waste Collection/Public Works

Brown made a motion to table until the next meeting on May 23, 2024, second by Breit.

AYES: Breit, Hawkins, Brown

No: None

Motion Passed.

4. Adjournment:

Motion made by Brown to adjourn the meeting and was seconded by Breit. Meeting adjourned at 10:09 am.

Next meeting scheduled for May 23, 2024.